Partner Capacity Assessment Tool - Introduction & Overview

Background: This Partner Capacity Assessment Tool (PCAT) is designed to streamline UNDP's approach to capacity assessments of project Implementing Partners (IPs) and Responsible Parties (RPs). It does this by consolidating all of the existing partner capacity assessment checklists, and eliminating duplicative questions and questions that don't add value. The PCAT also saves time by: (i) providing rapid guidance on which capacity assessments will ensure project risks are identified; and (ii) generating a summary report of the resulting risk assessments, risk mitigation actions and associated budgets for inclusion in the Project Document. The PCAT also includes capacity assessments for new programming instruments, including On-Granting and Performance-Based Payment Agreements.

Purpose: The UNDP Enterprise Risk Management (ERM) Policy identifies 'Capacities of the Partners' as a key Strategic Risk to be managed for the success of UNDP's work. The PCAT is designed to assess the level of risk that is present when UNDP works with Partners to implement programmes and projects. The level of risk is identified by analyzing partner capacity and matching project management and oversight with the level of risk assessed. By identifying areas for capacity improvement, the PCAT should also help to reduce future Partner risk levels if the capacity building actions are implemented and sustained.

Applicability: The PCAT is applicable to all Partners, including IPs and RPs, in all contexts, including crisis contexts. It also applies to Grantees for determining eligibility to receive a grant. The PCAT outlines the minimum requirements for capacity assessments based on UNDP thresholds (such as USD 150,000 per annum for HACT). This does not preclude offices doing additional capacity assessments for Partners that fall below the thresholds should they consider this to be beneficial for their office.

Responsibility and Timing: The PCAT should be completed by the Project Developer as soon as possible during the Project Design phase, with HACT Micro-Assessment inputs from the Third-Party Service Provider where required. The PCAT generates a summary of the results of the Partner capacity assessments that can be attached to the Project Document, eliminating the need to write long-form/narrative reports on capacity assessment results.

Step 1: Review Pre- Requisites for Partnering: Start the PCAT with "Pre-Requisites for Partnering." Here you will enter background information about your office and the Partner, and then review 5 questions to assess whether the Partner meets certain basic criteria for partnering with UNDP (such as not being on UN Sanctions, UNDP Vendor Sanctions or UN Global Marketplace Ineligibility Lists). If the Partner meets the "Pre-Requisites for Partnering," you will then move to the next section "Capacity Assessment Scoping." If the Partner cannot work with UNDP. Step 2: Complete Capacity Assessment Scoping The PCAT is a dynamic tool that will display only the capacity assessments you need based on the answers you provide to 10 (ii) what role the Partner will fulfill on the project (IP vs RP vs Other); (iii) what role the Partner will fulfill on the project (IP vs RP vs Other); (iii) what type of organization the Partner is expected to receive more than USD 150,000 per annum; (v) whether a HACT Micro-Assessment has been done; (vi) whether the Partner will be managing construction activities; (vii) whether the Partner will be implementing activities on behalf of UNDP (on-granting); (viii) whether the Partner will be implementing activities funded by Global Environment Facility (GEF) or Green Climate Fund (GCF); (ix) in the case of RPs, whether a Performance-Based Payment Agreement (PBPA) will be used for the project; and (x) whether the PBPA will exceed USD 150,000 per year. Your answers to these questions will determine which capacity assessments are displayed for completion. You will be provided with a link that will take you straight to the assessment(s) to be completed. Also, all of the background information you entered above for your office and the Partner will automatically be brought forward. Step 3: Complete the Capacity assessment(s) as needed. Based on the results of the capacity assessment and the level of assessed assurance activities) and the associated budget required to implement those strategies.	
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assurance activities) and the associated budget required to implement those strategies.	page
Step 4: Conclude on the The PCAT will automatically summarize the results of the completed capacity assessments, providing you with a concise Go to Conclude on Capacity A	sessmer
Capacity Assessment(s) document to attach to your Project Document.	
Optional: Additional If you need additional guidance, review the IP and/or RP decision trees, which provide step-by-step overviews of the IP Decision Tree	
Guidance Resources capacity assessments needed; or try the POPP Points to Remember for important points on HACT and on specific RP Decision Tree	
programme/project instruments, such as On-granting or Performance-Based Payment Agreements (PBPAs).	ber
On-Granting - POPP Points to	
PBPAs - POPP Points to Reme	

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Partner Capacity Assessment Tool - Step 1: Pre-Requisites for Partnering - applicable to all Partners

Return to PCAT Overview page

Applicability: This 'Pre-requisites for Partnering' section should be completed for all UNDP partners, regardless of whether they are IPs, RPs, Other Partners or grant recipients.

Responsibility & Timing: The Project Developer should complete this 'Pre-requisites for Partnering' as early as possible in the Project Design phase to ensure that the proposed partner is not a prohibited organization and does not engage in practices that are inconsistent with UNDP's social & environmental standards and code of ethics.

engage in practice	gage in practices that are inconsistent with UNDP's social & environmental standards and code of ethics.										
	 	nfo	rmation here and it will be carried throughout the PCAT - no need	l to enter it again)							
Region	Africa		mments: (Optional)				l				
Office	Lesotho	XXX	X								
	01-Jul-18										
Programme End	30-Jun-22										
Partner Name	XYZ										
Partner budget	\$ 750,000										
for this Project											
ERM Risk Category	Risk being	Q. i	Pre-requisites for Partnering Questions	What to review to determine your		Response	Action Needed				
	addressed			response							
Regulatory (6.3,	Violation of UN	1	Is the organization listed on the Consolidated United Nations	UN Sanctions List	Select						
FRR)	sanctions		Security Council Sanctions List, the UNDP vendor sanctions list or	UNDP Vendor Sanctions List							
			the UN Global Marketplace Ineligibility List?	UN Global Marketplace Ineligibility List							
				(accessible to UNDP Buyer Roles)							
				(decessible to OND) Buyer Notes							
Strategic (7.5	Violation of	2	Is there any credible evidence that the organization persistently	* Internet/press search	Select		Comments				
Code of conduct			commits acts that violate: (i) UNDP's social and environmental	''	Select						
	programming		**	* Donor evaluations, assessments							
& ethics), Social & Environmental	principles and ethical standards		standards (human rights, gender equality, labor conditions, environmental sustainability standards); or (ii) code of	* Significant criticism from donors/CSOs/ media/social media or other significant	'						
(1.1-1.12)	etilicai stalluarus		conduct/ethics standards to such an extent that UNDP's	partners of UNDP locally or globally							
(1.1-1.12)											
			association with the organization cannot be adequately managed	* Significant criticism from governmental							
			or justified?	agencies / political parties that makes UNDP's partnering politically sensitive							
Strategic (7.6	Damage to	3	Has an internet/donor evaluation report search revealed any	* Recurring local or global public events	Select						
Public opinion &	UNDP's		credible and significant adverse publicity or controversy about the	against the organization (e.g. local							
media)	reputation		organization that could damage UNDP's reputation by association	demonstrations, online protests, etc)							
·			to such an extent that the association cannot be adequately	* Relevant legal case in progress/in court							
			managed or justified?	etc.							
Regulatory (6.3,	Absence of	4	If the Partner is a CSO/NGO or private sector organization, is	1000	Select						
FRR)	neutrality	4	there any credible evidence that the organization has political		Select						
rnn)	lieutrality		affiliations that could compromise UNDP's neutrality, perceived or								
			actual, in a way that cannot be adequately managed and								
			justified?								
			,								
Financial (2.3	Fraud, corruption	5	If there is a history of fraud and/or any potential Conflicts of	* Internet/press search on fraud issues	Select						
Corruption &	and potential		Interest (CoI) in relation to this organization, have they been	* Donor evaluations or assessments for							
Fraud); Strategic	damage to		reviewed and satisfactorily resolved or if not, can they be	fraud issues							
(7.5 Code of	UNDP's		adequately managed or justified in the context of this specific	* Discussions and/or documents and/or							
Conduct & Ethics)	reputation		project? (Consider such as issues as the organization employing	written confirmation from the Partner							
			any individual/s who is/are currently holding any position in	disclosing conflicts of interest or such							
			UNDP or the UN <u>OR</u> any individual/s who is/are related by blood	relationships							
			or affinity to any UNDP or UN staff member.)								
Conclusion on 'Pre	e-Requisites for Pa	rtne	ering' & Next Steps	Please answer all questions before proce	eding						

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ERM Risk Category	Risk being	Q. # Pre-requisites for Partnering Questions	What to review to determine your	Response	Action Needed
	addressed		response		

Capacity Assessment Scoping

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Partner Capacity Assessment Tool - Step 2: Capacity Assessment Scoping - applicable to all Partners

Purpose: This 'Capacity Assessment Scoping' tool is designed to assist you in identifying the Partner capacity assessments that will help manage risks stemming from UNDP's engagement with IPs, RPs or Other partners. It will lead you through a series of questions and based on your responses, indicate for you the capacity assessments that should be completed, including HACT Micro-Assessments.

Applicability: This 'Capacity Assessment Scoping' should be completed for all UNDP partners, regardless of whether they are IPs or RPs or Private Sector partners fulfilling other roles.

Responsibility & Timing: The Project Developer should complete this 'Capacity Assessment Scoping' as early as possible in the Project Design phase to ensure that the Capacity Assessments needed are identified early and arrangements made for their timely completion.

Background Information (carried forward from 'Partner Pre-requisites' worksheet)										
Region	Africa	Comments: (Optional)								
Office	Lesotho	xxx								
Programme Start	01-Jul-18									
Programme End	30-Jun-22									
Partner Name	XYZ									
Partner budget for this Project (USD)	\$ 750,000									

Capacity Assessment Scope Questions	Select Responses from the Dropdown menus
1. Is this a humanitarian project for which a rapid CSO/NGO Partner capacity assessment is needed?	No
2. What role will this organization fulfil on this project?	IP
3. What is the nature of this organization? (Govt, CSO etc)	Government
4. Will this Partner receive more than US \$150,000 per annum?	Yes
5. Has a Partner Capacity Assessment (including HACT Micro-Assessment) already been performed during the Programme Period?	No
the riogramme renou:	
6. Will the Partner being implementing construction activities?	No
7. Will the Partner undertake grant-making activities on behalf of UNDP?	No
8. Will the Partner be implementing project activities funded by the Global Environment Facility (GEF) or the Green Climate Fund (GCF)?	Yes

If you don't see the assessments you expect, please refresh your answers to the questions above starting with Q1.

Capacity Assessments needed for this IP:	Links to these Capacity Assessments
Programmatic & HACT Micro-Assessment needed	-
	<u>Programmatic Assessment</u>
	- HACT Micro-Assessment
	TIACT WILLO-ASSESSITIETT
	-
GEF & GCF Procurement Assessment needed	GEF & GCF Procurement Assess

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Partner Capacity Assessment Tool: Programme & Project Management Assessment

Purpose: This worksheet is designed to assess the Partner's Programme & Project Management capacity. It covers topics that are not included in the HACT Micro-Assessment.

Responsibility & Timing: The Programme & Project Management capacity assessment should be completed by the Project Developer as soon as possible in the Project Design Phase.

Background Informa	tion (carried forwar	d from 'Partner Pre-requisites' work	sheet)
Region	Africa	Comments: (Optional)	Guide for determining the relative importance to this project of each capacity assessed below ¹ :
Office	Lesotho	xxx	The risk categories below should be used to assess the relative importance of each capacity to this specific project:
Programme Start	01-Jul-18		High Risk: This capacity is critical for the success of the project. Without this capacity there is a high likelihood that the IP will not fulfil the project goals.
Programme End	30-Jun-22		Substantial Risk: This capacity is very important for the success of the project. Without this capacity there is a substantial likelihood that the IP will not fulfil the project goals.
Partner Name	XYZ		Moderate Risk: This capacity is important for the success of the project. Without this capacity there is a moderate likelihood that the IP will not fulfil the project goals.
Partner budget for this Project (USD)	\$ 750,000		Low Risk: This capacity is not important for the success of this project. Without this capacity there is a low likelihood that the IP will not fulfil the project goals.

Programme & Projec	Programme & Project Management Assessment									
ERM Risk Category	Risk Being Addressed	Q.#	Questions	Response (Yes, No or N/A)		Risk Score based on Response	Remarks/ comments			
Political (5.2 Political Will)	Absence of political commitment	1	Is the organization's leadership willing to implement this project?	Select	Select	0				
Political (5.3 Political instability; 5.4 Change/turnover in govt; 5.5 Armed conflict and instability)	Difficult Programmatic Context	2	Is there a stable enabling environment for the Partner to operate within, in terms of political changes or social unrest, ongoing conflicts, poor physical infrastructure, natural disasters, humanitarian crises?	Select	Select	0				
Strategic (7.3 Partner capacities)	Misalignment of programmatic focus; Inadequate experience		Are the project outputs proposed to be delivered by this Partner aligned with its mandate, constituency base, and experience? (Consider scale of project, geographic spread, complexity of results to be achieved).	Select	Select	0				
Strategic (7.3 Partner capacities)	Inadequate Programmatic Reporting	4	Does the Partner provide its stakeholders and beneficiaries with an annual or periodic programme performance report and do they have an opportunity to provide feedback on the IP's programme performance, either through public meetings or other grievance mechanisms?	Select	Select	0				
Strategic (7.3 Partner capacities)	Poor Communications	5	Does the Partner have established protocols and appropriate infrastructure to communicate internally (including sub-offices and to sub-recipients) and to external stakeholders (donors, partners, other implementers, government, etc.)?	Select	Select	0				
Strategic (7.3 Partner capacities)	Absence of Critical Networks	6	If the Partner depends on any upstream organization(s) for its successful performance, is there any evidence that this dependent relationship will cease or be impaired during the duration of this project? (Consider: (i) type of relationship - local or international network, association, affiliated group, municipal or provincial government drawing on central government support; and (ii) nature of dependency - financial, programmatic, administrative)	Select	Select	0				
Strategic (7.3 Partner capacities)	Absence of/weaknesses in Critical Networks	7	Has the Partner assessed the capacity of any downstream partners it will rely upon for the success of the project, and if capacity gaps were found, has it developed a suitable plan to address them (such as capacity building and/or increased monitoring)?	Select	Select	0				
Strategic (7.3 Partner capacities)	Absence of Critical Networks	8	Is the Partner party to knowledge networks, coordinating bodies, and other fora that are essential for the successful implementation of this project?	Select	Select	0				

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ERM Risk Category	Risk Being Addressed	Q.#	Questions	Response (Yes, No or N/A)	Relative Importance of Each Capacity to this Project? ¹	Risk Score based on Response	Remarks/ comments
Strategic (7.3 Partner capacities)	Inadequate Technical Capacities	9	Do the skills and experience of the Partner's technical professionals match those required for the project and will they be available for the duration of the project (particularly if the project is implemented in remote or challenging geographical areas)?	Select	Select	0	
Strategic (7.3 Partner capacities)	Inadequate Technical Infrastructure	10	Does the Partner have the necessary technical and administrative infrastructure (e.g, offices, laboratories, equipment, software, technical data bases, etc.) to support the implementation of the project), including in remote areas or regions if required?	Select	Select	0	
Strategic (7.3 Partner capacities)	Poor Absorption Capacity	11	If the existing programmatic and financial management capacities (staffing, systems, etc) are not adequate to meet the additional requirements of the project, does the Partner have the ability to strengthen the capacities within a reasonable timeframe so that the project is not significantly delayed? (i.e. can it recruit staff and/or implement a suitable system promptly?)	Select	Select	0	
Strategic (7.3 Partner capacities)	Personnel Limitations	12	If the organization has a salary scale that would apply to project personnel, would that scale inhibit hiring the best candidates?	Select	Select	0	
Strategic (7.5 Code of conduct & ethics), Social & Environmental (1.1-1.12)	Violation of programming principles and ethical standards	13	Does the Partner have an internal policy and a training programme for personnel on the prevention of and response to sexual harassment (SH) and sexual exploitation and abuse (SEA)??	Select	Select	0	
Strategic (7.5 Code of conduct & ethics), Social & Environmental (1.1-1.12)	Violation of programming principles and ethical standards	14	Does the Partner screen their personnel, and/or partners they engage with, for previous involvement or alleged involvement in SH or SEA?	Select	Select	0	
Strategic (7.5 Code of conduct & ethics), Social & Environmental (1.1-1.12)	Violation of programming principles and ethical standards	15	Does the Partner have a mechanism in place to report and monitor response to allegations of SH and SEA by and against their personnel? (Consider available reporting mechanisms such as emails, hotlines, phone numbers, contact person etc.)	Select	Select	0	
Strategic (7.5 Code of conduct & ethics), Social & Environmental (1.1-1.12)	Violation of programming principles and ethical standards	16	oes the Partner have the capacity - internal or external - to investigate allegations of SH and SEA, and the ability to refer victims to appropriate victim assistance services (e.g. ledical, legal or psychosocial)? (Consider information on available capacity (such as trained vestigators or access to external investigation services) and mechanisms (such as identified victim sistance providers) in a written statement.)		Select	0	
Strategic (7.3 Partner capacities)	Inadequate Safety & Security	17	Does the Partner have protocols and safeguards in place to minimize the risk of harm to project-affiliated people, the environment and assets? (e.g. sexual exploitation and abuse, physical safety & security, social & environmental safeguards, etc)	Select	Select	0	
Strategic (7.5 Code of conduct & ethics), Social & Environmental (1.1-1.12)	Violation of programming principles and ethical standards	18	Has the Partner advised employees, beneficiaries and other recipients to whom they should report sexual misconduct or where to they may report fraud, waste or misuse of agency resources or property? If so, does the IP have a policy against retaliation relating to such reporting?	Select	Select	0	
			Overall Risk Score for this Section	1		0	
			Overall Risk Assessment for this Section	Low Risk			

Conclusion on Programme & Project Management Assessment							
Overall Risk Assessment	Low Risk						
Select the risk mitigation strategies that will be employed (i.e. capacity building actions and/or enhanced monitoring and assurance activities)	Select						
Describe the capacity building actions and/or enhanced monitoring and assurance activities that will be included in the Project Document	PST						
Provide the estimated budget required for these activities (to be included in the Project Budget) (\$US)	\$ -						
Comments on Overall Programme & Project Management Assessment: (Optional)							
LMN							

ERM Risk Cat	tegory	Risk Being	Q.#	Questions	Response	Relative	Risk Score	Remarks/ comments
		Addressed			(Yes, No	Importance of	based on	
					or N/A)	Each Capacity	Response	
						to this		
						Project? ¹		
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ERM Risk Category	Risk Being Addressed	Q.#			Response (Yes, No or N/A)	Relative Importance of Each Capacity to this Project? ¹	Risk Score based on Response	Remarks/ comments
Additional Conside	rations for CSOs/I	NGOs						
Political (5.1 Government commitment)	Absence of National Government Commitment	1	Has the national government rais a Partner for this project?	sed any objections to this organization being considered as	Select	Select	0	
Regulatory (6.3 FRR)	Inadequate legal status	2	Is the organization currently regi	stered to operate in the country?	Select	Select	0	
Regulatory (6.3 FRR)	Absence of Non-Profit Mandate	3	Does the organization have a not	es the organization have a not-for-profit mandate and nature?			0	
Strategic (7.3 Partner capacities)	Inadequate Governance & Oversight	4		pes the CSO/NGO have a governing body or management team that actively monitors perations in-country to ensure organizational standards in programme and financial panagement are adhered to?				
Strategic (7.3 Partner capacities)	Unclear/Uninvolved Constituency	5	links (including in programme de	bes the CSO/NGO have a clear constituency with which it has regular and participatory ks (including in programme design, review, and reporting of performance) and does it ply effective approaches to collect baseline information and reach its targets (i.e. rticipatory methods)?			0	
Social & Environmental (1.1-1.2, 1.7, 1.11)	Discriminatory membership	6	If the organization is membership non-discrimination?	p-based, are its membership policies based on principles of	Select	Select	0	
Strategic (7.3 Partner capacities)	Inadequate In-country Presence	7	offices, laboratories, equipment,	poes the CSO/NGO maintain a strong presence in-country and/or the field (e.g. field fices, laboratories, equipment, software, technical data bases, etc.) that will oversee the ay-to-day implementation of the project?			0	
Strategic (7.3 Partner capacities)	Project delays or interruptions	8	the CSO/NGO involved in any litigation that could impact the delivery of the project?			Select	0	
Strategic (7.3 Partner capacities)	Inadequate Logistical Capacity 9 Does the CSO/NGO have adequate communications and logistical capacity to implement this project (e.g. coordination between main office and field offices, transportation of people and/or materials)?				Select	Select	0	
	<u>. </u>			Overall Risk Score for this Section			0	
				Overall Risk Assessment for this Section	Low Risk			

erall Risk Assessment	Low Risk	
ect the risk mitigation strategies that will be employed (i.e. capacity building actions and/or enhanced monitoring and assurance activities)	Select	
scribe the capacity building actions and/or enhanced monitoring and assurance activities that will be included in the Project Document	ABC	
ovide the estimated budget required for these activities (to be included in the Project Budget) (\$US)	\$	50,000
mments on Overall Additional Considerations for CSO/NGO Capacity Assessment: (Optional)	·	

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Partner Capacity Assessment Tool: Procurement Capacities for Partners who will implement projects funded by Global Environment Facility (GEF) and Green Climate Fund (GCF)

Purpose: This worksheet is designed to assess the Partner's procurement capacity for all projects funded by Global Environment Facility (GEF) or Green Climate Fund (GCF). It is separate and distinct from the HACT microassessment and should be performed for all Partners that will implement GEF or GCF-funded projects, even where a HACT assessment has already been performed on the Partner.

Responsibility & Timing: The Procurement capacity assessment should be completed jointly by the Project Manager and the Country Office procurement team as soon as possible in the Project Design Phase.

Background Info	rmation (carried	forward from 'Partner Pre-requisites' worksheet)			
Region	Africa	Comments: (Optional)	Procurement Information for this Part	ner for this GEF or G	CF project: (Enter information here)
Office	Lesotho	XXX	Procurement Budget that will be implemented by this Partner:	(Enter information here)	Add comments here
Programme Start	01-Jul-18		Procurement Type(s):	Select	Add comments here
Programme End	30-Jun-22		Any high risk/high exposure categories planned? (Y/N)	(Enter information here)	For construction activities, refer to the PCAT construction capacity assessment by selecting "yes" to question 6: "Will the Partner be implementing construction activities?" on the Capacity Assessment Scoping Page. For other high risk/high exposure categories, contact your Regional Procurement Adviser to seek guidance/advice. If the Partner will be implementing high risk/high exposure captegories, the capacity assessment questions below should be evaluated in light of the capacities that will be needed for this type of procurement.
Partner Name	XYZ		UNDP has prior experience wth this Partner and its procurement capacities (Y/N)	(Enter information here)	If UNDP's prior experience with the Partner includes procurement capacity weaknesses, review and comment on how these weaknesses have been addressed (or not) by the Partner in the 'comments' section of the relevant capacity areas below and by selecting the assessment responses that reflect the current capacity. If the capacity weaknesses were significant and have not been rectified in a reasonable time period, reevaluate whether this is the most suitable Partner to perform these procurement activities.
Partner budget for this Project (USD)	\$ 750,000		Will the Partner outsource or refer any elements of the budgeted procurement for this project to an another entity?	(Enter information here)	There may be cases where a Partner routes / channels procurement for some given categories and/or over specific thresholds through centralized procurement bodies / entities (i.e. a smaller NGO having to deliver portions of their procurement through regional office in a given NGO or a Ministerial department that uses the central procurement department in the Ministry of Finance to source all inputs required by a project funded by international organizations, etc.) If the Partner will channel the majority or all of the budgeted procurement for this project to another entity, consider performing this capacity assessment on that entity as well.
			Other relevant remarks on planned procurement activities or Partner capacities (optional)	(Enter information her	<u>, , , , , , , , , , , , , , , , , , , </u>
			Procurement Risk Management Resources to consider	<u>Risk Radar</u>	The Procurement Risk Management Radar provides a country-based rating for macro variables, for example inflation, political risk, corruption index, transparency, etc. and is a useful reference point for understanding the environment the Partner is operating in.

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Procurement Capacity Assessment - PART A: Quantit	ative				
Quantitative Risk Elements	Select your response from the drop-down	Assigned rating based on your response (based on PSU rating system)	Relative importance of each capacity (based on PSU weighting system)	Risk Score based on Response (out of 5) 1=Very Low Risk 2=Low Risk 3=Medium Risk 4=High Risk 5=Very High Risk	Remarks/Comments
Partner's total procurement volume managed per year (all activities)	Less than US \$5 Million	1	20%	0.2	
Year-to-Year total procurement volume variation	Less than 20%	1	15%	0.15	
Procurement Review Committee compliance rate	100 % of required cases were reviewed by the PRC	1	25%	0.25	
Consolidated procurement plan exists	IP has a Consolidated Procurement Plan	1	20%	0.2	
What was the risk rating for the Procurement Section of the most recent HACT micro-assessment? (Note: HACT assessments are valid for a 4 year	Low risk	1	20%	0.2	
			100%	1	

Very Low Risk

Procurement Cap	pacity Assessment - PART B: Qualitative					
Procurement capacity area	Guidance on elements of a well-functioning procurement capacity to review & evaluate during your assessment	Responses to Capacity Questions (select the most appropriate response from the drop-down list in each box below based on your discussions with the IP and your review of documentation)	Remarks/ comments	Assigned rating based on your assessment (out of 5) 1=Very Low Risk 2=Low Risk 3=Medium Risk 4=High Risk 5=Very High Risk	Relative importanc e of each capacity (based on PSU weighting system)	Risk score based on response
1. Procurement	1.1 Does a procurement strategy exist and is it properly documented?	Yes - very good quality				
strategy	1.2 Do staff & management appear to be familiar with the procurement strategy?	Yes - very good understanding				
	1.3 Does the procurement strategy include tools & mechanisms to categorize and prioritize high risk/high exposure procurement activities?	Yes - very good tools & mechanisms				
	1.4 Does the IP have LTAs / Framework agreements in place and if so, what is the percentage of spend channeled through LTAS or similar?	Yes >75%				
	CONCLUSION: Based on your responses to the questions above, please select the most appropriate conclusion regarding the IP's procurement strategy capacity from the drop-down list.	VERY GOOD procurement strategy, with strong capacity in all areas.		1	20%	0.2
2. Functions & organization of the procurement unit	1. Is the procurement unit well structured, with clear leadership, appropriate resourcing for its current procurement profile and volume, and well defined and assigned roles and responsibilities for the entire procurement cycle (including contract management)? Note: For assessing appropriate resourcing, a good benchmark is considered to be US\$ 5 million procurement spend handled by each procurement staff member.				·	
	2. Are delegations of authority and procurement thresholds clear, documented, and set at appropriate levels given existing competencies and capacities.	Yes - very good & well aligned				

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Procurement capacity area	Guidance on elements of a well-functioning procurement capacity to review & evaluate during your assessment 3. Does the IP have and routinely use electronic procurement systems and associated data analytics? 4. Is there an active permanent Procurement Review Committee with alternative	review of documentation) Always	Remarks/ comments	Assigned rating based on your assessment (out of 5) 1=Very Low Risk 2=Low Risk 3=Medium Risk 4=High Risk 5=Very High Risk	Relative importanc e of each capacity (based on PSU weighting system)	Risk score based on response
3. Human resources &	members? Note: this may include Procurement Review Bodies that are external to the Partner, such as a central tender board. CONCLUSION: Based on your responses to the questions above, please select the most appropriate conclusion regarding the IP's procurement functions & organizational structure from the drop-down list. 1. Are there clear job descriptions and do actual staff functions appear to be aligned with them?	VERY GOOD procurement unit functions and organization Yes - very clear & aligned		1	15%	0.15
capacity of the Procurement Unit	2. Are staff competencies aligned with procurement complexity? (In assessing competency consider: Do staff have experience in conducting international procurement? Are trainings or certification available and have they resulted in sustainable technical & institutional knowledge? Are annual performance reviews done? Do staff have a reputation for professional, knowledgeable, and efficient procurement performance?)	Competencies very good & aligned				
	What percentage of staff in the procurement unit (or those responsible for performing the IP's procurement function) have undergone procurement certification, acreditation, training, etc	>75% Very good expansion possibility				
	tap into to easily expand procurement unit staff to manage new projects? 5. Is the work of the Procurement Review Committee performed by members who are qualified to conduct procurement reviews and is their performance	Very good PRC				
	evaluated and recognized? 6. Has the IP experienced frequent turnover of senior management and senior procurement specialist staff within the past 5 years?	No turnover				
	CONCLUSION: Based on your responses to the questions above, please select the most appropriate conclusion regarding the IP's procurement human resources capacity from the drop-down list.	VERY GOOD procurement human resources capacity		1	15%	0.15
4. Procurement cycle management	cross-functional manner (programmes & finance) and are they reviewed and endorsed by management?	Very often				
	A. Planning: 2. Do procurement plans contain sufficient detail, realistic lead times and deadlines, accurate costings, and options for external support if inhouse capacity does not exist?	Very good plan content				
	A. Planning: 3. Are procurement plans uploaded to an electronic platform/system?	Always				

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Procurement capacity area	Guidance on elements of a well-functioning procurement capacity to review & evaluate during your assessment	Responses to Capacity Questions (select the most appropriate response from the drop-down list in each box below based on your discussions with the IP and your review of documentation)	Remarks/ comments	Assigned rating based on your assessment (out of 5) 1=Very Low Risk 2=Low Risk 3=Medium Risk 4=High Risk 5=Very High Risk	Relative importanc e of each capacity (based on PSU weighting system)	Risk score based on response
	B. Sourcing: 1. Does the procurement unit conduct market analysis for high complex/high expenditure categories using established and/or commonly accepted good practices?	Always		o very riigir mon	2,2	
	B. Sourcing: 2. Is pre-qualification used in relevant cases and are pre- qualification documents clear and complete, including all requirements for evaluation?	Always				
	C. Solicitation documents: 1. Are standard solicitation documents available and used? (For example, do they use standard TORs/Requirements/Specs? Are documents tailored for project requirements and the procurement activity? Do they include all relevant information to prepare an offer? Do they establish clear evaluation criteria (and sub-criteria where relevant) and how they will be applied? Do they include KPIs where relevant? Do they include templates for the submitting companies? Do they allow receipt of comparable offers? Do they properly apply bid securities and performance securities?)	Always				
	C. Solicitation documents: 2. Is there good collaboration between procurement staff and the requesting units when developing TORs and requirements to ensure that they are developed efficiently and accurately?	Always				
	D. Communication between bidders and the procurement unit: 1. Does the procurement unit include in the bidding documents a debriefing conference or on-site visit when applicable and they are properly managed and documented?	Always				
	D. Communication between bidders and the procurement unit: 2. Are bidder's clarifications replied to quickly, with complete information and in writing, and is the information shared with all bidders to ensure equal and timely information?	Always				
	E. Offers receipt and opening: 1. If the IP is not using electronic procurement systems, are offers kept safe & locked before the submission deadline?	N/A - IP uses electronic systems				
	E. Offers receipt and opening: 2. Does a permanent bid opening committee exist and does it operate on a rotational basis?	N/A - IP uses electronic systems				
	E. Offers receipt and opening: 3. Does the IP follow good bid receipt and opening practices? (For example, is the normal time lag between offer submission deadline and bid opening reasonable? Are public bid openings conducted when applicable? Are invitations to bid openings appropriate? Is relevant information read during the bidding ceremony and it is recorded in a bid opening record?)	N/A - IP uses electronic systems				
	F. Evaluation of Offers: 1. Is the evaluation process (including technical) conducted appropriately? (For example, is the process is conducted within the validity of the offers? Is the evaluation done in a systematic manner that follows evaluation criteria specified in the bidding documents? Do evaluation sheets include all relevant information, including reasons for offer disqualifications? Are evaluations are properly documented?)	Always				
	F. Evaluation of Offers: 2. Does the evaluation include screening of ineligible/sanctioned/suspended bidders?	Always				

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Procurement capacity area	Guidance on elements of a well-functioning procurement capacity to review & evaluate during your assessment	Responses to Capacity Questions (select the most appropriate response from the drop-down list in each box below based on your discussions with the IP and your review of documentation)	Remarks/ comments	Assigned rating based on your assessment (out of 5) 1=Very Low Risk 2=Low Risk 3=Medium Risk 4=High Risk 5=Very High Risk	Relative importanc e of each capacity (based on PSU weighting system)	Risk score based on response
	G. Contract Award: 1. Are contracts awarded based on lowest evaluated offer or cumulative score (if applicable) and are negotiations (if any) conducted within procurement rules?	Always				
	G. Contract Award: 2. Do contract awards respect established thresholds?	Always				
	G. Contract Award: 3. Does the Procurement Review Committee receive good quality submissions, and are they systematically analyzed, with documented minutes and recommendations that are routinely followed up?	Always				
	H. Contract Management & Administration: 1. Does a contract management & administration system exist (manual or electronic) to properly monitor contract implementation (including communications with contractors/vendors on contract management & administration issues)?	Yes - very good				
	H. Contract Management & Administration: 2. Do technical and procurement staff have clearly defined roles and responsibilities regarding contract management & administration?	Yes - very good				
	H. Contract Management & Administration: 3. Are KPIs defined early on in the contract management process for complex contracts and are contracts, in general, executed in time and within the agreed original price?	Always				
	H. Contract Management & Administration: 4. Is there a documented procedure for acceptance and quality control of goods/ works/ services and does the IP pay suppliers timely?	Yes - very good				
	H. Contract Management & Administration: 5. Do contract amendments comply with procurement rules?	Always				
	I -	N/A - Partner will do all procurement directly				
4. Conclusion: Procurement cycle management	CONCLUSION: Based on your responses to the questions above, please select the most appropriate conclusion regarding the IP's procurement cycle management capacity from the drop-down list.	VERY GOOD procurement cycle management capacity		1	25%	0.25
5. Documentation & filing	1. Does the procurement unit maintain complete documentation of procurement cases to provide proper traceability and are the documents retained for an established period of time in accordance with the IP's document retention policy? (For traceability, consider how the IP documents the bidding process, including announcements, pre-qualification (if applicable), bidding documents, any applicable minutes (conference, on site visit), clarifications, opening records, evaluation records, copy of the offers, any complaints if applicable, copy of the contract, other documents as relevant to the procurement process)	Very good documentation				
	Does the IP properly document its contract administration actions?	Very good documentation				

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Procurement capacity area	Guidance on elements of a well-functioning procurement capacity to review & evaluate during your assessment CONCLUSION: Based on your responses to the questions above, please select the most appropriate conclusion regarding the IP's procurement documentation & filing capacity from the drop-down list.	Responses to Capacity Questions (select the most appropriate response from the drop-down list in each box below based on your discussions with the IP and your review of documentation) VERY GOOD procurement documentation & filing capacity	Remarks/ comments	Assigned rating based on your assessment (out of 5) 1=Very Low Risk 2=Low Risk 3=Medium Risk 4=High Risk 5=Very High Risk	Relative importanc e of each capacity (based on PSU weighting system) 5%	Risk score based on response
6. Handling complaints	 Does the IP have a responsive process for handling complaints and is it consistently followed? (Consider whether complaints are acknowledged and addressed in 48 hours, are properly documented, including claims and solutions; and whether the IP keeps a Complaints Log.) 	Very good process				
	CONCLUSION: Based on your responses to the questions above, please select the most appropriate conclusion regarding the IP's procurement complaint handling capacity from the drop-down list.	VERY GOOD procurement complaint handling capacity		1	10%	0.1
7. Perception and/or reputation among stakeholders	1.Does the procurement unit have a reputation for efficient and effective performance amongst stakeholders and/or the business community? (Note: Stakeholder feedback needs to be viewed in context; however it can be a good indicator of efficiency and transparency combined with other capacity observations.)	VERY GOOD perception and/or reputation				
and business community	CONCLUSION: Based on your responses to the questions above, please select the most appropriate conclusion regarding the IP's procurement perception and/or reputation among stakeholders and the business community from the drop-down list.	VERY GOOD perception and/or reputation		1	10%	0.1
			for the Qualitative Assessment Section		Van	1
0 1 1		Uverail Risk A	Assessment for the Qualitative Section		very	Low Risk
	Procurement Capacity Assessment essment - Quantitative & Qualitative Combined risk score (auto-calculated: adds	s H23 and L76, then divides by 2 to arrive	e at a risk score out of 1 5)	Very	Low Risk	
	nitigation strategies that will be employed (i.e. capacity building actions and/or enh		ies)	Enhanced monitoring	& assurance	activities
	pacity building actions and/or enhanced monitoring and assurance activities that w			abc		
-	mated budget required for these activities (to be included in the Project Budget) (\$	US)		\$		10,000
xyz	Overall Procurement Assessment: (Optional)					

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Partner Capacity Assessment Tool: Step 4: Capacity Assessment Conclusions

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Purpose: This worksheet is designed to capture the results of the Capacity Assessments completed and the resulting mitigation strategies for the risk levels identified. Risk mitigation strategies can include capacity building and/or enhanced monitoring and assurance activities. These activities should be included in the Project Document and the associated Project Budget. When completed, attach this worksheet to the Project Document.

Responsibility & Timing: This Capacity Assessment Conclusion page is automatically generated based on the results of the assessments completed in the PCAT. It should be reviewed by the Project Developer for completeness and accuracy and attached to the Project Document. If changes need to be made to this Conclusion page, they should be done on the relevant Capacity Assessment Worksheet (i.e., Programme-Project Mgt, Construction Assess, On-Granting Assess, PBPA Proposal Due Diligence, Private Sector Due Diligence, etc) so that the corrections will be captured in the relevant assessments and automatically displayed here.

Background Information (er Pre-requ		
Region	Africa		Comments: (Option
Office	Lesotho		XXX
Programme Start	01-Jul-18		
Programme End	30-Jun-22		
Partner Name	XYZ		
Partner budget for this Project (USD)	\$	750,000	

Area of concern		Nature of evidence found and how associated risks to UNDP will be managed	Management & Justification Plans documented?	Information included in Project Risk Log? (Yes/No)	Estimated Budget to Implement Management & Justification Plans (if any)	Comments (Optional)

Capacity Assessment Conclusions for this IP											
Automatically Generated											
Capacity Assessment Component	Overall Risk Assessment for this Component	Risk Mitigation Strategies (i.e. capacity building actions and/or enhanced monitoring and assurance activities)	Describe the capacity building actions and/or enhanced monitoring and assurance activities that will be included in the Project Document	Estimated budget required for these activities (include in the Project Budget) (\$US)							
Conclusion on Programmatic Assessment	Low Risk	Select	PST	\$ -	LMN						

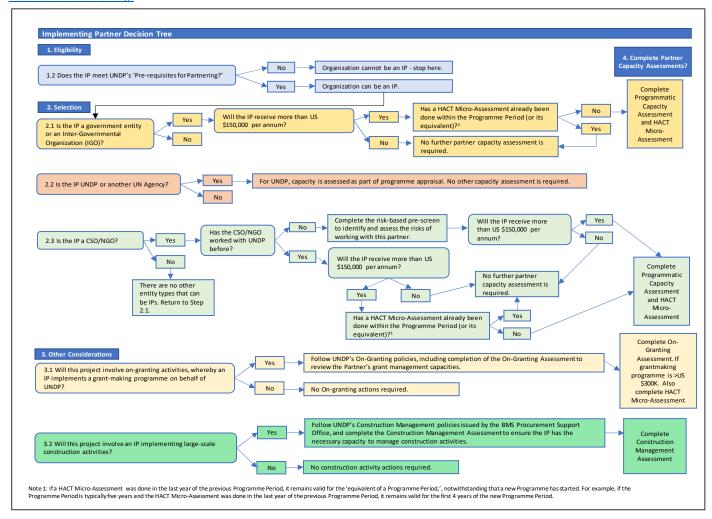
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Capacity Assessment Component	Overall Risk Assessment for this Component	Risk Mitigation Strategies (i.e. capacity building actions and/or enhanced monitoring and assurance activities)	Describe the capacity building actions and/or enhanced monitoring and assurance activities that will be included in the Project Document	Estimated budget required for these activities (include in the Project Budget) (\$US)	Comments (Optional)
Conclusion on GEF & GCF Procurement Assess	Very Low Risk	Enhanced monitoring &	abc	\$ 10,000	хух
Conclusion on HACT Micro-Assessment (manually enter here based on results of HACT Micro- Assessment completed by independent Third-Party Service Provider)	Manually Enter	Manually Enter	Manually Enter	Manually Enter	Manually Enter
	•		Total	\$ 10,000	
Comments on Overall Capacity Assessments for this IF	P: (Optional)				

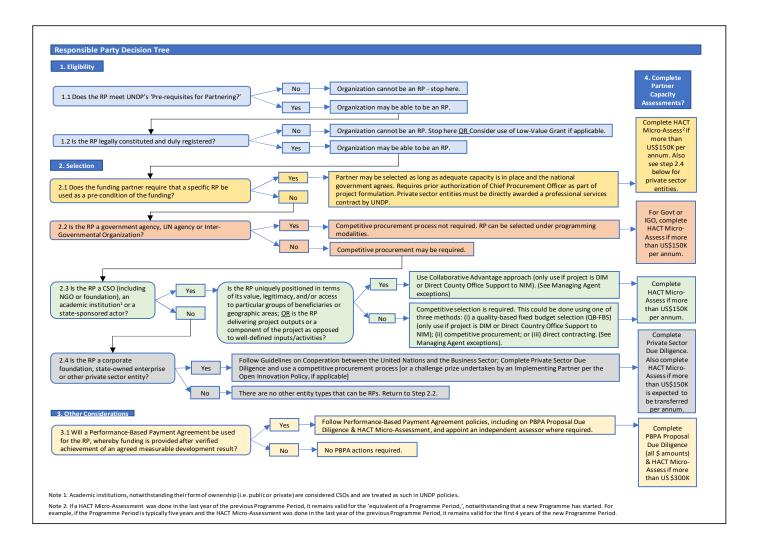
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Partner Capacity Assessment Tool: Additional Resources

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HACT Micro-Assessments		
For full POPP guidance on HACT, refer to this link:	POPP Guidance on	HACT Performance Dashboard
	<u>HACT</u>	
Note: The HACT Micro-Assessment Questionnaire approved by UNDG must be used for all HACT Micro-	UNDG-approved Micro-Assessment Questionnaire (June 2016	
Assessments:	version)	

Q POPP Points to Remember

Purpose: The purpose of the Micro-Assessment is to assess the IP's financial management capacity (i.e. accounting, procurement, reporting, internal controls, etc.) to determine the overall risk rating and assurance activities. The risk rating, along with other available information, is also taken into consideration when selecting the appropriate cash transfer modality for an IP, based on each agency's business model. This assessment applies to both governmental and non-governmental IPs. The Micro Assessment results in an overall risk assessment, which is a key input to determining the Adjusted Risk Rating for the IP and guides the types and frequency of assurance

Applicability: The HACT framework is applicable in every country and in all situations, including emergency, crisis and post-conflict countries. The prescribed procedures apply to all UNDP offices (headquarters, regional offices and country offices) that transfer cash to implementing partners in every country and operational context.

Completion by a third-party service provider: The Micro-Assessment is performed by a third party service provider and includes a site visit to the IP. The assessment primarily consists of interviews with IP personnel and a review of relevant documentation sufficient to complete the micro assessment questionnaire.

Use of HACT framework for IP capacity development activities: HACT is a risk-based approach, and the Framework identifies developing the IP's capacity, with assistance from UNDP and other development partners, as core to managing risk. Identification of and planning to address IP capacity gaps (either through direct assistance by the country team or through other development partners) is an important element of the Framework. Country Offices should use HACT assessment results to help focus future capacity development activities in key thematic and mandated areas of development, and on developing the financial management capacity necessary for any IP. However capacity development activities do not negate the results of the micro-assessment in determining the Cash Transfer Modality (CTM).

Overall Risk Ratings: The Micro-Assessment questionnaire provides an overall risk rating based on responses provided:

- Low risk Indicates a well-developed financial management system and functioning control framework with a low likelihood of negative impact on the IP's ability to execute the programme in accordance with the work plan.
- Moderate/Medium Risk Indicates a developed financial management system and control framework with moderate likelihood of potential negative impact on the IP's ability to execute the programme in accordance with the work plan.
- Significant Risk Indicates an underdeveloped financial management system or control framework with a significant likelihood of potential negative impact on the IP's ability to execute the programme in accordance with the work plan.
- High Risk Indicates an underdeveloped financial management system and control framework with a high likelihood of potential negative impact on the IP's ability to execute the programme in accordance with the work plan.

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On-Granting Activities		
For full POPP guidance on On-Granting activities, refer to this link:	POPP Grantees (includes On-Granting)	also see the 'Low-Value Grants
		Operational Guide'

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Q POPP Points to Remember

Applicability: The On-Granting Assessment should be used for low-value grants that are awarded indirectly via 'on-granting,' an arrangement where UNDP provides funds to a grant-making institution serving as an implementing partner (under national implementation) or responsible party (under direct implementation or direct country office support services). The institution then awards grants to recipient(s) following certain specified guidelines and appropriate due diligence. The 'grant recipient' in both cases is defined as an entity that is the final beneficiary of the grant. In the case of 'on-granting', UNDP and the grant-making institution must sign an agreement that defines the terms and conditions under which UNDP will provide funding to the grant-making institution to perform the grant-making function. Such an agreement defines the implementing partner/responsible party as an entity assessed by UNDP as possessing sufficient financial and grant management skills to bear responsibility for on-granting funds to Grant Recipient(s). UNDP is responsible for assessing the grant-making institution to ensure it has the programmatic, financial and management capacities and systems to effectively undertake its roles. This is achieved through completion of the standard programmatic and financial assessments applied to UNDP's implementing partners, including HACT, AND the completion of the on-granting assessment.

Key Principles: UNDP defines low-value grants as cash awards - selected via programmatic decisions - to civil society and non-governmental partners to generate and solicit development solutions for which no repayment is typically required. If UNDP provides funds to a grant-making institution serving as either an implementing partner (under national implementation) or responsible party (under direct implementation or direct country office support services to NIM), this is called "on-granting." The institution then awards grants to recipient(s) following certain specified guidelines and appropriate due diligence, including being qualified to perform that role after an assessment of their capacity for on-granting by UNDP. The on-granting capacity assessment is based on the following 8 good grantmaking principles:

- 1. Outcomes are clearly defined
- 2. Program structure is tailored to its circumstances, target group/s and purpose
- 3. Governance is clear and strong
- 4. Risks are identified and managed
- 5. Decision-making is transparent and criteria-based
- 6. Information is available and accessible
- 7. Financial and grant performance are both monitored and reported on: and
- 8. A contribution is made to the knowledge base of the broader community.

Key Thresholds to Remember: Funding provided to each grant recipient cannot exceed \$150,000 per grant and \$300,000 on a cumulative basis within the same programme period. To receive multiple grants, the grant recipient must have produced the results agreed to in the prior grant agreement, and a new grant agreement must be approved by the project board or selection committee. The same entity could receive separate grants under different projects with a cumulative ceiling of \$300,000 in the programme period. The UNDP business unit is responsible for reviewing proposed grant awards under UNDP projects and confirming that the amount falls under the grant threshold amounts allowable per programme period. If a responsible party oversees implementation of the grant project on behalf of the implementing partner originally selected by UNDP under on-granting, funding provided by it to any individual grant recipient shall not exceed \$60,000 per individual grant and \$120,000 on a cumulative basis within the same programme period.

Non-exclusivity: The award of grants is not exclusive. Several entities can be awarded separate grants for the same development challenge, or a consortium can be awarded a single grant to foster collaboration. Moreover, LVGs can be used in parallel to other engagement types; for instance the same NGO can concurrently be a grant recipient to develop a new local income-generation scheme and hold a procurement contract to provide logistical services for a workshop (provided there is no conflict of interest; see section below on difference between grants and procurement). All resources provided to the entity by UNDP during the programme period are considered when assessing what, if any, capacity assessments should be done. For example, if the value of a LVG plus procurement contract or responsible party agreement exceeds \$300,000 total during the programme period, the relevant capacity assessment must be done for that partner.

Eligibility: Grants can be awarded to civil society and (national or international) non-governmental organizations, including non-governmental academic or educational institutions. Private sector and commercial entities, and governmental organizations (e.g. regional governments, municipalities, etc.) are currently not eligible to receive LVGs. Under exceptional circumstances an individual can be a grantee when legislation prevents excluded and marginalized groups (e.g. LGBTQ people, sex workers, people affected by certain illnesses, etc.) from organizing and attaining legal status. The understanding would be that the individual signing the grant agreement represents the group barred from attaining legal status. If the country office's senior management has determined that the engagement is critical to delivery of results and is in the best interests of UNDP, the head of the Business Unit may authorize the use of the IC modality with one or more of the principals. The value of each individual contract shall be capped at the established threshold for micro purchasing (USD 10,000). Grants must not be awarded to any organization or individual appearing on prohibited entity lists, such as the UN Sanctions List, UNDP Vendor Sanctions List, or other barred lists (such as the World Bank Barred List).

Granting is not a substitution for Procurement: a grant cannot be used in lieu of a procurement process to provide commercial goods and services to a project since grants are intended to generate or solicit development solutions. So even in the case of a strategically important non-government entity, if its role is limited to the provision of goods and services, then a procurement process is necessary.

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Technical Clearance on Micro-finance Grants: Low-value grants may be made for credit activities, and can be used by the recipient organization to cover the costs of its operations, purchase equipment, hire new staff or capitalize credit funds within the financial limits set out below. On all requests related to credit or microfinance, technical clearance from UNCDF is required. The policies for microfinance, credit and/or loan programmes administered by UNDP and/or UNCDF are covered by the UNDP/UNCDF Microfinance Policy.

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Performance-Based Payment Agreements

For full POPP guidance on Performance-Based Payment Arrangements, refer to this link:

Performance-Based Payment Agreements

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Q POPP Points to Remember

Programmatic Use: Circumstances that might warrant the use of performance-based payments include, but are not limited to: (a) the desire of a donor to use a this approach to ensure results are achieved and mitigate financial risk; (b) particularly volatile development situations that cannot be effectively addressed by standard agreements; (c) specific sectors where performance-based payments are established practice, such as the use of results-based payment schemes by countries for reducing deforestation as supported in various UN Framework Convention on Climate Change decisions; (d) implementation capacities and arrangements exist and can be leveraged; and (e) development approaches and best practices to address the development challenge are readily available.

Project Types: Performance-based payments may be used under a project implemented by UNDP, where a responsible party is selected to take programmatic and financial responsibility for delivering specified results. They may also be used under a nationally implemented project, where UNDP provides direct country office support services to the implementing partner, and those services include engaging a responsible partner using a performance-based payment arrangement.

Types of PBPAs: There are three types of PBPAs, which vary according to funding amount and use of working capital reimbursements. They have different conditions which are summarized at the link shown.

Summary of PBPA Types & Conditions

Key Thresholds to Remember: For PBPAs greater than US\$300,000 per year, the achievement of specific, pre-agreed results (outputs and/or activities) must be validated through performance measures and quality certified by an independent assessor. Given the cost associated with engaging an independent assessor, it is recommended to use PBPAs of at least US\$1,000,000 or more per annum. The project board may verify results for PBPAs of US\$300,000 or less.

Eligibility: The selection of a responsible party for a PBPA is a programmatic decision. RPs can include government entities, NGOs/community-based organizations, academic institutions, the private sector and non-UN intergovernmental organizations. PBPAs must not be awarded to any organization or individual appearing on prohibited entity lists, such as the UN Sanctions List, UNDP Vendor Sanctions List or the UN Global Marketplace Ineligibility List.

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