

## INDIVIDUAL CONSULTANT PROCUREMENT NOTICE

Date: September 2<sup>nd</sup>, 2021

Country: Jamaica

**Description of the assignment:** Consultancy to Support the Preparation of Voluntary National Review

Report 2022

Project name: 00113947 - RCO

Period of assignment/services (if applicable): 12 months

Proposals should be submitted by email to <a href="mailto:procurement.jamaica@undp.org">procurement.jamaica@undp.org</a> no later than September 17<sup>th</sup>, 2021 at 15:00 hours (Jamaica time, UTC/GMT -5), using the following subject line: IC 152489-2021: Consultancy to Support the Preparation of Voluntary National Review Report 2022. Offers received after the aforementioned date and time will not be considered.

Any request for clarification must by standard electronic communication to the e-mail indicated above no later than **September 10<sup>th</sup>**, **2021 at 15:00 hours (Jamaica time, UTC/GMT -5)**. The Procurement Unit of UNDP's Jamaica Country Office will respond by standard electronic mail and will send copies of the response, including an explanation of the query without identifying the source of inquiry, to all consultants.

This process is directed only to one individual. Any proposal received jointly by more than one individual, or a company, will be rejected. Likewise, all proposals from consultants involved in the elaboration of the present Terms of Reference will be rejected.

1. BACKGROUND, SCOPE OF WORK, RESPONSIBILITIES AND DESCRIPTION OF THE PROPOSED ANALYTICAL WORK, REQUIREMENTS FOR EXPERIENCE AND QUALIFICATIONS

For detailed information, please refer to Annex 1

#### 2. DOCUMENTS TO BE INCLUDED WHEN SUBMITTING THE PROPOSALS.

Interested individual consultants must submit the following documents/information in PDF format duly signed to demonstrate their qualifications:

2.1 Cover Letter explaining why you are the most suitable candidate for the advertised assignment.

- **2.2 Completed P11 form (Personal History Form) (available on UNDP website) and/or CV** including past experiences in similar projects and contact details of at least three (3) professional references (email and phone number).
- **2.3 Technical Proposal** shall include (a) detailed proposed strategy/methodology, work plan meline; risks/limitations; and (b) detailed profile of the expertise of the consultant, especially as it relates to scope of work.
- **2.4 Financial Proposal** (using template provided in **Annex 2**) specifying a total lump sum amount for the tasks specified in this announcement. The financial proposal shall include a breakdown of this lump sum amount for the specified tasks (e.g., costs related to data collection, capacity building events, public information session/launch, travel, and any other costs, including the number of anticipated workdays). Overall, the financial proposal shall include costs to deliver the work planned.
- 2.4 Completed Statement of Health (Annex 3)
- 2.5 Completed designation of the beneficiary for IC Contract (Annex 4)

#### 3. FINANCIAL PROPOSAL

The financial proposal **shall specify a total lump sum amount,** and payment terms around specific and measurable (qualitative and quantitative) deliverables (i.e., whether payments fall in installments or upon completion of the entire contract). Payments are based upon output, i.e., upon delivery of the services specified in the TOR. In order to assist the requesting unit in the comparison of financial proposals, the financial proposal will include a breakdown of this lump sum amount (including travel, per diems, and number of anticipated working days).

#### Travel;

All envisaged travel costs must be included in the financial proposal. This includes all travel to join duty station/repatriation travel. In general, UNDP should not accept travel costs exceeding those of an economy class ticket. Should the IC wish to travel on a higher class he/she should do so using their own resources.

In the case of unforeseeable travel, payment of travel costs including tickets, lodging and terminal expenses should be agreed upon, between the respective business unit and Individual Consultant, prior to travel and will be reimbursed.

## 6. EVALUATION

For detailed information, please refer to Annex 5.

## ANNEX

ANNEX I - TERMS OF REFERENCES (TOR)

ANNEX 2 - OFFEROR'S LETTER TO UNDP;

ANNEX 3	- STATEMENT OF HEALTH – INDIVIDUAL CONTRACTORS;
ANNEX 4	- DESIGNATION OF BENEFICIARY FOR IC CONTRACT;
ANNEX 5	- EVALUATION CRITERIA
ANNEX 6	-MODEL OF INDIVIDUAL CONSULTANT CONTRACT & GENERAL CONDITIONS OF CONTRACTS FOR THE SERVICES OF INDIVIDUAL CONTRACTORS;
	CONTRACTS FOR THE SERVICES OF INDIVIDUAL CONTRACTORS,

## TERMS OF REFERENCE

## UNITED NATIONS RESIDENT COORDINATORS MULTI-COUNTRY OFFICE



#### **TERMS OF REFERENCE**

### A. GENERAL INFORMATION

Title: Consultancy to Support the Preparation of Voluntary National Review Report 2022

Project: 00113947 - RCO

Type of Contract: Individual Contract

Direct Supervisor: RCO Economist / Programme Director Sustainable Development Goals, PIOJ

**Duty Station: Jamaica** 

Estimated Start Date: September 2021

Duration: 12 months

## **B. PROJECT DESCRIPTION OR BACKGROUND**

In 2019, the Planning Institute of Jamaica (PIOJ) was approved by Cabinet as the National Focal Point for coordinating the mainstreaming, monitoring, and reporting on the 2030 Agenda for sustainable development. This arose from its lead role in the process of landing, mainstreaming and coordinating the implementation and monitoring of the SDGs in Jamaica. In 2014, the PIOJ, the Ministry of Foreign Affairs and Foreign Trade (MFAFT), and the Statistical Institute of Jamaica (STATIN) together formed the SDGs Core Group to lead a stakeholder-driven, highly consultative process to develop Jamaica's country position on the Post-2015 Sustainable Development Goals. This included the establishment of an Inter-Ministerial Working Group which supported the engagement of a wide group of stakeholders. The consultations informed the "Post-2015 Sustainable Development Goals – Government of Jamaica National Outcome Document". The National Outcome Document was based on the utilization of Vision 2030 Jamaica—National Development Plan (NDP) as the framework for Jamaica's country position on the Goals. Through a process of intergovernmental negotiations, Jamaica as part of the 193 members states of the United Nations, adopted the 2030 Agenda for Sustainable Development in September 2015.

Jamaica's utilization of Vision 2030 Jamaica to inform its position on the resultant 2030 Agenda and its 17 Sustainable Development Goals (SDGs) facilitated a seamless integration of the SDGs into: (i) the national development planning framework; and (ii) the systems for monitoring and evaluation of the achievement of national development outcomes. A Rapid Integrated Assessment (RIA) conducted in 2016 by the United Nations Development Programme (UNDP) to inform the development of "A Road Map for SDG Implementation in Jamaica" (2017) identified a 91 per cent alignment of Jamaica's national development agenda/Vision 2030 Jamaica with the

SDGs. Efforts to address gaps have resulted in an over 95 per cent alignment of Jamaica's planned national development results and medium-term strategic policy-based programming in the Medium Term Socio-Economic Policy Framework (MTF) 2018-2021<sup>1</sup> with the SDGs and SDG Targets.

The SDGs Secretariat, located in the Planning Institute of Jamaica (PIOJ) in its coordinating role fosters institutional coordination and coherence, inclusive participation, monitoring and reporting, public awareness/advocacy, risk assessment and adaptability. The Secretariat facilitates reporting at the national, regional, and global levels. A Voluntary National Review (VNR) is conducted periodically to take stock of progress in implementation of the SDGs locally and identify the parameters that influence implementation and achievement of the 2030 targets. It is a highly participatory process that engages a wide cross section of stakeholders at the local and national levels and therefore includes targeted engagement to review implementation and adoption of the SDGs locally, nationally, and among targeted groups. Jamaica presented its first Voluntary National Review (VNR) report in July 2018 at the High-Level Political Forum. The VNR 2022 is to be prepared which will review progress since the last review conducted in 2018.

The technical staff of the Planning Institute of Jamaica will prepare select sections of the 2022 VNR Report. Additional human resource will be required to support the SDG Secretariat to ensure that the report is prepared according to the standards and guidelines for VNRs.

## C. PURPOSE

The United Nations Resident Coordinators Multi-Country Office seeks to engage the services of a consultant for a period of twelve (12) months to provide support to the SDG Secretariat in the Planning Institute of Jamaica (PIOJ) in conducting the VNR for Jamaica for the period September 2021 to September 2022 and preparing the Report.

## D. SCOPE OF WORK

In support to the RCO and the PIOJ, the Consultant will have the following responsibilities:

- Evaluate progress on SDG implementation since the VNR 2018
- Conduct research to support the preparation of the voluntary national review report, including preparation of tools for data collection, and engaging relevant stakeholders internally and externally.
- Assess the level of alignment of local level stakeholders and targeted groups to the SDGs and Vision 2030 Jamaica toward making recommendations to strengthen the localization of the SDGs.
- Prepare select chapters of the VNR report
- Collaborate with the SDGs Secretariat within the PIOJ and PIOJ staff who will be preparing technical chapters.
- Compile and synthesize the draft and final 2022 VNR in collaboration with the SDGs Secretariat.

## **E. EXPECTED OUTPUTS / DELIVERABLES**

<sup>&</sup>lt;sup>1</sup>The successive 3-year MTFs serve as the strategic policy framework for implementation of Vision 2030 Jamaica and the SDGs.

Deliverable	Estimate d Time to complete	% of Payment	Due Date	Review and Approval
Completed assessment report on the impact of COVID on Social Protection, Tourism, Education, and the Labour Market, with digitalization as a cross cutting issue.	3 months	20	December 30 2021	RCO Economist and Programme Director Sustainable Development Goals, PIOJ
Completed VNR Chapters on goals 6, 13, 14 and 15	5 months	25	February 28 2022	RCO Economist and Programme Director Sustainable Development Goals, PIOJ
Thematic report on Strengthening the corporate social responsibility framework for the SDGs in Jamaica	6 months	20	March 30 2022	RCO Economist and Programme Director Sustainable Development Goals, PIOJ
An assessment of local level alignment with the SDGs and recommendations for strengthening localization	6 months	20	March 30 2022	RCO Economist and Programme Director Sustainable Development Goals, PIOJ
Compiled VNR Report document	2 months	15	April 30 2022	RCO Economist and Programme Director Sustainable Development Goals, PIOJ

## F. INSTITUTIONAL ARRANGEMENTS

The consultant will report to the RCO Economist but will be supervised on a day to day basis by the Programme Director Sustainable Development Goals, PIOJ. Periodic reviews will be conducted by the RCO and the SDG Core Group. Both the RCO Economist and the Programme Director, SDGs, PIOJ sign off will be required to approve deliverables.

## G. DURATION OF THE WORK

The Consultation deliverables preparation shall be in line with the following timetable:

Completed assessment report on the impact of COVID on Social Protection, Tourism, Education,	December 2021
and the Labour Market, with digitalization as a	
cross cutting issue.	
Completed VNR Chapters on goals 6, 13, 14 and	February 2022
15	
An assessment of local level alignment with the	
SDGs and recommendations for strengthening	March 2022
localization	
Thematic report on Strengthening the corporate	March 2022
social responsibility framework for the SDGs in	
Jamaica	
Compiled VNR Report document	April 2022

## **H. DUTY STATION**

The work will be done remotely and/or locally in Jamaica.

#### I. QUALIFICATIONS OF THE SUCCESSFUL CONTRACTOR

**Academic Background:** Advanced university degree (Master's degree or equivalent degree) in sustainable development, economics, public policy, public administration, social sciences, or related field is required. Training in elements of Environmental Science would be an asset. Training in research methods/statistics, results-based/performance management, monitoring and evaluation would be an asset.

## **Work Experience:**

- Minimum of five (5) years of experience in undertaking development related consultancies.
- Full awareness and knowledge of the national context, including five years of recent experience at the national, international, or regional levels is required.
- Experience in policy-oriented work on sustainable development issues is required.
- Experience in preparing written outputs on sustainable development issues is required.
- Experience working collaboratively with multiple stakeholders is required.

## **Expected Qualification:**

• Demonstrated professional and technical competence in research methodologies, monitoring and evaluation and results-based/performance management.

- Knowledge and appreciation of public policy and sustainable development issues, guidelines, and procedures in the context of the implementation of Vision 2030 Jamaica and the SDGs.
- Understanding of the 2030 Agenda implementation and its monitoring processes.
- Ability to engage partners and build relationships with relevant stakeholder groups and the ability to effectively communicate key issues to all stakeholders.
- Excellent oral and written communication skills, including professional writing skills.
- Ability to work on own initiative with good judgement.
- Efficient in meeting commitments, observing deadlines, and achieving results.
- A minimum of intermediate level expertise in the use of relevant data processing and analytics software including Microsoft Office

**Required Languages**: Fluency in English is a requirement.

#### J. SCOPE OF BID PRICE AND SCHEDULE OF PAYMENTS

All costs directly related to this contract will be covered through the Office of the UN Resident Coordinator.

Any daily expenses, transportation fares, and terminal expenses corresponding to travel required for the consulting job will also be specified in the contract. These should be included in the total lump sum of the offer.

The expert will receive payment of fees subject to approval of the deliverables agreed upon in the Terms of Reference and approval of the respective Certificate of Payment by the immediate supervisor.

Signed contracts in the individual agreement mode do not entail any advance fees either at the contract start date or at the start of the specific consulting periods.

## K. RECOMMENDED PRESENTATION OF PROPOSAL AND OTHER RELEVANT INFORMATION

The consultant should submit a proposal of the general contents based on the outline provided under scope of work (outline of the final product), including the methodology for the assessment. Also, the consultant is being asked to submit a sample of previous work done, preferably an assessment at a national level, as part of the proposal. Potential candidates may be contacted to further explain their proposal.

The selected consultant will have the obligation to:

- 1. Before any travel, obtain the security permits for traveling to the countries where the services will be required. These permits may be obtained at www.undss.org.
- 2. Have the contract signed by the UNRCO and the expert before starting the work and before starting any travel. If the expert travels and starts the work without having signed the contract, the work and travel will be at the expert's own risk and responsibility.
- 3. All background compiled and deliverables produced by the expert are the property of the UNRCO and the Government of Jamaica. The expert must obtain written permission from the UNRCO to use all or part of the documents for any other consulting or work.

# OFFEROR'S LETTER TO UNDP CONFIRMING INTEREST AND AVAILABILITY FOR THE INDIVIDUAL CONTRACTOR (IC) ASSIGNMENT

	Date
Un	ar Sir/Madam ited Nations Development Programme gional Hub for Latin America and the Caribbean
l he	ereby declare that:
A)	I have read, understood and hereby accept the Terms of Reference describing the duties and responsibilities of IC 152489-2021: Consultancy to Support the Preparation of Voluntary National Review Report 2022;
B)	I have also read, understood and hereby accept UNDP's General Conditions of Contract for the Services of the Individual Contractors;
C)	I hereby propose my services and I confirm my interest in performing the assignment through the submission of my CV which I have duly signed and attached hereto as Annex 1;
D)	In compliance with the requirements of the Terms of Reference, I hereby confirm that I am available for the entire duration of the assignment, and I shall perform the services in the manner described in my proposed approach/methodology which I have attached hereto as Annex 3
E)	I hereby propose to complete the services based on the following payment rate:
	A total lump sum of [state amount in words and in numbers, indicating exact currency], payable in the manner described in the Terms of Reference.
F)	For your evaluation, the breakdown of the abovementioned all-inclusive amount is attached hereto as Annex 2;
G)	I recognize that the payment of the abovementioned amounts due to me shall be based on my delivery of outputs within the timeframe specified in the TOR, which shall be subject to UNDP's review, acceptance and payment certification procedures;
H)	This offer shall remain valid for a total period of days [minimum of 90 days] after the submission deadline;

I confirm that I have no first degree relative (mother, father, son, daughter, spouse/partner, brother or sister) currently employed with any UN agency or office [disclose the name of the relative, the UN office

J) If I am selected for this assignment, I shall [please check the appropriate box]:

employing the relative, and the relationship if, any such relationship exists];

		Sign an Individual Cont Request my employer [ Reimbursable Loan Agr of my employer for this	state name or	of company/organize A), for and on my be			
K)	I hereb	y confirm that [check all	that applies]	:			
		At the time of this subn with any Business Unit		ve no active Individua	al Cor	ntract or any form	of engagement
		I am currently engaged	d with UNDF	and/or other entities	s for t	he following work	C:
		Assignment	Contract Type	UNDP Busin Unit / Name Institution/Con	of	Contract y Duration	Contract Amount
		I am also anticipating of which I have submitted  Assignment		Name of	n/	JNDP and/or oth  Contract Duration	Contract Amount
L)	L) I fully understand and recognize that UNDP is not bound to accept this proposal, and I also understand and accept that I shall bear all costs associated with its preparation and submission and that UNDP will in no case be responsible or liable for those costs, regardless of the conduct or outcome of the selection process.						
M)	M) If you are a former staff member of the United Nations recently separated, please add this section to your letter:  I hereby confirm that I have complied with the minimum break in service required before I can be eligible for an Individual Contract.						
	<ul> <li>N) I also fully understand that, if I am engaged as an Individual Contractor, I have no expectations nor entitlements whatsoever to be re-instated or re-employed as a staff member.</li> <li>D) Are any of your relatives employed by UNDP, any other UN organization or any other public international organization?</li> </ul>						
	YES	NO If the a	nswer is "ye	s", give the following	ı infor	mation:	
		Name		Relationship		Name of In	
						_ <b></b>	

P) Do you have any objections to our making enquiries of your present employer?  YES NO						
Q) Are you now, or have you ever been a permanent civil servant in your government's employ?  YES NO If answer is "yes", WHEN?						
R) REFERENCES: List three persons, not requalifications.	elated to you, who are fa	amiliar with your character and				
Full Name	Full Address	Business or Occupation				
S) Have you been arrested, indicted, or summoned into court as a defendant in a criminal proceeding, or convicted, fined or imprisoned for the violation of any law (excluding minor traffic violations)?  YES NO If "yes", give full particulars of each case in an attached statement.  I certify that the statements made by me in answer to the foregoing questions are true, complete and correct to the best of my knowledge and belief. I understand that any misrepresentation or material omission made on a Personal History form or other document requested by the Organization may result in the termination of the service contract or special services agreement without notice.						
DATE:	_ SIGNATURE:					
NB. You will be requested to supply documentary evidence which support the statements you have made above. Do not, however, send any documentary evidence until you have been asked to do so and, in any event, do not submit the original texts of references or testimonials unless they have been obtained for the sole use of UNDP.						
Annexes [please check all that applies]:						
CV shall include Education/Qualification, Processional Certification, Employment Records /Experience						
Breakdown of Costs Supporting the F	inal All-Inclusive Price a	as per Template				
Brief Description of Approach to Work (if required by the TOR)						

# BREAKDOWN OF COSTS<sup>1</sup> SUPPORTING THE ALL-INCLUSIVE FINANCIAL PROPOSAL

## A) Breakdown of Cost by Deliverables\*

<b>Deliverables</b> [list them as referred to in the TOR]	Percentage of Total Price (Weight for payment)	Amount
Completed assessment report on the impact of COVID on Social Protection, Tourism, Education, and the Labour Market, with digitalization as a cross cutting issue.	20%	
Completed VNR Chapters on goals 6, 13, 14 and 15	25%	
Thematic report on Strengthening the corporate social responsibility framework for the SDGs in Jamaica	20%	
An assessment of local level alignment with the SDGs and recommendations for strengthening localization	20	
Compiled VNR Report document	15%	
Total	100%	USD

<sup>\*</sup>Basis for payment tranches

## B) Breakdown of Cost by Components:

Cost Components	Unit Cost	Quantity	Total Rate for the
			Contract Duration
I. Personnel Costs			
Professional Fees			
Life Insurance			
Medical Insurance			
Communications			
Land Transportation			
Others (pls. specify)			
II. Travel <sup>2</sup> Expenses to Join duty			
station			
Round Trip Airfares to and from duty			
station			
Living Allowance			
Travel Insurance			

 $<sup>^{\</sup>mathrm{1}}$  The costs should only cover the requirements identified in the Terms of Reference (TOR)

<sup>&</sup>lt;sup>2</sup> Travel expenses are not required if the consultant will be working from home.

Terminal Expenses		
Others (pls. specify)		
III. Duty Travel		
Round Trip Airfares		
Living Allowance		
Travel Insurance		
Terminal Expenses		
Others (pls. specify)		

<sup>\*</sup>Basis for payment tranches



## STATEMENT OF HEALTH – INDIVIDUAL CONTRACTORS

**Business Unit** 

Name of Consultant/Individual Contractor: Last Name, First Name Empowered lives. Resilient nations. **Statement of Good Health** In accordance with the provisions of Clause 5 of the General Terms & Conditions for Individual Contractors, I am submitting this statement to certify that I am in good health and take full responsibility for the accuracy of this Statement. I am aware that information pertaining to inoculation requirements in respect of official travel to countries can be referred to at http://www.who.int/ith. I certify that my medical insurance coverage is valid for the period from to (if applicable) I certify that my medical insurance covers medical evacuations at Duty Station(s): Duty Station(s) "B through E". Duty stations with "A" or "H" do not require medical evacuation coverage. The name of my medical insurance carrier is: Policy Number: Telephone Number of Medical Insurance Carrier: A copy of proof of insurance MUST be attached to this form. Signature of Consultant/Individual Contractor Date This statement is only valid for Consultant/Individual Contractor Contract No. Signature of Officer Supervising the Contract Name



# **DESIGNATION OF BENEFICIARY**

# **FOR IC CONTRACT**

By this means, I,	citizen	, with personal
identity document No	, designat	e
as my beneficiary, in case of i and contract, to receive all th provisions of the Contract sig (UNDP).	njury, disability or death du e amounts pending due in a	ring the service period accordance with the
Full details of the beneficiary	:	
Full Name:		
ID:		
Address:		
Phone Number:		
Email:		
Note: a copy of the beneficia	ry's personal identity docu	ıment must be attached.
Consultant's Signature:		
Date:		

## **EVALUATION CRITERIA**

Individual consultants will be evaluated based on the following methodology:

## Cumulative analysis

The award of the contract will be made to the individual consultant whose offer has been evaluated and determined as:

- a) responsive/compliant/acceptable, and
- b) Having received the highest score out of a pre-determined set of weighted technical and financial criteria specific to the solicitation.
- \* Technical Criteria weight, 70%;
- \* Financial Criteria weight, 30%;

## 1. Mandatory Requirements (Pass/Fail)

- Advanced university degree (Master's degree or equivalent degree) in sustainable development, economics, public policy, public administration, social sciences, or related field is required
- Fluency in English is required.
- Please provide a sample of previous work, preferably an assessment done at the national level.

## 2. Technical Evaluation

Only offerors who reach a minimum of 70 points in the evaluation of technical criteria will be considered RESPONSIVE and will continue to the final stage of financial evaluation of proposals.

	QUALIFICATION REQUIREMENTS AS PER TORs				
A	Master's degree in sustainable development, economics, public policy, public administration, finance, natural resources management, engineering, law, social sciences or related field. A first-level university degree in combination with two (2) additional years of qualifying work experience may be accepted in lieu of the advanced university degree. (Pass/Fail)				
В	Minimum of five (5) years of experience in undertaking development related consultancies. (Max 20 points)  5 years of experience  Between 5 and 10 years of experience  More than 10 years of experience  20 points	20			
С	Proven experience in policy-oriented work on sustainable development issues. (To be evaluated through sample provided.) The evaluation criteria will include the following aspects: creativity, clarity, relevance to the ToR and content. (Max 20 points)  Fair  Good  Wax 10 points  Very Good  Max 17 points  Excellent  Max 20 points	20			

	Demonstrated professional and technical competence in research methodologies, monitoring and evaluation and results-based/performance management. (To be evaluated through P11/CV) The evaluation criteria will include the following aspects: clarity, relevance to the ToR and content. (Max 25 points)				
D	Fair Max 10 points Good Max 15 points Very Good Max 20 points Excellent Max 25 points	25			
Ε	Experience working collaboratively with multiple stakeholders.  At least 3 relevant experiences  Between 3 and 5 relevant experiences  Between 5 and 8 relevant experiences  More than 8 relevant experiences  20 points	20			
F	Proven experience in preparing written outputs on sustainable development issues.				
	Total	100			

## 3. FINANCIAL EVALUATION OF PROPOSALS

The maximum number of points assigned to the financial proposal is allocated to the lowest price proposal (daily rate offered). All other price proposals receive points in inverse proportion.

$$p = y (\mu/z)$$

Where:

p = points for the financial proposal being evaluated

y = maximum number of points for the financial proposal

 $\mu$  = price of the lowest priced proposal

z = price of the proposal being evaluated

# **UNITED NATIONS DEVELOPMENT PROGRAMME**



# Contract for the Services of An Individual Contractor

	1	No
This Contract is entered into on [insert date] between the United Nations Developmento as "UNDP") and(hereinafter referred to as "taddress is		
WHEREAS UNDP desires to engage the services of the Individual Contractor on the set forth, and:	e terms and condit	ions hereinafter
WHEREAS the Individual Contractor is ready and willing to accept this Contract v conditions,	with UNDP on the	said terms and
NOW, THEREFORE, the Parties hereby agree as follows:		
1. Nature of services		
The Individual Contractor shall perform the services as described in the Terms of Refe of this Contract and are attached hereto as <i>Annex I</i> in th		an integral part uty Station(s):
2. Duration		
This Individual Contract shall commence on [insert date], and shall expire upon satist described in the Terms of Reference mentioned above, but not later than [insert of accordance with the terms of this Contract. This Contract is subject to the General Contractors which are available on UNDP website at www.undp.org/procurement and	date], unless soone onditions of Contra	r terminated in ct for Individual
3. Consideration		
As full consideration for the services performed by the Individual Contractor under the unless otherwise specified, his/her travel to and from the Duty Station(s), any other the Terms of Reference in Annex I, and living expenses in the Duty Station(s), UNDP a total of [currency] to be paid in Jamaican currency using the United Nation of payment in accordance with the table set forth below1. Payments shall be made for the services related to each Deliverable, as described below, have been satisfactorical have been achieved by or before the due dates specified below, if any.	travel required in t shall pay the Indivi ations Rate of Exch ollowing certificatio	he fulfillment of dual Contractor ange on the day n by UNDP that
DELIVERABLES	DUE DATE	AMOUNT IN [CURRENCY]
		[CORREITET]
TOTALL	N [CURRENCY]	
IOIALI		

<sup>&</sup>lt;sup>1</sup> For payments which are not output-based lump sum, indicate the maximum number of working days/hours/units, any out of pocket expense (travel, per diem...) and the corresponding fee/cost in the Deliverable (s) table.

If unforeseen travel outside the Duty Station not required by the Terms of Reference is requested by UNDP, and upon prior written agreement, such travel shall be at UNDP's expense and the Individual Contractor shall receive a *per diem* not to exceed United Nations daily subsistence allowance rate in such other location(s).

Where two currencies are involved, the rate of exchange shall be the official rate applied by the United Nations on the day the UNDP instructs its bank to effect the payment(s).

## 1. Rights and Obligations of the Individual contractor

The rights and obligations of the Individual Contractor are strictly limited to the terms and conditions of this Contract, including its Annexes. Accordingly, the Individual Contractor shall not be entitled to any benefit, payment, subsidy, compensation or entitlement, except as expressly provided in this Contract. The Individual Contractor shall be solely liable for claims by third parties arising from the Individual Contractor's own acts or omissions in the course of performing this Contract, and under no circumstances shall UNDP be held liable for such claims by third parties.

performing this Contract, and under no circumstances shall UNDP be held liable for such claims by third parties.										
of dea	dividual Cor th of the Ir	ntractor soldividual	Contractor w		g services	hereunde	r. This ir	ncludes the		act in the event of any service-
Mailing	g add	dress,	email	address	and	phone	e	number	of	beneficiary:
Mailing	g address, e	email add	ress and pho	ne number of	emergency	contact (i	if differe	ent from ber	neficiary):	
IN WIT	IN WITNESS WHEREOF, the Parties hereto have executed this Contract.									
By signing below, I, the Individual Contractor, acknowledge and agree that I have read and accept the terms of this Contract, including the General Conditions of Contracts for Individual contractors available on UNDP website at www.undp.org/procurement and attached hereto in Annex II which form an integral part of this Contract, and that I have read and understood, and agree to abide by the standards of conduct set forth in the Secretary-General's bulletins ST/SGB/2003/13 of 9 October 2003, entitled "Special Measures for Protection from Sexual Exploitation and Sexual Abuse" and ST/SGB/2002/9 of 18 June 2002, entitled "Regulations Governing the Status, Basic Rights and Duties of Officials other than Secretariat Officials, and Experts on Mission".										
AUTHORIZING OFFICER:				IND	IVIDUAL C	ONTRAC	TOR:			
United Nations Development Programme										
Sign	ature:				Sign	ature:				
Nan	ne:				Nan	ne:				
Title	2:				Title	2:				
Date	e:				Date	e:				
_							_			



## UNITED NATIONS DEVELOPMENT PROGRAMME

# GENERAL CONDITIONS OF CONTRACTS FOR THE SERVICES OF INDIVIDUAL CONTRACTORS

#### 1. LEGAL STATUS

The Individual contractor shall have the legal status of an independent contractor vis-à-vis the United Nations Development Programme (UNDP), and shall not be regarded, for any purposes, as being either a "staff member" of UNDP, under the UN' Staff Regulations and Rules, or an "official" of UNDP, for purposes of the Convention on the Privileges and Immunities of the United Nations, adopted by the General Assembly of the United Nations on 13 February 1946. Accordingly, nothing within or relating to the Individual Contract shall establish the relationship of employer and employee, or of principal and agent, between UNDP and the Individual contractor. The officials, representatives, employees or subcontractors of UNDP and of the Individual contractor, if any, shall not be considered in any respect as being the employees or agents of the other, and UNDP and the Individual contractor shall be solely responsible for all claims arising out of or relating to its engagement of such persons or entities.

#### 2. STANDARDS OF CONDUCT

In General: The Individual contractor shall neither seek nor accept instructions from any authority external to UNDP in connection with the performance of its obligations under the Individual Contract. Should any authority external to UNDP seek to impose any instructions on the Individual Contract regarding the Individual contractor's performance under the Individual Contract, the Individual contractor shall promptly notify UNDP and shall provide all reasonable assistance required by UNDP. The Individual contractor shall not take any action in respect of its performance of the Individual Contract or otherwise related to its obligations under the Individual Contract that may adversely affect the interests of UNDP, and the Individual contractor shall perform its obligations under the Individual Contract with the fullest regard to the interests of UNDP. The Individual contractor warrants that it has not and shall not offer any direct or indirect benefit arising from or related to the performance of the Individual Contract or the award thereof to any representative, official, employee or other agent of UNDP. The Individual contractor shall comply with all laws, ordinances, rules and regulations bearing upon the performance of its obligations under the Individual Contract. In the performance of the Individual Contract the Individual contractor shall comply with the standards of conduct set in the Secretary General's Bulletin ST/SGB/2002/9 of 18 June 2002, entitled "Regulations Governing the Status, Basic Rights and Duties of Officials other than Secretariat Officials, and Expert on Mission". The individual contractor must comply with all Security Directives issued by UNDP. Failure to comply with such security directives is grounds for termination of the Individual contractor for cause. Prohibition of Sexual Exploitation and Abuse: In the performance of the Individual Contract, the Individual contractor shall comply with the standards of conduct set forth in the Secretary-General's bulletin ST/SGB/2003/13 of 9 October 2003, concerning "Special measures for protection from sexual exploitation and sexual abuse". In particular, the Individual contractor shall not engage in any conduct that would constitute sexual exploitation or sexual abuse, as defined in that bulletin. The Individual contractor acknowledges and agrees that any breach of any of the provisions hereof shall constitute a breach of an essential term of the Individual Contract, and, in addition to any other legal rights or remedies available to any person, shall give rise to grounds for termination of the Individual Contract. In addition, nothing herein shall limit the right of UNDP to refer any alleged breach of the foregoing standards of conduct to the relevant national authorities for appropriate legal action.

## 3. TITLE RIGHTS, COPYRIGHTS, PATENTS AND OTHER PROPRIETARY RIGHTS

Title to any equipment and supplies that may be furnished by UNDP to the Individual contractor for the performance of any obligations under the Individual Contract shall rest with UNDP, and any such equipment shall be returned to

UNDP at the conclusion of the Individual Contract or when no longer needed by the Individual contractor. Such equipment, when returned to UNDP, shall be in the same condition as when delivered to the Individual contractor, subject to normal wear and tear, and the Individual contractor shall be liable to compensate UNDP for any damage or degradation of the equipment that is beyond normal wear and tear. UNDP shall be entitled to all intellectual property and other proprietary rights, including, but not limited to, patents, copyrights and trademarks, with regard to products, processes, inventions, ideas, know-how or documents and other materials which the Individual contractor has developed for UNDP under the Individual Contract and which bear a direct relation to or are produced or prepared or collected in consequence of, or during the course of, the performance of the Individual Contract, and the Individual contractor acknowledges and agrees that such products, documents and other materials constitute works made for hire for UNDP. However, to the extent that any such intellectual property or other proprietary rights consist of any intellectual property or other proprietary rights of the Individual contractor: (a) that pre-existed the performance by the Individual contractor of its obligations under the Individual Contract, or (b) that the Individual contractor may develop or acquire, or may have developed or acquired, independently of the performance of its obligations under the Individual Contract, UNDP does not and shall not claim any ownership interest thereto, and the Individual contractor grants to UNDP a perpetual license to use such intellectual property or other proprietary right solely for the purposes of and in accordance with the requirements of the Contract. At the request of UNDP, the Individual contractor shall take all necessary steps, execute all necessary documents and generally assist in securing such proprietary rights and transferring or licensing them to UNDP in compliance with the requirements of the applicable law and of the Individual Contract. Subject to the foregoing provisions, all maps, drawings, photographs, mosaics, plans, reports, estimates, recommendations, documents and all other data compiled by or received by the Individual contractor under the Individual Contract shall be the property of UNDP, shall be made available for use or inspection by UNDP at reasonable times and in reasonable places, shall be treated as confidential and shall be delivered only to UNDP authorized officials on completion of work under the Individual Contract.

#### 4. CONFIDENTIAL NATURE OF DOCUMENTS AND INFORMATION

Information and data that are considered proprietary by either UNDP or the Individual contractor or that are delivered or disclosed by one of them ("Discloser") to the other ("Recipient") during the course of performance of the Individual Contract, and that are designated as confidential ("Information"), shall be held in confidence and shall be handled as follows. The Recipient of such Information shall use the same care and discretion to avoid disclosure, publication or dissemination of the Discloser's Information as it uses with its own similar information that it does not wish to disclose, publish or disseminate, and the Recipient may otherwise use the Discloser's Information solely for the purpose for which it was disclosed. The Recipient may disclose confidential Information to any other party with the Discloser's prior written consent, as well as to the Recipient's employees, officials, representatives and agents who have a need to know such confidential Information solely for purposes of performing obligations under the Individual Contract. Subject to and without any waiver of the privileges and immunities of UNDP, the Individual contractor may disclose Information to the extent required by law, provided that the Individual contractor will give UNDP sufficient prior notice of a request for the disclosure of Information in order to allow UNDP to have a reasonable opportunity to take protective measures or such other action as may be appropriate before any such disclosure is made. UNDP may disclose Information to the extent as required pursuant to the Charter of the United Nations, resolutions or regulations of the General Assembly or its other governing bodies, or rules promulgated by the Secretary-General. The Recipient shall not be precluded from disclosing Information that is obtained by the Recipient from a third party without restriction, is disclosed by the Discloser to a third party without any obligation of confidentiality, is previously known by the Recipient, or at any time is developed by the Recipient completely independently of any disclosures hereunder. These obligations and restrictions of confidentiality shall be effective during the term of the Individual Contract, including any extension thereof, and, unless otherwise provided in the Individual Contract, shall remain effective following any termination of the Individual Contract.

## 5. TRAVEL, MEDICAL CLEARANCE AND SERVICE-INCURRED DEATH, INJURY OR ILLNESS

If the Individual contractor is required by UNDP to travel beyond commuting distance from the Individual contractor's usual place of residence, and upon prior written agreement, such travel shall be at the expense of UNDP. Such travel shall be at economy fare when by air. UNDP may require the Individual contractor to submit a Statement of Good Health from a recognized physician prior to commencement of work in any offices or premises of UNDP or before engaging in any travel required by UNDP or connected with the performance of the Individual Contract. The

Individual contractor shall provide such a Statement of Good Health as soon as practicable following such request, and prior to engaging in any such travel, and the Individual contractor warrants the accuracy of any such Statement, including, but not limited to, confirmation that the Individual contractor has been fully informed regarding the requirements for inoculations for the country or countries to which travel may be authorized. In the event of the death, injury or illness of the Individual contractor which is attributable to the performance of services on behalf of UNDP under the terms of the Individual Contract while the Individual contractor is traveling at UNDP expense or is performing any services under the Individual Contract in any offices or premises of UNDP, the Individual contractor or the Individual contractor's dependents, as appropriate, shall be entitled to compensation equivalent to that provided under the UNDP insurance policy, available upon request.

#### 6. PROHIBITION ON ASSIGNMENT; MODIFICATIONS

The Individual contractor may not assign, delegate, transfer, pledge or make any other disposition of the Individual Contract, of any part thereof, or of any of the rights, claims or obligations under the Individual Contract except with the prior written authorization of UNDP, and any attempt to do so shall be null and void. The terms or conditions of any supplemental undertakings, licenses or other forms of Individual Contract concerning any goods or services to be provided under the Individual Contract shall not be valid and enforceable against UNDP nor in any way shall constitute an Individual Contract by UNDP thereto, unless any such undertakings, licenses or other forms of Individual Contract are the subject of a valid written undertaking by UNDP. No modification or change in the Individual Contract shall be valid and enforceable against UNDP unless provided by means of a valid written amendment to the Individual Contract signed by the Individual contractor and an authorized official or appropriate contracting authority of UNDP.

## 7. SUBCONTRACTORS

In the event that the Individual contractor requires the services of subcontractors to perform any obligations under the Individual Contract, the Individual contractor shall obtain the prior written approval of UNDP for any such subcontractors. UNDP may, in its sole discretion, reject any proposed subcontractor or require such subcontractor's removal without having to give any justification therefore, and such rejection shall not entitle the Individual contractor to claim any delays in the performance, or to assert any excuses for the non-performance, of any of its obligations under the Individual Contract. The Individual contractor shall be solely responsible for all services and obligations performed by its subcontractors. The terms of any subcontract shall be subject to and shall be construed in a manner that is fully in accordance with, all of the terms and conditions of the Individual Contract.

## 8. USE OF NAME, EMBLEM OR OFFICIAL SEAL OF THE UNITED NATIONS

The Individual contractor shall not advertise or otherwise make public for purposes of commercial advantage or goodwill that it has a contractual relationship with UNDP, nor shall the Individual contractor, in any manner whatsoever, use the name, emblem or official seal of UNDP, or any abbreviation of the name of UNDP, in connection with its business or otherwise without the written permission of UNDP.

#### 9. INDEMNIFICATION

The Individual contractor shall indemnify, defend, and hold and save harmless UNDP, and its officials, agents and employees, from and against all suits, proceedings, claims, demands, losses and liability of any kind or nature, including, but not limited to, all litigation costs and expenses, attorney's fees, settlement payments and damages, based on, arising from, or relating to: (a) allegations or claims that the use by UNDP of any patented device, any copyrighted material or any other goods or services provided to UNDP for its use under the terms of the Individual Contract, in whole or in part, separately or in combination, constitutes an infringement of any patent, copyright, trademark or other intellectual property right of any third party; or (b) any acts or omissions of the Individual contractor, or of any subcontractor or anyone directly or indirectly employed by them in the performance of the Individual Contract, which give rise to legal liability to anyone not a party to the Individual Contract, including, without limitation, claims and liability in the nature of a claim for workers' compensation.

## **10. INSURANCE**

The Individual contractor shall pay UNDP promptly for all loss, destruction or damage to the property of UNDP

caused by the Individual contractor, or of any subcontractor, or anyone directly or indirectly employed by them in the performance of the Individual Contract. The Individual contractor shall be solely responsible for taking out and for maintaining adequate insurance required to meet any of its obligations under the Individual Contract, as well as for arranging, at the Individual contractor's sole expense, such life, health and other forms of insurance as the Individual contractor may consider to be appropriate to cover the period during which the Individual contractor provides services under the Individual Contract. The Individual contractor acknowledges and agrees that none of the insurance arrangements the Individual contractor may make shall, in any way, be construed to limit the Individual contractor's liability arising under or relating to the Individual Contract.

#### 11. ENCUMBRANCES AND LIENS

The Individual contractor shall not cause or permit any lien, attachment or other encumbrance by any person to be placed on file or to remain on file in any public office or on file with UNDP against any monies due to the Individual contractor or to become due for any work donor or against any goods supplied or materials furnished under the Individual Contract, or by reason of any other claim or demand against the Individual contractor.

#### 12. FORCE MAJEURE; OTHER CHANGES IN CONDITIONS

In the event of and as soon as possible after the occurrence of any cause constituting *force majeure*, the Individual contractor shall give notice and full particulars in writing to UNDP of such occurrence or cause if the Individual contractor is thereby rendered unable, wholly or in part, to perform its obligations and meet its responsibilities under the Individual Contract. The Individual contractor shall also notify UNDP of any other changes in conditions or the occurrence of any event, which interferes or threatens to interfere with its performance of the Individual Contract. Not more than fifteen (15) days following the provision of such notice of *force majeure* or other changes in conditions or occurrence, the Individual contractor shall also submit a statement to UNDP of estimated expenditures that will likely be incurred for the duration of the change in conditions or the event. On receipt of the notice or notices required hereunder, UNDP shall take such action as it considers, in its sole discretion, to be appropriate or necessary in the circumstances, including the granting to the Individual contractor of a reasonable extension of time in which to perform any obligations under the Individual Contract.

If the Individual contractor is rendered permanently unable, wholly or in part, by reason of *force majeure* to perform its obligations and meet its responsibilities under the Individual Contract, UNDP shall have the right to suspend or terminate the Individual Contract on the same terms and conditions as are provided for below, under "Termination", except that the period of notice shall be five (5) days instead of any other period of notice. In any case, UNDP shall be entitled to consider the Individual contractor permanently unable to perform its obligations under the Individual Contract in the case of the Individual contractor's suffering any period of suspension in excess of thirty (30) days. *Force majeure* as used herein means any unforeseeable and irresistible act of nature, any act of war (whether declared or not), invasion, revolution, insurrection, or any other acts of a similar nature or force, *provided that* such acts arise from causes beyond the control and without the fault or negligence of the Individual contractor. The Individual contractor acknowledges and agrees that, with respect to any obligations under the Individual Contract that the Individual contractor must perform in or for any areas in which UNDP is engaged in, preparing to engage in, or disengaging from any peacekeeping, humanitarian or similar operations, any delay or failure to perform such obligations arising from or relating to harsh conditions within such areas or to any incidents of civil unrest occurring in such areas shall not, in and of itself, constitute *force majeure* under the Individual Contract.

## 13. TERMINATION

Either party may terminate the Individual Contract, in whole or in part, upon giving written notice to the other party. The period of notice shall be five (5) days in the case of Individual Contracts for a total period of less than two (2) months and fourteen (14) days in the case of contracts for a longer period. The initiation of conciliation or arbitral proceedings, as provided below, shall not be deemed to be a "cause" for or otherwise to be in itself a termination of the Individual Contract.

UNDP may, without prejudice to any other right or remedy available to it, terminate the Individual Contract forthwith in the event that: (a) the Individual contractor is adjudged bankrupt, or is Article II, section 7, of the Convention on the Privileges and Immunities of the United Nations provides, *inter alia*, that the United Nations, including its subsidiary organs, is exempt from all direct taxes, except charges for public utility services, and is exempt from customs restrictions, duties and charges of a similar nature in respect of articles imported or exported for its official

use. In the event any governmental authority refuses to recognize the exemptions of the United Nations from such taxes, restrictions, duties or charges, the Individual contractor shall immediately consult with UNDP to determine a mutually acceptable procedure. UNDP shall have no liability for taxes, duties or other similar charges payable by the Individual contractor in respect of any amounts paid to the Individual contractor under this Individual Contract, and the Individual contractor acknowledges that UNDP will not issue any statements of earnings to the Individual contractor in respect of any such payments, liquidated, or becomes insolvent, applies for moratorium or stay on any payment or repayment obligations, or applies to be declared insolvent; (b) the Individual contractor is granted a moratorium or a stay or is declared insolvent; the Individual contractor makes an assignment for the benefit of one or more of its creditors; (c) a Receiver is appointed on account of the insolvency of the Individual contractor; (d) the Individual contractor offers a settlement in lieu of bankruptcy or receivership; or (e) UNDP reasonably determines that the Individual contractor has become subject to a materially adverse change in its financial condition that threatens to endanger or otherwise substantially affect the ability of the Individual contractor to perform any of its obligations under the Individual Contract. In the event of any termination of the Individual Contract, upon receipt of notice of termination by UNDP, the Individual contractor shall, except as may be directed by UNDP in the notice of termination or otherwise in writing: (a) take immediate steps to bring the performance of any obligations under the Individual Contract to a close in a prompt and orderly manner, and in doing so, reduce expenses to a minimum; (b) refrain from undertaking any further or additional commitments under the Individual Contract as of and following the date of receipt of such notice; (c) deliver all completed or partially completed plans, drawings, information and other property that, if the Individual Contract had been completed, would be required to be furnished to UNDP thereunder; (d) complete performance of the work not terminated; and (e) take any other action that may be necessary, or that UNDP may direct in writing, for the protection and preservation of any property, whether tangible or intangible, related to the Individual Contract that is in the possession of the Individual contractor and in which UNDP has or may be reasonably expected to acquire an interest. In the event of any termination of the Individual Contract, UNDP shall only be liable to pay the Individual contractor compensation on a pro rata basis for no more than the actual amount of work performed to the satisfaction of UNDP in accordance with the requirements of the Individual Contract. Additional costs incurred by UNDP resulting from the termination of the Individual Contract by the Individual contractor may be withheld from any amount otherwise due to the Individual contractor from UNDP.

## 14. NON-EXCLUSIVITY

UNDP shall have no obligation respecting, and no limitations on, its right to obtain goods of the same kind, quality and quantity, or to obtain any services of the kind described in the Individual Contract, from any other source at any time.

## **15. TAXATION**

Article II, section 7, of the Convention on the Privileges and Immunities of the United Nations provides, *inter alia*, that the United Nations, including its subsidiary organs, is exempt from all direct taxes, except charges for public utility services, and is exempt from customs restrictions, duties and charges of a similar nature in respect of articles imported or exported for its official use. In the event any governmental authority refuses to recognize the exemptions of the United Nations from such taxes, restrictions, duties or charges, the Individual contractor shall immediately consult with UNDP to determine a mutually acceptable procedure. UNDP shall have no liability for taxes, duties or other similar charges payable by the Individual contractor in respect of any amounts paid to the Individual contractor under this Contract, and the Individual contractor acknowledges that UNDP will not issue any statements of earnings to the Individual contractor in respect of any such payments.

## **16. AUDIT AND INVESTIGATION**

Each invoice paid by UNDP shall be subject to a post-payment audit by auditors, whether internal or external, of UNDP or by other authorized and qualified agents of UNDP at any time during the term of the Individual Contract and for a period of two (2) years following the expiration or prior termination of the Individual Contract. UNDP shall be entitled to a refund from the Individual contractor for any amounts shown by such audits to have been paid by UNDP other than in accordance with the terms and conditions of the Individual Contract.

The Individual contractor acknowledges and agrees that, from time to time, UNDP may conduct investigations relating to any aspect of the Individual Contract or the award thereof, the obligations performed under the Individual Contract, and the operations of the Individual contractor generally relating to performance of the Individual

Contract. The right of UNDP to conduct an investigation and the Individual contractor's obligation to comply with such an investigation shall not lapse upon expiration or prior termination of the Individual Contract. The Individual contractor shall provide its full and timely cooperation with any such inspections, post-payment audits or investigations. Such cooperation shall include, but shall not be limited to, the Individual contractor's obligation to make available its personnel and any relevant documentation for such purposes at reasonable times and on reasonable conditions and to grant to UNDP access to the Individual contractor's premises at reasonable times and on reasonable conditions in connection with such access to the Individual contractor's personnel and relevant documentation. The Individual contractor shall require its agents, including, but not limited to, the Individual contractor's attorneys, accountants or other advisers, to reasonably cooperate with any inspections, post-payment audits or investigations carried out by UNDP hereunder.

#### 17. SETTLEMENT OF DISPUTES

Amicable Settlement: UNDP and the Individual contractor shall use their best efforts to amicably settle any dispute, controversy or claim arising out of the Individual Contract or the breach, termination or invalidity thereof. Where the parties wish to seek such an amicable settlement through conciliation, the conciliation shall take place in accordance with the Conciliation Rules then obtaining of the United Nations Commission on International Trade Law ("UNCITRAL"), or according to such other procedure as may be agreed between the parties in writing. Arbitration: Any dispute, controversy or claim between the parties arising out of the Individual Contract, or the breach, termination, or invalidity thereof, unless settled amicably, as provided above, shall be referred by either of the parties to arbitration in accordance with the UNCITRAL Arbitration Rules then obtaining. The decisions of the arbitral tribunal shall be based on general principles of international commercial law. For all evidentiary questions, the arbitral tribunal shall be guided by the Supplementary Rules Governing the Presentation and Reception of Evidence in International Commercial Arbitration of the International Bar Association, 28 May 1983 edition. The arbitral tribunal shall be empowered to order the return or destruction of goods or any property, whether tangible or intangible, or of any confidential information provided under the Individual Contract, order the termination of the Individual Contract, or order that any other protective measures be taken with respect to the goods, services or any other property, whether tangible or intangible, or of any confidential information provided under the Individual Contract, as appropriate, all in accordance with the authority of the arbitral tribunal pursuant to Article 26 ("Interim Measures of Protection") and Article 32 ("Form and Effect of the Award") of the UNCITRAL Arbitration Rules. The arbitral tribunal shall have no authority to award punitive damages. In addition, unless otherwise expressly provided in the Individual Contract, the arbitral tribunal shall have no authority to award interest in excess of the London Inter-Bank Offered Rate ("LIBOR") then prevailing, and any such interest shall be simple interest only. The parties shall be bound by any arbitration award rendered as a result of such arbitration as the final adjudication of any such dispute, controversy or claim.

## **18. LIMITATION ON ACTIONS:**

Except with respect to any indemnification obligations in Article 7, above, or as are otherwise set forth in the Individual Contract, any arbitral proceedings in accordance with Article 17 above, arising out of the Individual Contract must be commenced within three years after the cause of action has accrued. The Parties further acknowledge and agree that, for these purposes, a cause of action shall accrue when the breach actually occurs, or, in the case of latent defects, when the injured Party knew or should have known all of the essential elements of the cause of action, or in the case of a breach of warranty, when tender of delivery is made, except that, if a warranty extends to future performance of the goods or any process or system and the discovery of the breach consequently must await the time when such goods or other process or system is ready to perform in accordance with the requirements of the Individual Contract, the cause of action accrues when such time of future performance actually begins.

#### 19. PRIVILEGES AND IMMUNITIES

Nothing in or relating to the Individual Contract shall be deemed a waiver, express or implied, of any of the privileges and immunities of the United Nations, including its subsidiary organs.