INDIVIDUAL CONSULTANT PROCUREMENT NOTICE



for <u>individual consultants</u> and <u>individual consultants assigned by</u> <u>consulting firms/institutions</u>

Country:	Viet Nam
Description of the assignment:	01 Individual National Consultant on Climate Change Adaptation Planning
Period of assignment/services (if applicable):	From 10 July 2021 – 28 February 2022 (46 days)
Duty Station:	Ha Noi
Tender reference:	L210901

1. Submissions should be sent by emailto:nguyen.duc.long@undp.org no later than:

23.59 hrs., 06 October 2021 (Hanoi time)

With subject line:

L210901 - National Consultant on Climate Change Adaptation Planning

Submission received after that date or submission not in conformity with the requirements specified this document will not be considered.

Note:

- Any individual employed by a company or institution who would like to submit an offer in response to this Procurement Notice must do so in their individual capacity, even if they expect their employers to sign a contract with UNDP.
- Maximum size per email is 30 MB.
- Any request for clarification must be sent in writing, or by standard electronic communication to the address or e-mail indicated above. Procurement Unit – UNDP Viet Nam will respond in writing or by standard electronic mail and will send written copies of the response, including an explanation of the query without identifying the source of inquiry, to all consultants.
- After submitting proposal, bidder should send notification by email (without attachment) to: procurement.vn@undp.org informing that the bidder has submitted proposal. UNDP will not be responsible for the missing of proposal if the bidder does not send notification email to above address.
- Female consultants are encouraged to bid for this required service. Preference will be given to equally technically qualified female consultants.

2. Please find attached the relevant documents:

- <u>Term of References</u>..... (Annex I)
- Individual Contract & General Conditions.....(Annex II)

- Reimbursable Loan Agreement (for a consultant assigned by a firm)....... (Annex III)
- Letter to UNDP Confirming Interest and Availability(Annex IV)

3. Interested individual consultants must submit the following documents/information (in English, PDF Format) to demonstrate their qualifications:

a. Technical component:

- Signed detailed CV addressing the experience and work you have done.
- Signed Letter to UNDP Confirming Interest and Availability
- At least 2 sample written reports/examples in English submitted (preferrable on relevant topic)

b. Financial proposal (with your signature):

- The financial proposal shall specify a total lump sum amount in VND for national consultant including consultancy fees and all associated costs i.e. airfares, travel cost, meal, accommodation, tax, insurance etc. see format of financial offer in Annex V.
- Please note that the cost of preparing a proposal and of negotiating a contract, including any related travel, is not reimbursable as a direct cost of the assignment.
- If quoted in other currency, prices shall be converted to the above currency at UN Exchange Rate at the submission deadline.

4. Evaluation

The technical component will be evaluated using the following criteria:

No.	Requirement	Points
1	Qualifications: Postgraduate degree in the disciplines of economics, environmental science/ management, public administration, climate change or related field;	150
2	Experience: Minimum of 07 years' work experience in tracking/categorising climate change adaptation programs/activities/projects;	200
3	Other Competencies: Good knowledge of the legislative and policy aspects of the adaptation framework in Viet Nam, including legal and policy enforcement at national and subnational levels;	120
4	Other Competencies: Strong knowledge about the political and socio- economic analysis related to the Vietnamese climate change development context;	130
5	Other Competencies: Demonstrated track record in the management and development of climate change adaptation projects, preferably working with the government, private sectors, NGOs, and other key stakeholders;	100
6	Other Competencies: Sound knowledge on National Adaptation Plan and relevant regional and global climate change processes (including under the UNFCCC), their financing mechanisms and their	100

	implementation progress in Viet Nam would be an advantage;	
7	Other Competencies: Good knowledge of gender equality and civil society participation are advantageous;	100
8	Language Requirements: Excellent English drafting, presentation, and facilitation skills (provision of two written reports/examples is required).	100
	Total	1,000

A two-stage procedure is utilized in evaluating the submissions, with evaluation of the technical components being completed prior to any price proposals being opened and compared.

The price proposal will be opened only for submissions that passed the minimum technical score of 70% of the obtainable score of 1000 points in the evaluation of the technical component. The technical component is evaluated on the basis of its responsiveness to the Term of Reference (TOR). Maximum 1000 points will be given to the lowest offer and the other financial proposals will receive the points inversely proportional to their financial offers. i.e. $Sf = 1000 \times Fm / F$, in which Sf is the financial score, Fm is the lowest price and F the price of the submission under consideration.

The weight of technical points is 70% and financial points is 30%.

Submission obtaining the highest weighted points (technical points + financial points) will be selected subject to positive reference checks on the consultant's past performance.

Interview with the candidates may be held if deemed necessary.

5. Contract

"Lump-sum" Individual Contract will be applied for freelance consultant (Annex II)

"Lump-sum" RLA will be applied for consultant assigned by firm/institution/organization (Annex III)

Documents required before contract signing:

- International consultant whose work involves travel is required to complete the courses on BSAFE which the new online security awareness training is and submit certificate to UNDP before contract issuance.
- <u>Note</u>: In order to access the courses, please go to the following link: <u>https://training.dss.un.org</u>
 - The training course takes around 3-4 hours to complete.
- Full medical examination and Statement of Fitness to work for consultants from and above 65 years of age and involve travel. (This is not a requirement for RLA contracts).
- Release letter in case the selected consultant is government official.

6. Payment

No.	Deliverables as indicated in Section IV	Due Date	Payment Amount
1	Product 1: Draft workplan for the overall assignment prepared, covering methodology of proposed trainings as well as detailed outlines of	9/30/2021	20% of the contract value

	learning materials/modules.		
2	Product 2: Material/modules for 5 short trainings (3-5 days) with exercises and case studies prepared. 5 Trainings conducted. On-site and onthe-job tutoring for up to 20 days for MPI officials provided.	11/15/2021	45% of the contract value
3	Product 3: Final reports of the results from the trainings and on-the-job tutoring support.	2/20/2022	35% of the contract value

7. Your proposals are received on the basis that you fully understand and accept these terms and conditions.



TERMS OF REFERENCE INDIVIDUAL CONSULTANT

REF#: ENTER REF #

Name of service:	01 Individual National Consultant on Climate Change Adaptation Planning		
Project:	Viet Nam National Adaptation Plan (NAP) Development and Operationalization Support Project		
Reporting to:	GCF Project Manager/UNDP PO on Climate Change and Resilience and MPI Project Director		
Duty Station:	Ha Noi Travel Required: No		No
Duration of Assignment:	46 days		
Start Date:	7/10/2021	End Date:	2/28/2022

I. BACKGROUND & PROJECT DESCRIPTION

With its extensive coastline and deltaic plains, Viet Nam is considered to be among the most vulnerable countries to climate change globally. Extreme weather events such as typhoons and tropical storms have increased in intensity, magnifying socio-economic and health impacts on rural, urban, coastal, and mountain communities, and endangering critical transportation and drainage infrastructure. The Mekong Delta is one of the most susceptible deltas in the world to sea level rise. To address climate change, the Government of Viet Nam developed a series of national climate change, green growth, and sustainable development policies, strategies, and action plans. One key planning instrument is the GoV's National Strategy on Climate Change 2012-2020. To date, the government has been able to put in place several key climate change related decisions, including the landmark Plan for Implementation of the Paris Agreement in 2016 and approved its domestic National Adaptation Plan (NAP) in the year 2020. In addition, Viet Nam is among the first countries to have submitted its Updated Nationally Determined Contribution (NDC) to the UNFCCC in July 2020, which has a strong adaptation component.

The main readiness challenge in Viet Nam to effectively address climate change is the lack of capacity in government structures to effectively integrate climate change adaptation into plans and budgets at different levels and to design, operationalize, finance, and monitor adaptation actions. Barriers include lack of technical capacity to integrate data and information, and undertake assessments for adaptation planning, lack of capacity for appraising adaptation options in sector and provincial departments, ineffective inter-ministerial coordination, lack of active participation from private sector and local communities, lack of financing strategies, limited government and external resources, and lack of participatory and results-based monitoring and evaluation frameworks.

To address these barriers, the Viet Nam National Adaptation Plan (NAP) Development and Operationalization Support Project (NAP-SUP) is designed along the following outcomes:

- Outcome 1: Capacity for data integration enhanced and National Adaptation Plan (NAP) prepared and aligned with NDC review;
- Outcome 2: National adaptation plan and CCA integrated into national, subnational, and sectoral development plans and budget of priority sectors with private sector participation; and

 Outcome 3: Participatory results-based monitoring and evaluation mechanism developed and operationalized.

These three outcomes and their associated activities will contribute to the overall objective of the project, which is to "establish an effective system to integrate climate change adaptation into government administration processes in the priority sectors." The priority sectors to be addressed under this proposal are: Agriculture and Rural Development, Transport, Health, Natural Resources and Environment, and Planning and Investment.

To enhance evidence-based adaptation planning, the MPI is working on strengthening their capacity for sectoral adaptation planning. UNDP will become a partner for MPI to enhance their capacity for efficient sectoral adaptation planning. For this task, UNDP seeks one national consultant to provide capacity building to MPI and to develop training materials.

II. OBJECTIVES

The main objective of the consultancy is to support MPI to develop training materials, conduct capacity building, and provide on-the-job mentoring to MPI officials to facilitate the successfully implementation Viet Nam's NAP, while adequately identify priority projects to enable the mobilization of public (and private) budgets. The consultant is expected to work with experts from MONRE, MOT, MARD, and MOH, as well as a range of international and national consultants, who are also mobilized by MPI and UNDP.

The national consultant will more specifically be responsible to:

- Development of training material/modules for climate expenditure tracking/ tagging/ categorization, with exercises and case studies;
- 2. Conduct capacity building and on the job training on tracking/categorizing climate expenditure at sectoral and local levels; and
- 3. Develop a final report covering the results from the trainings and on-the-job tutoring support, including recommendations for continued capacity building efforts.

III. SCOPE OF WORK

The successful consultant will be expected to be responsible for the following:

To implement the objective, the consultant will work with MPI in Ha Noi and is expected to undertake the following activities during the assignment:

Task 1: Development of training material/modules for climate expenditure tracking/ tagging/ categorization, with exercises and case studies

- Develop a workplan for the overall assignment, covering methodology of proposed trainings as well as detailed outlines of learning materials/modules;
- Review and assess the current methodologies for tracking/categorizing climate expenditure
 used in Viet Nam and identify international best-practices that could be adopted to enhance
 Viet Nam's current approaches (this task requires a close collaboration with two other
 mobilized national consultants: one consultant developing a baseline report and one
 consultant focused on private sector engagement in NAP implementation);
- Organize consultation meetings with MPI officials to jointly identify capacity gaps at different government levels and determine the thematic focus of the training materials and modules (this task will be undertaken under the direct leadership of MPI officials); and
- Prepare training materials and modules, with exercises and case studies, for tracking/categorizing climate expenditure at sectoral and local levels.

Task 2: Conduct capacity building and on the job training on tracking/tagging/categorizing climate expenditure at sectoral and local levels.

- Conduct 5 trainings with MPI officials on tracking/tagging/categorizing climate expenditure at sectoral and local levels (in agreement with MPI's project director, several of these trainings should follow a training-of-trainers approach to facilitate a sustained utilization of the training modules within MPI);
- Provide advice and technical inputs during MPI-internal and multi-ministerial meetings to harmonise guidance/approaches on tracking/tagging/categorizing climate expenditures and ensure alignment with the information requirements of Viet Nam's NAP M&E system (developed under the leadership of MONRE); and

 Provide on-the-job guidance and mentoring to MPI officials at differing levels mandated with tracking/tagging/categorizing climate expenditure.

Task 3: Develop a final report covering the results from the trainings and on-the-job tutoring support, including recommendations for continued capacity building efforts.

- Prepare detailed minutes of on-the-job training and mentoring, as well as the conducted trainings;
- Consolidate information and insights gained during the trainings and on-the-job tutoring to identify existing capacity gaps and propose actions to address these gaps; and
- Develop a final report with results and actionable recommendations to MPI for continued capacity building efforts to address identified capacity gaps.

IV. DELIVERABLES & IMPLEMENTATION TIMELINE

No.	Deliverable	Estimated days to complete	Target due date
1	Product 1: Draft workplan for the overall assignment prepared and approved by MPI/UNDP, covering methodology of proposed trainings as well as detailed outlines of learning materials/modules.	10	9/30/2021
2	Product 2: Material/modules for 5 short trainings (3-5 days) with exercises and case studies prepared. 5 Trainings conducted. On-site and on-the-job tutoring for up to 20 days for MPI officials provided.	20	11/15/2021
3	Product 3: Final report of the results from the trainings and on-the-job tutoring support.	16	2/28/2022

V. DURATION OF ASSIGNMENT, DUTY STATION & EXPECTED PLACES OF TRAVEL

Estimated number of working days: 46 working days from 7/10/2021 to 2/28/2022.

Duty station: Ha Noi

• Expected places of travel: No travels outside of the duty station.

VI. PROVISION OF MONITORING & PROGRESS CONTROL

The consultant will work under the supervision of the MPI's Project Director, the UNDP Project Manager and in the collaboration with MONRE.

All deliverables of the consultant will be submitted in Vietnamese and English. The progress and deliverables will be reviewed by UNDP Project Manager and relevant experts assigned by UNDP. The final products will be approved by UNDP and MPI.

VII. ADMINISTRATIVE SUPPORT & REFERENCE DOCUMENTS

Administrative Support

All domestic travel requirement, if any, from the assignment will be arranged by UNDP separately. The consultant is to base in Hanoi.

The selected consultant will be responsible for providing necessary preparation for consultation meetings and workshops. Meetings/workshops will be facilitated or chaired by MPI and UNDP.

Reference Documents

Once selected, the consultant will receive detail project document, workplan and relevant reference by UNDP and MPI.

VIII. DEGREE OF EXPERTISE & QUALIFICATIONS

Qualifications	Postgraduate degree in the disciplines of economics, environmental science/ management, public administration, climate change or related field;
Relevant Professional Experience	Minimum of 07 years' work experience in tracking/categorising climate change adaptation programs/activities/projects;
	 Good knowledge of the legislative and policy aspects of the adaptation framework in Viet Nam, including legal and policy enforcement at national and subnational levels;
	Strong knowledge about the political and socio-economic analysis related to the Vietnamese climate change development context;
Other Competencies	 Demonstrated track record in the management and development of climate change adaptation projects, preferably working with the government, private sectors, NGOs, and other key stakeholders;
Other Competencies	 Sound knowledge on National Adaptation Plan and relevant regional and global climate change processes (including under the UNFCCC), their financing mechanisms and their implementation progress in Viet Nam would be an advantage;
	 Proven interpersonal skills to work in teams with a strong ability to effectively communicate and pursue strategic negotiations;
	 Good knowledge of gender equality and civil society participation are advantageous; and
Language Requirements	Excellent English drafting, presentation, and facilitation skills (provision of two written reports/examples is required).

IX. PAYMENT TERMS

No.	Deliverables as indicated in Section IV	Due Date	Payment Amount
1	Product 1: Draft workplan for the overall assignment prepared, covering methodology of proposed trainings as well as detailed outlines of learning materials/modules.	9/30/2021	20% of the contract value
2	Product 2: Material/modules for 5 short trainings (3-5 days) with exercises and case studies prepared. 5 Trainings conducted. On-site and on-the-job tutoring for up to 20 days for MPI officials provided.	11/15/2021	45% of the contract value
3	Product 3: Final reports of the results from the trainings and on-the-job tutoring support.	2/20/2022	35% of the contract value

X. CONSULTANT PRESENCE REQUIRED ON DUTY STATION □ NONE □ PARTIAL □ INTERMITTENT □ FULL-TIME XI. EVALUATION CRITERIA

NC responsible for developing training material modules, with exercises and case studies prepared for tracking/categorizing climate expenditure:

No.	Requirement	Points
1	Qualifications: Postgraduate degree in the disciplines of economics, environmental science/ management, public administration, climate change or related field;	150
2	Experience: Minimum of 07 years' work experience in tracking/categorising climate change adaptation programs/activities/projects;	200

3	Other Competencies: Good knowledge of the legislative and policy aspects of the adaptation framework in Viet Nam, including legal and policy enforcement at national and subnational levels;	120
4	Other Competencies: Strong knowledge about the political and socio-economic analysis related to the Vietnamese climate change development context;	130
5	Other Competencies: Demonstrated track record in the management and development of climate change adaptation projects, preferably working with the government, private sectors, NGOs, and other key stakeholders;	100
6	Other Competencies: Sound knowledge on National Adaptation Plan and relevant regional and global climate change processes (including under the UNFCCC), their financing mechanisms and their implementation progress in Viet Nam would be an advantage;	100
7	Other Competencies: Good knowledge of gender equality and civil society participation are advantageous;	100
8	Language Requirements: Excellent English drafting, presentation, and facilitation skills (provision of two written reports/examples is required).	100
	Total	1,000

Criteria for Evaluation of Proposal

Offers will be evaluated according to the Combined Scoring method – where the educational background and experience on similar assignments will be weighted at 70% and the financial proposal will weigh at 30% of the total scoring.

The applicant receiving the Highest Combined Score and meeting other requirements in the Procurement Notice will be awarded the contract.

Documents for Submission

Applicants will be expected to include the following along with their application:

Core Documents

- 1. Letter of Confirmation of Interest and Availability using the template provided by UNDP;
- 2. Current and complete CV in English;
- 3. 02 similar sample reports;
- 4. **Financial offer** using the standard UNDP template.

OFFEROR'S LETTER TO UNDP

CONFIRMING INTEREST AND AVAILABILITY FOR THE INDIVIDUAL CONTRACTOR (IC) ASSIGNMENT

Date _____

Ùn	Name of Resident Representative/Bureau Director) United Nations Development Programme (Specify complete office address)				
De	ar Sir/M	adam:			
l he	ereby de	eclare that:			
A)		read, understood and hereby accept the Terms of Reference describing the duties sponsibilities of [indicate title of assignment] under the [state project title];			
B)		also read, understood and hereby accept UNDP's General Conditions of Contract Services of the Individual Contractors;			
C)	I hereby propose my services and I confirm my interest in performing the assignment through the submission of my CV which I have duly signed and attached hereto as Annex 1;				
D)	In compliance with the requirements of the Terms of Reference, I hereby confirm that I am available for the entire duration of the assignment, and I shall perform the services in the manner described in my proposed approach/methodology which I have attached hereto as Annex 3 [delete this item if the TOR does not require submission of this document];				
E)		y propose to complete the services based on the following payment rate: [please the box corresponding to the preferred option]:			
		An all-inclusive daily fee of [state amount in words and in numbers indicating currency]			
		A total lump sum of [state amount in words and in numbers, indicating exact currency], payable in the manner described in the Terms of Reference.			
F)	•	ur evaluation, the breakdown of the abovementioned all-inclusive amount is ed hereto as Annex V;			
G)	on my	nize that the payment of the abovementioned amounts due to me shall be based delivery of outputs within the timeframe specified in the TOR, which shall be to UNDP's review, acceptance and payment certification procedures;			
H)	This offer shall remain valid for a total period of days [minimum of 90 days] after the submission deadline;				

I)	spouse/ [disclose	partner, brother or	sister) curi e <i>relative, t</i>	gree relative (mother rently employed with the UN office emplo sts];	any UN age	ncy or office				
J)	If I am s	am selected for this assignment, I shall [please check the appropriate box]:								
		Sign an Individual Contract with UNDP; Request my employer [state name of company/organization/institution] to sign with UNDP a Reimbursable Loan Agreement (RLA), for and on my behalf. The contact person and details of my employer for this purpose are as follows:								
K)	I hereby confirm that [check all that applies]:									
	At the time of this submission, I have no active Individual Contract or any form of engagement with any Business Unit of UNDP;									
	I am currently engaged with UNDP and/or other entities for the following work:									
		Assignment	Contract Type	UNDP Business Unit / Name of Institution/Compan	Contract y Duration	Contract Amount				
		I am also anticipating conclusion of the following work from UNDP and/or other entities for which I have submitted a proposal:								
		Assignment	Contract Type	Name of Institution/ Company	Contract Duration	Contract Amount				
L)	I fully understand and recognize that UNDP is not bound to accept this proposal, and I also understand and accept that I shall bear all costs associated with its preparation and submission and that UNDP will in no case be responsible or liable for those costs, regardless of the conduct or outcome of the selection process.									
M) If you are a former staff member of the United Nations recently separated, please add this section to your letter: I hereby confirm that I have complied with the minimum break in service required before I can be eligible for an Individual Contract.										
N)	I also fully understand that, if I am engaged as an Individual Contractor, I have no expectations nor entitlements whatsoever to be re-instated or re-employed as a staff member.									
O)		ternational organization	ation?	UNDP, any other UNS "yes", give the follow	•	·				

P) Do you have any objections to our making enquiries of your present employer? YES NO								
Q) Are you now, or have you ever been a permanent civil servant in your government's employ? YES NO If answer is "yes", WHEN?								
R) REFERENCES: List three persons, not related to you, who are familiar with your character and qualifications.								
	Full Name	Full Address	Business or Occupation					
S) Have you been arrested, indicted, or summoned into court as a defendant in a criminal proceeding, or convicted, fined or imprisoned for the violation of any law (excluding minor traffic violations)? YES NO If "yes", give full particulars of each case in an attached statement. I certify that the statements made by me in answer to the foregoing questions are true, complete and correct to the best of my knowledge and belief. I understand that any misrepresentation or material omission made on a Personal History form or other document requested by the Organization may result in the termination of the service contract or special services agreement without notice.								
DAT	E:	SIGNATU	RE:					
NB. You will be requested to supply documentary evidence which support the statements you have made above. Do not, however, send any documentary evidence until you have been asked to do so and, in any event, do not submit the original texts of references or testimonials unless they have been obtained for the sole use of UNDP.								
Annexes [please check all that applies]:								
CV shall include Education/Qualification, Processional Certification, Employment Records /Experience								
☐ Breakdown of Costs Supporting the Final All-Inclusive Price as per Template								

Relationship

Name

Name of International

Organization

GUIDELINES FOR CV PREPARATION

WE REQUEST THAT YOU USE THE FOLLOWING CHECKLIST WHEN PREPARING

Your CV:

Limit the CV to 3 or 4 pages

NAME (First, Middle Initial, Family Name)

Address:

City, Region/State, Province, Postal Code

Country:

Telephone, Facsimile and other numbers

Internet Address:

Sex, Date of Birth, Nationality, Other Citizenship, Marital Status

Company associated with (if applicable, include company name, contact person and phone number)

SUMMARY OF EXPERTISE

Field(s) of expertise (be as specific as possible)

Particular development competencies-thematic (e.g. Women in Development, NGOs, Privatization, Sustainable Development) or technical (e.g. project design/evaluation) Credentials/education/training, relevant to the expertise

LANGUAGES

Mother Tongue:

Indicate written and verbal proficiency of your English:

SUMMARY OF RELEVANT WORK EXPERIENCE

Provide an overview of work history in reverse chronological order. Provide dates, your function/title, the area of work and the major accomplishments include honorarium/salary. References (name and contact email address) must be provided for each assignment undertaken by the consultant that UNDP may contact.

UN SYSTEM EXPERIENCE

If applicable, provide details of work done for the UN System including WB. Provide names and email address of UN staff who were your main contacts. Include honorarium/salary.

UNIVERSITY DEGREES

List the degree(s) and major area of study. Indicate the date (in reverse chronological order) and the name of the institution where the degree was obtained.

PUBLICATIONS

Provide total number of Publications and list the titles of 5 major publications (if any)

MISCELLANEOUS

Indicate the minimum and maximum time you would be available for consultancies and any other factors, including impediments or restrictions that should be taken into account in connection with your work with this assignment.

Annex V

FINANCIAL OFFER

Having examined the Solicitation Documents, I, the undersigned, offer to provide all the services in the TOR for the sum ofUS\$

This is a lump sum offer covering all associated costs for the required service (fee, meal, accommodation, travel, taxes etc).

Cost breakdown:

No.	Description	Quantity	Unit Rate (US\$)	Total
1	Consultancy fee (daily rate)			
2	Out of pocket expenses			
2.1	Travel			
2.2	Per diem			
2.3	Full medical examination and Statement of Fitness to work for consultants from and above 65 years of age and involve travel – (required before issuing contract). *			
2.5	Others (pls. specify)			
2.6	VAT** if applicable (in case your company signs the contract)			
	TOTAL			

^{*} Individual Consultants/Contractors who are over 62 years of age with assignments that require travel and are required, <u>at their own cost</u>, to undergo a full medical examination including x-rays and obtaining medical clearance from **an UN-approved doctor** prior to taking up their assignment.

I undertake, if my proposal is accepted, to commence and complete delivery of all services specified in the contract within the time frame stipulated.

I agree to abide by this proposal for a period of 120 days from the submission deadline of the proposals.

Dated this day /month of year

Signature

(The costs should only cover the requirements identified in the Terms of Reference (TOR)

Travel expenses are not required if the consultant will be working from home).

^{**} Individual Consultants/Contractors who request their employer to sign a Reimbursable Loan Agreement (RLA) with UNDP for their behalves are reminded to add the Value Added Tax into the total lump sum of the Financial Offer if applicable.