

INDIVIDUAL CONSULTANT PROCUREMENT NOTICE

Date: October 1st, 2021

Country: Home-based with some travel (subject to COVID 19 Pandemic)

Description of the assignment: Green Commodities Community Assistant

Project name: 00097946/00101611/00137801 Good Growth Partnership / Green Commodities Programme Phase II

Period of assignment/services (if applicable): Thirteen (13) months

Proposals should be submitted by email to <u>Procurement - RBLAC Regional Hub</u> <u>procurement.jamaica@undp.org</u> no later than Wednesday, October 13th, 2021 at 15:00 (Panama <u>time, UTC-5</u>), using the following subject line: IC 19024 - IC Green Commodities Community Assistant. Offers received after the aforementioned date and time will not be considered.

Any request for clarification must by standard electronic communication to the e-mail indicated above no later than **October 7th**, <u>2021 at 15:00 (Panama time, UTC-5)</u>. The Procurement Unit of UNDP's Regional Center (Panama) will respond by standard electronic mail and will send copies of the response, including an explanation of the query without identifying the source of inquiry, to all consultants.

This process is directed only to one individual. Any proposal received jointly by more than one individual, or a company, will be rejected. Likewise, all proposals from consultants involved in the elaboration of the present Terms of Reference will be rejected.

1. BACKGROUND, SCOPE OF WORK, RESPONSIBILITIES AND DESCRIPTION OF THE PROPOSED ANALYTICAL WORK, REQUIREMENTS FOR EXPERIENCE AND QUALIFICATIONS

For detailed information, please refer to Annex 1.

2. DOCUMENTS TO BE INCLUDED WHEN SUBMITTING THE PROPOSALS.

Interested individual consultants must submit the following documents/information in PDF format duly signed to demonstrate their qualifications:

2.1 Cover Letter explaining why you are the most suitable candidate for the advertised assignment.

2.2 Completed P11 form (Personal History Form) (available on UNDP website) **and/or CV** including past experiences in similar projects and contact details of at **least one** (1) year of experience (3) **professional references (e-mail and phone number)**.

2.3 Technical Proposal – shall include (a) detailed proposed strategy/methodology, work plan timeline; risks/limitations; and (b) detailed profile of the expertise of the consultant, especially as it relates to scope of work.

2.4. Financial Proposal (using template provided in **Annex 2**) – specifying a total lump sum amount for the tasks specified in this announcement. The financial proposal shall include a breakdown of this lump sum amount for the specified tasks (e.g., costs related to data collection, capacity building events, public information session/launch, travel, and any other costs, including the number of anticipated workdays). Overall, the financial proposal shall include costs to deliver the work planned. Financial proposal must be loaded in a separate file from technical proposal.

2.5 Sample Work – At least **one (1) report** demonstrating experience conducting assessments/producing national reports.

Please note: Email size should not exceed 4 Mb.

3. FINANCIAL PROPOSAL

The financial proposal shall specify a total lump sum amount, and payment terms around specific and measurable (qualitative and quantitative) deliverables (i.e., whether payments fall in installments or upon completion of the entire contract). Payments are based upon output, i.e., upon delivery of the services specified in the TOR. In order to assist the requesting unit in the comparison of financial proposals, the financial proposal will include a breakdown of this lump sum amount (including travel, per diems, and number of anticipated working days).

<u>Travel;</u>

<u>All envisaged travel costs must be included in the financial proposal</u>. This includes all travel to join duty station/repatriation travel. In general, UNDP should not accept travel costs exceeding those of an economy class ticket. Should the IC wish to travel on a higher class he/she should do so using their own resources.

In the case of unforeseeable travel, payment of travel costs including tickets, lodging and terminal expenses should be agreed upon, between the respective business unit and Individual Consultant, prior to travel and will be reimbursed.

4. EVALUATION

For detailed information, please refer to Annex 4.

ANNEX ANNEX 1- TERMS OF REFERENCES (TOR) ANNEX 2- OFFEROR'S LETTER TO UNDP CONFIRMING INTEREST AND AVAILABILITY ANNEX 3- MODEL OF INDIVIDUAL CONSULTANT CONTRACT & GENERAL TERMS AND CONDITIONS ANNEX 4- EVALUATION CRITERIA

UNITED NATIONS DEVELOPMENT PROGRAMME



TERMS OF REFERENCE

CLUSTER: Nature, Climate and Energy

A. GENERAL INFORMATION

Title: Green Commodities Community Assistant

Project name: 00097946/00101611/00137801 Good Growth Partnership / Green Commodities Programme PhaseII

Type of Contract: Individual Contract Reports to: Green Commodities Community Manager Duty Station: Home-based with some travel (subject to COVID 19 Pandemic) Estimated Start Date: 15 November 2021 Estimated End Date: 31 December 2022 Duration: Thirteen (13) months

B. PROJECT DESCRIPTION OR BACKGROUND

Set-up in 2009 by UNDP, the Green Commodities Programme (GCP) exists to improve the national economic, social,_and environmental performance of agricultural commodity sectors. GCP works within agricultural commodity production incountries of UNDP operation where the programme can have significant impact on rural livelihoods, mitigating climate change, and maintaining the ecosystem services and resilience of landscapes and seascapes. GCP's focus on strengthening the livelihoods of smallholder producers within commodity supply chains and reducing environmental footprints, particularly deforestation, through public-private partnerships can be key for UNDP's ambitions to reduce poverty, reduce deforestation and engage the private sector in SDGs. Working across the entire supply chain, GCP is leading the Good Growth Partnership (GGP). The GGP is delivered through a multi-agency consortium including WWF, IFC, UNEP, and CI working across Brazil, Indonesia, Liberia and Paraguay. The Program provides support to production, generate responsible demand, support enabling transactions and foster adaptive management and learning through multiple child projects.

Since 2014, the Green Commodity Community (GCC) fulfils a pivotal learning through sharing, knowledge management and south connectivity function towards the Green Commodities Programme (GCP), the Good Growth Partnership (GGP), the Food and Land Use Restauration program of the World Bank and a growing number of other initiatives. The GCC is a vibrant global network of local practitioners and international changemakers all working on sustainable agriculture. Through its recently launched Digital Platform, it connects 200 members across 14 countries and 7 commodities, offering numerous online and in-person opportunities to share and learn. The GCC builds on the thorough Changing Systems through Collaborative Action (CSCA) approach of the GCP and assists practitioners with thechallenges they encounter in their day-to-day work.

C. PURPOSE

The Green Commodities Community Assistant consultant will support the implementation of a learning and knowledgemanagement strategy that is delivered through the Green Commodities Community and that focuses on promoting the effective reduction of deforestation from commodity supply chains.

D. SCOPE OF WORK, ACTIVITIES AND DELIVERABLES

The Green Commodities Community Assistant consultant will be responsible for:

- 1. Ensuring the timely and effective operations of the Green Commodities Community's back-office functions in support of organized events, membership activities, etc.
 - Providing logistical and administrative support to the Green Commodities Community's team members.

E. EXPECTED OUTPUTS / DELIVERABLES

Deliverables	Due Date	% of payment	Approvals
 Induction report reporting progress on the following areas: Establishment of digital community apps Support to International Coffee Organization (ICO) project workshops Support to GCC virtual workshops Support to GCP collaborative action methodology roll out plan 	31/12/2021	10%	Senior Adviser Learning Impact and FOLUF Project Manager
 2) 1st quarterly workplan for Jan-Mar 2022 to implement the GCC operations guideline and in support of the GCC team. The workplan shall cover the following aspects of GCC back-office operations: Technical support with various GCC digital tools and software (Zoom, Mural, Otter etc.) Collection and analysis of relevant data related to GCC event and membership statistics Preparation of flowcharts, tables, promotional materials, and donor reports On-going maintenance of GCC digital Platform in liaison with Hivebrite. Lessons learnt capturing during GCC events Timely updates of the GCC sections on GCP, GGP and 	31/12/2021	5%	Senior Adviser Learning Impact and FOLUF Project Manager

	1 st quarterly operation report for Jan-Mar 2022 showing activities of the above workplan which have been carried out successfully, as well as those which have not been executed, and including recommendations for improving GCC back-office operations.	15/03/2022	15%	Senior Adviser Learning Impact and FOLUR Project Manager
4)	 2nd quarterly workplan for Apr-Jun 2022 to implement the GCC operations guideline and in support of the GCC team. The workplan shall cover the following aspects of GCC back-office operations: Technical support with various GCC digital tools and software (Zoom, Mural, Otter etc.) Collection and analysis of relevant data related to GCC event and membership statistics Preparation of flowcharts, tables, promotional materials and donor reports On-going maintenance of GCC databases On-going technical maintenance of Digital Platform in liaison with Hivebrite Lessons learnt capturing during GCC events Timely updates of the GCC sections on GCP, GGP and FOLUR websites 	31/03/2022	5%	Senior Adviser Learning Impact and FOLUR Project Manager

	2 nd quarterly operations report for Apr-Jun 2022 showing activities of the above workplan which have been carried out successfully, as well as those which have not been executed, and including recommendations for improving GCC back-office operations.	15/06/2022	15%	Senior Adviser Learning Impact and FOLUR Project Manager
6)	 3rd quarterly workplan for Jul-Sept 2022 to implement the GCC operations guideline and in support of the GCC team. The workplan shall cover the following aspects of GCC back-office operations: Technical support with various GCC digital tools and software (Zoom, Mural, Otter etc.) Collection and analysis of relevant data related to GCC event and membership statistics Preparation of flowcharts, tables, promotional materials and donor reports On-going maintenance of GCC databases On-going technical maintenance of Digital Platform in liaison with Hivebrite Lessons learnt capturing during GCC events Timely updates of the GCC sections on GCP, GGP and FOLUR websites 	30/06/2022	5%	Senior Adviser Learning Impact and FOLUR Project Manager
7)	3 rd quarterly operations report for Jul-Sept 2022 showing activities of the above workplan which have been carried out successfully, as well as those which have not been executed, and including recommendations for improving GCC back-office operations.	15/09/2022	15%	Senior Adviser Learning Impact and FOLUR Project Manager

8)	 4th quarterly workplan for Oct-Dec 2022 to implement the GCC operations guideline and in support of the GCC team. The workplan shall cover the following aspects of GCC back-office operations: Technical support with various GCC digital tools and software (Zoom, Mural, Otter etc.) Collection and analysis of relevant data related to GCC event and membership statistics Preparation of flowcharts, tables, promotional materials and donor reports On-going maintenance of GCC databases On-going technical maintenance of Digital Platform in liaison with Hivebrite Lessons learnt capturing during GCC events Timely updates of the GCC sections on GCP, GGP and FOLUR websites 	30/09/2022	5%	Senior Adviser Learning Impact and FOLUR Project Manager
9)	4thquarterly operations report for Oct-Dec 2022 showing activities of the above workplan which have been carried out successfully, as well as those which have not been executed, and including recommendations for improving GCC back-office operations.	15/12/2022	15%	Senior Adviser Learning Impact and FOLUR Project Manager
10	<i>b</i> -page concept note outlining the approach and components of a new simple impact monitoring system for the Green Commodities Community.	31/12/2022	10%	Senior Adviser Learning Impact and FOLUR Project Manager

F. INSTITUTIONAL ARRANGEMENTS

- As an Individual Contractor, the GCC Assistant will work under the supervision of the GCC Manager and SeniorAdviser Learning & Impact.
- In the course of the assignment, he/she will work with other GCC team members, liaise with the GCC members, GCP advisors, UNDP Country Offices, staff from the Regional Hub for Latin America and the Caribbean and others as needed.
- He/she will be given access to relevant information necessary for execution of the tasks under this assignment.He/she will be responsible for providing her/his own workstation (i.e. laptop, internet, phone, scanner/printer,etc.) and must have access to a reliable internet connection.

The consultant will report to the Green Commodities Community Manager and work in close collaboration with it. As Manager of the contract, the Green Commodities Community Manager will provide quality assurance and oversight for the assignment. The substantial technical review and final approval of deliverables by the consultant will be performed by Green Commodities Community Manager. Payments will be made upon receipt and approval of deliverables by the Green Commodities Programme. All work/documents associated with this consultancy is the property of UNDP and must be submitted before final payment will be made.

G. DURATION OF THE WORK

• The consultancy will be for thirteen (13) months. Start date will be November 2021 and ending date will be December 2022.

As outlined in the institutional arrangement section above, each deliverable is required to undergo an approval process by key stakeholders prior to payment. Please allow a period of ten (10) business days to facilitate all requisite approvals.

H. DUTY STATION

- □ As an Individual Contractor, the Consultant will be home-based, with international mission travel subject to COVID19 Pandemic evolution.
- Any necessary missions must be approved in advance and in writing by the supervisor;
- □ The <u>Advanced and Basic Security in the Field II courses</u> must be successfully completed prior to commencement of travel;
- □ As Individual Contractor, the Consultant is:
 - □ responsible for ensuring they have vaccinations/inoculations when travelling to certain countries, as designated by the <u>UN Medical Director;</u>
 - □ required to comply with the UN security directives set forth under <u>https://dss.un.org/dssweb/;</u>
 - □ responsible for obtaining any visas and security clearances needed in connection with travel with thenecessary support from UNDP;
- □ All related travel expenses will be paid separately through the project travel fund and will be reimbursed as per UNDP rules and regulations upon submission of an F-10 claim form and supporting documents. Costs for airfares, terminal expenses, and living allowances should not be included in financial proposal.

In general, UNDP should not accept travel costs exceeding those of an economy class ticket. Should the consultant wish to travel on a higher class he/she should do so using their own resources.

I. REQUIREMENTS FOR EXPERIENCE AND QUALIFICATIONS

Academic Background: A Bachelor's degree in Economics, Science, Humanities, Arts, Social or Political Sciences, Administration, Information and Communications Technology or other related fields.

General Experience:

- At least one year of professional or voluntary work experience in community-related projects
- Experience in data collection and analysis
- Experience in organizing events
- Experience in coordinating online communication
- Experience in working professionally with social media
- Experience supporting complex and distributed global teams will be an advantage
- Experience at the UN, or at similar international or bilateral organizations will be an advantage

Required Skills

- Excellent writing, editing and knowledge presentation skills (Please provide a sample of any report orpresentation produced)
- Knowledge of videotelephony software programs (e.g. ZOOM), online visual collaboration platforms (e.g. MURAL), interactive presentation software (e.g. MENTIMETER)

• Excellent IT skills including MS Office and analytical software such as SPSS, Stata, etc.

Required Languages:

• Excellent oral and written English required.

Additional languages, such as Spanish or French are an added benefit.

	QUALIFICATION REQUIREMENTS AS PER TORs - Green Commodities Community Assistant	Points
A	Bachelor's degree in Economics, Science, Humanities, Arts, Social or Political Sciences, Administration, Information and Communications Technology or other related fields.	10
B	At least one year of professional or voluntary work experience in community-related projects -	10
С	Experience in data collection and analysis including excellent IT skills including MS Office and analytical software such as SPSS, Stata, etc	15
D	Experience in organizing events	15
E	Experience in coordinating online communications – including Knowledge of videotelephony software programs (e.g. ZOOM), online visual collaboration platforms (e.g. MURAL), interactive presentation software (e.g. MENTIMETER)	15
F	Experience in working professionally with social media	10
G	Experience supporting complex and distributed global teams will be an advantage	10
Η	Experience at the UN, or at similar international or bilateral organizations will be an advantage	5
Ι	Excellent writing, editing and knowledge presentation skills (To be evaluated through a sample provided)	5
J	Additional languages, such as Spanish or French are an added benefit.	5
	Total	100

Interview: Offerors who reach a minimum of 70 points and achieve the 3 highest scores after evaluation of technical criteria (items A, B, C, D, E, F, G, H, I and J of Evaluation Matrix), will be considered RESPONSIVE and will continue for interview and for the final stage of financial evaluation of proposals.

UNDP is committed to achieving workforce diversity in terms of gender, nationality and culture. Individuals

from minority groups, indigenous groups and persons with disabilities are equally encouraged to apply. All applications will be treated with the strictest confidence.

UNDP does not tolerate sexual exploitation and abuse, any kind of harassment, including sexual harassment, and discrimination. All selected candidates will, therefore, undergo rigorous reference and background checks.

K. RECOMMENDED PRESENTATION OF PROPOSAL AND OTHER RELEVANT INFORMATION

The consultant should send a proposal of the general contents based on the outline provided under scope of work (outline of the final product), including the methodology for the assessment. Also, the consultant is being asked to submit a sample of previous work done, as part of the proposal. Potential candidates may be contacted to further explain their proposal.

Please submit the following documents to demonstrate your interest and qualifications by explaining why you are the most suitable for the post:

- Cover Letter explaining why you are the most suitable candidate for the advertised position.
- **Personal CV including experience in similar projects and at least 3 references.**
- Letter of Offerors & Financial Proposal The financial proposal should include costs to deliver the work plan, specifying a total lump sum amount for the tasks contained in this TOR. The financial proposal shall include a breakdown of this lump sum amount for the specified tasks. The financial proposal must be delivered in a separate file from the technical proposal.
- **Links/documents/portfolio** to back up verifiable experience mentioned in section H, this may include development of standards, protocols related to the justice and policing sectors or other similar work.

Incomplete applications will not be considered. Please ensure that you have provided all requested documents.

UNDP retains the right to contact references directly.

Only successful candidates will be contacted.

UNDP is committed to achieving workforce diversity in terms of gender, nationality, and culture. Individuals from minority groups, indigenous groups and persons with disabilities are equally encouraged to apply. All applications will be treated with the strictest of confidence.

All background compiled and deliverables produced by the expert are the property of the UNDP. The expert must obtain written permission from the UNDP to use all or part of the documents for any other consultancy or work.

L. SCOPE OF BID PRICE AND PAYMENTS

- Please include only cost of professional services in your bid.
- UNDP will pay the consultant the fees specified in the contract. Daily expenses, transportation fares, and terminal expenses corresponding to travel required for the consulting job should not be specified in the proposal as these will be paid separately.
- The consultant will receive payment of fees subject to approval of the deliverables agreed upon in the Terms

of Reference and approval of the respective Certificate of Payment by the immediate supervisor.

- Signed contracts in the individual agreement do not entail any advance fees either at the contract start date or at the start of the specific consulting periods.
- When travel is necessary, air fare will be provided to travel, by the most direct and economic route and for as manytravel hours as needed, to the place and country where the consultant is to provide his/her services, and the consultant will be paid the respective terminal expenses and 100% of his/her respective daily expenses according to the United Nations rate for the place and country in which the services are to be provided.

M. OTHER

The selected consultant will have the obligation to:

- 1. Before any travel, obtain the security permits for traveling to the countries where the services will be required. These permits may be obtained at www.undss.org.
- 2. Have the contract signed by the UNDP before starting the work and before starting any travel. If the consultant travels and starts the work without having signed the contract, the work and travel will be at the consultant's own risk and responsibility. All background compiled and deliverables produced by the consultant are the property of the UNDP. The consultant must obtain written permission from the UNDP to use all or part of the documents for any other consulting or work.

OFFEROR'S LETTER TO UNDP CONFIRMING INTEREST AND AVAILABILITY FOR THE INDIVIDUAL CONTRACTOR (IC) ASSIGNMENT

Date _____

Dear Sir/Madam United Nations Development Programme Regional Hub for Latin America and the Caribbean

Dear Sir/Madam:

I hereby declare t0hat:

- A) I have read, understood and hereby accept the Terms of Reference describing the duties and responsibilities of IC 19024 Green Commodities Community Assistant.
- B) I have also read, understood and hereby accept UNDP's General Conditions of Contract for the Services of the Individual Contractors;
- C) I hereby propose my services and I confirm my interest in performing the assignment through the submission of my CV which I have duly signed and attached hereto as Annex 1;
- D) In compliance with the requirements of the Terms of Reference, I hereby confirm that I am available for the entire duration of the assignment, and I shall perform the services in the manner described in my proposed approach/methodology which I have attached hereto as Annex 3;
- E) I hereby propose to complete the services based on the following payment rate:

A total lump sum of [*state amount in words and in numbers, indicating exact currency*], payable in the manner described in the Terms of Reference.

For your evaluation, the breakdown of the abovementioned all-inclusive amount is attached hereto as Annex 2;

I recognize that the payment of the abovementioned amounts due to me shall be based on my delivery of outputs within the timeframe specified in the TOR, which shall be subject to UNDP's review, acceptance and payment certification procedures;

This offer shall remain valid for a total period of _____90____ days [*minimum of 90 days*] after the submission deadline;

I confirm that I have no first degree relative (mother, father, son, daughter, spouse/partner, brother or sister) currently employed with any UN agency or office [disclose the name of the relative, the UN office employing the relative, and the relationship if, any such relationship exists];

If I am selected for this assignment, I shall [please check the appropriate box]:



Sign an Individual Contract with UNDP;

Request my employer *[state name of company/organization/institution]* to sign with UNDP a Reimbursable Loan Agreement (RLA), for and on my behalf. The contact person and details of my employer for this purpose are as follows:

I hereby confirm that *[check all that applies]*:

At the time of this submission, I have no active Individual Contract or any form of engagement with any Business Unit of UNDP;

I am currently engaged with UNDP and/or other entities for the following work:

Assignment	Contract Type	UNDP Business Unit / Name of Institution/Company	Contract Duration	Contract Amount

I am also anticipating conclusion of the following work from UNDP and/or other entities for which I have submitted a proposal:

Assignment	Contract Type	Name of Institution/ Company	Contract Duration	Contract Amount

I fully understand and recognize that UNDP is not bound to accept this proposal, and I also understand and accept that I shall bear all costs associated with its preparation and submission and that UNDP will in no case be responsible or liable for those costs, regardless of the conduct or outcome of the selection process.

If you are a former staff member of the United Nations recently separated, please add this section to your letter: I hereby confirm that I have complied with the minimum break in service required before I can be eligible for an Individual Contract.

I also fully understand that, if I am engaged as an Individual Contractor, I have no expectations nor entitlements whatsoever to be re-instated or re-employed as a staff member.

Are any of your relatives employed by UNDP, any other UN organization or any other public international organization?

YES NO If the answer is "yes", give the following information:

Name	Relationship	Name of International Organization

- Do you have any objections to our making enquiries of your present employer?
 YES NO
- P) Are you now, or have you ever been a permanent civil servant in your government's employ?
 YES NO If answer is "yes", WHEN?
- Q) REFERENCES: List three persons, not related to you, who are familiar with your character and qualifications.

Full Name	Full Address	Business or Occupation

R) Have you been arrested, indicted, or summoned into court as a defendant in a criminal proceeding, or convicted, fined or imprisoned for the violation of any law (excluding minor traffic violations)?

YES NO If "yes", give full particulars of each case in an attached statement.

I certify that the statements made by me in answer to the foregoing questions are true, complete and correct to the best of my knowledge and belief. I understand that any misrepresentation or material omission made on a Personal History form or other document requested by the Organization may result in the termination of the service contract or special services agreement without notice.

DATE: _____

SIGNATURE: _____

NB. You will be requested to supply documentary evidence which support the statements you have made above. Do not, however, send any documentary evidence until you have been asked to do so and, in any event, do not submit the original texts of references or testimonials unless they have been obtained for the sole use of UNDP.

Annexes [please check all that applies]:

CV shall include Education/Qualification, Processional Certification, Employment Records /Experience

Breakdown of Costs Supporting the Final All-Inclusive Price as per Template

Brief Description of Approach to Work (if required by the TOR)

BREAKDOWN OF COSTS¹ SUPPORTING THE ALL-INCLUSIVE FINANCIAL PROPOSAL

A) Breakdown of Cost by Deliverables*

DELIVERABLES	PERCENTAGE OF TOTAL PRICE (Weight for payment)	Amount USD
1) Deliverable 1. Induction report reporting progress on the following areas:	10%	
Deliverable 2. <i>1st quarterly workplan</i> <i>for Jan-Mar 2022</i>	5%	
Deliverable 3. 1 st quarterly operation report for Jan-Mar 2022	15%	
Deliverable 4. 2 nd quarterly workplan for Apr-Jun 2022	5%	
Deliverable 5. 2 nd quarterly operations report for Apr-Jun 2022	15%	
Deliverable 6. 3 rd quarterly workplan for Jul-Sept 2022	5%	
Deliverable 7. 3 rd quarterly operations report for Jul-Sept 2022	15%	
Deliverable 8. 4 th quarterly workplan for Oct-Dec 2022	5%	
Deliverable 9. 4 th quarterly operations report for Oct-Dec 2022	15%	
Deliverable 10. <i>6-page concept note</i> TOTAL	10%	

*Basis for payment tranches

B) Breakdown of Cost by Components:

Cost Components	Unit Cost	Quantity	Total Rate for the Contract Duration
I. Personnel Costs			
Professional Fees			
Life Insurance			
Medical Insurance			

¹ The costs should only cover the requirements identified in the Terms of Reference (TOR)

Communications		
Land Transportation		
Others (pls. specify)		
II. Travel ² Expenses to Join duty station		
Round Trip Airfares to and from duty station		
Living Allowance		
Travel Insurance		
Terminal Expenses		
Others (pls. specify)		
III. Duty Travel		
Round Trip Airfares		
Living Allowance		
Travel Insurance		
Terminal Expenses		
Others (pls. specify)		

¹The costs should only cover the requirements identified in the Terms of Reference (TOR) ² Travel expenses are not required if the consultant will be working from home.

UNITED NATIONS DEVELOPMENT PROGRAMME



Contract for the services of an Individual Contractor

No_____

This C	Contract is	entered into	o on [insert date] between the Unit	ed Nations I	Development Programme
(hereir	nafter refer	red to as "U	NDP") and			(hereinafter referred
to	as	"the	Individual	Contractor")	whose	address is

WHEREAS UNDP desires to engage the services of the Individual Contractor on the terms and conditions hereinafter set forth, and:

WHEREAS the Individual Contractor is ready and willing to accept this Contract with UNDP on the said terms and conditions,

NOW, THEREFORE, the Parties hereby agree as follows:

1. Nature of services

The Individual Contractor shall perform the services as described in the Terms of References which form an integral part of this Contract and are attached hereto as *Annex I* in the following Duty Station(s):

2. Duration

This Individual Contract shall commence on [insert date], and shall expire upon satisfactory completion of the services described in the Terms of Reference mentioned above, but not later than [insert date], unless sooner terminated in accordance with the terms of this Contract. This Contract is subject to the General Conditions of Contract for Individual Contractors which are available on UNDP website at www.undp.org/procurement and are attached hereto as <u>Annex II.</u>

3. Consideration

As full consideration for the services performed by the Individual Contractor under the terms of this Contract, including, unless otherwise specified, his/her travel to and from the Duty Station(s), any other travel required in the fulfillment of the Terms of Reference in Annex I, and living expenses in the Duty Station(s), UNDP shall pay the Individual Contractor a total of [currency] ______ in accordance with the table set forth below³. Payments shall be made following certification by UNDP that the services related to each Deliverable, as described below, have been satisfactorily performed and the Deliverables have been achieved by or before the due dates specified below, if any.

DELIVERABLE	DUE DATE	AMOUNT IN [CURRENCY]

³ For payments which are not output-based lump sum, indicate the maximum number of working days/hours/units, any out of pocket expense (travel, per diem...) and the corresponding fee/cost in the Deliverable (s) table.

If unforeseen travel outside the Duty Station not required by the Terms of Reference is requested by UNDP, and upon prior written agreement, such travel shall be at UNDP's expense and the Individual Contractor shall receive a *per diem* not to exceed United Nations daily subsistence allowance rate in such other location(s).

Where two currencies are involved, the rate of exchange shall be the official rate applied by the United Nations on the day the UNDP instructs its bank to effect the payment(s).

4. Rights and Obligations of the Individual contractor

The rights and obligations of the Individual Contractor are strictly limited to the terms and conditions of this Contract, including its Annexes. Accordingly, the Individual Contractor shall not be entitled to any benefit, payment, subsidy, compensation or entitlement, except as expressly provided in this Contract. The Individual Contractor shall be solely liable for claims by third parties arising from the Individual Contractor's own acts or omissions in the course of performing this Contract, and under no circumstances shall UNDP be held liable for such claims by third parties.

5. Beneficiary

The Individual Contractor selects ______ as beneficiary of any amounts owed under this Contract in the event of death of the Individual Contractor while performing services hereunder. This includes the payment of any service-incurred liability insurance attributable to the performance of the services for UNDP.

Mailing address, email address and phone number of beneficiary:

Mailing address, email address and phone number of emergency contact (if different from beneficiary):

IN WITNESS WHEREOF, the Parties hereto have executed this Contract.

By signing below, I, the Individual Contractor, acknowledge and agree that I have read and accept the terms of this Contract, including the General Conditions of Contracts for Individual contractors available on UNDP website at www.undp.org/procurement and attached hereto in Annex II which form an integral part of this Contract, and that I have read and understood, and agree to abide by the standards of conduct set forth in the Secretary-General's bulletins ST/SGB/2003/13 of 9 October 2003, entitled "Special Measures for Protection from Sexual Exploitation and Sexual Abuse" and ST/SGB/2002/9 of 18 June 2002, entitled "Regulations Governing the Status, Basic Rights and Duties of Officials other than Secretariat Officials, and Experts on Mission", and UNDP's policy on "Harassment, Sexual Harassment, Discrimination and Abuse of Authority" set forth in the Programme and Operations Policies and Procedures.

 $\hfill\square$ The Individual Contractor has submitted a Statement of Good Health and confirmation of immunization.

AUTHORIZING OFFICER: United Nations Development Programme

INDIVIDUAL CONTRACTOR:

Name;	Name;
Signature;	Signature;
Date;	Date;



GENERAL CONDITIONS OF CONTRACT FOR THE SERVICES OF INDIVIDUAL CONTRACTORS

1. **LEGAL STATUS:** The Individual Contractor shall have the legal status of an independent contractor vis-à-vis the United Nations Development Programme (UNDP), and shall not be regarded, for any purposes, as being either a "staff member" of UNDP, under the UN Staff Regulations and Rules, or an "official" of UNDP, for purposes of the Convention on the Privileges and Immunities of the United Nations, adopted by the General Assembly of the United Nations on 13 February 1946. Accordingly, nothing within or relating to the Contract shall establish the relationship of employer and employee, or of principal and agent, between UNDP and the Individual Contractor. The officials, representatives, employees or subcontractors of UNDP and of the Individual Contractor, if any, shall not be considered in any respect as being the employees or agents of the other, and UNDP and the Individual Contractor shall be solely responsible for all claims arising out of or relating to their engagement of such persons or entities.

2. STANDARDS OF CONDUCT:

(a) General: The Individual Contractor shall neither seek nor accept instructions from any authority external to UNDP in connection with the performance of his or her obligations under the Contract. Should any authority external to UNDP seek to impose any instructions regarding the Individual Contractor's performance under the Contract, the Individual Contractor shall promptly notify UNDP and shall provide all reasonable assistance required by UNDP. The Individual Contractor shall not take any action in respect of his or her performance of the Contract or otherwise related to his or her obligations under the Contract that may adversely affect the interests of UNDP. The Individual Contractor shall perform his or her obligations under the Contract with the fullest regard to the interests of UNDP. The Individual Contractor warrants that she or he has not and shall not offer any direct or indirect benefit arising from or related to the performance of the Contract or the award thereof to any representative, official, employee or other agent of UNDP. The Individual Contractor shall comply with all laws, ordinances, rules and regulations bearing upon the performance of his or her obligations under the Contract. In the performance of the Contract the Individual Contractor shall comply with the standards of conduct set in the Secretary General's Bulletin ST/SGB/2002/9 of 18 June 2002, entitled "Regulations Governing the Status, Basic Rights and Duties of Officials other than Secretariat Officials, and Expert on Mission". The Individual Contractor must comply with all security directives issued by UNDP.

(b) Prohibition of Sexual Exploitation and Abuse, and Sexual Harassment: Without limitation to the terms set forth in (a) above, in the performance of the Contract, the Individual Contractor shall comply with the standards of conduct set forth in the Secretary-General's bulletin ST/SGB/2003/13 of 9 October 2003, concerning "Special measures for protection from sexual exploitation and sexual abuse". In particular, the Individual Contractor shall not engage in any conduct that would constitute sexual exploitation or sexual abuse ("SEA"), as defined in that bulletin. Moreover, and without limitation to the application of other regulations, rules, policies and procedures, bearing upon the performance of the activities under the Contract, the Individual Contractor shall comply with the standards of conduct stated in UNDP's policy on "Harassment, Sexual Harassment, Discrimination, and Abuse of Authority" set forth in the Programme and Operations Policies and Procedures.

In the performance of the Contract, should sufficient information of prohibited conduct including but not limited to sexual harassment ("SH"), and/or SEA, against the Individual Contractor be brought to UNDP's attention, UNDP shall commence an investigation into the Individual Contractor's conduct in this regard in accordance with UNDP regulations, rules, policies and procedures. Should the allegations (i) be found to have been substantiated and (ii) should they constitute grounds for termination of this Individual Contract, even after the expiry or termination of the Individual Contract, where such prohibited conduct involves SH or SEA, the Individual Contractor's name will be placed into an internal United Nations' database which may affect the Individual Contractor's ability to work with/for the United Nations System in any capacity in the future.

(c) The Individual Contractor acknowledges and agrees that any breach of any of the provisions set forth in Article 2 (a) and (b) shall constitute a breach of an essential term of the Contract, and, in addition to any other legal rights or remedies available to any person, shall give rise to grounds for suspension or termination of the Contract. In addition, nothing herein shall limit the right of UNDP to refer any alleged breach of the foregoing standards of conduct or any other terms of the Contract to the relevant national authorities for appropriate legal action.

3. TITLE RIGHTS, COPYRIGHTS, PATENTS AND OTHER PROPRIETARY RIGHTS:

Title to any equipment and supplies that may be furnished by UNDP to the Individual Contractor for the performance of any obligations under the Contract shall rest with UNDP, and any such equipment and supplies shall be returned to UNDP at the conclusion of the Contract or when no longer needed by the Individual Contractor. Such equipment and supplies, when returned to UNDP, shall be in the same condition as when delivered to the Individual Contractor, subject to normal wear and tear, and the Individual Contractor shall be liable to compensate UNDP for any damage or degradation of the equipment and supplies that is beyond normal wear and tear.

UNDP shall be entitled to all intellectual property and other proprietary rights, including, but not limited to, patents, copyrights and trademarks, with regard to products, processes, inventions, ideas, know-how or documents and other materials which the Individual Contractor has developed for UNDP under the Contract and which bear a direct relation to, or are produced or prepared or collected in consequence of, or during the course of, the performance of the Contract, and the Individual Contractor acknowledges and agrees that such products, documents and other materials constitute works made for hire for UNDP. However, to the extent that any such intellectual property or other proprietary rights consist of any intellectual property or other proprietary rights of the Individual Contractor: (a) that pre-existed the performance by the Individual Contractor of his or her obligations under the Contract, or (b) that the Individual Contractor may develop or acquire, or may have developed or acquired, independently of the performance of his or her obligations under the Contract, UNDP does not and shall not claim any ownership interest thereto, and the Individual Contractor grants to UNDP a perpetual license to use such intellectual property or other proprietary right solely for the purposes of and in accordance with the requirements of the Contract. At the request of UNDP, the Individual Contractor shall take all necessary steps, execute all necessary documents and generally assist in securing such proprietary rights and transferring or licensing them to UNDP in compliance with the requirements of the applicable law and of the Contract. Subject to the foregoing provisions, all maps, drawings, photographs, mosaics, plans, reports, estimates, recommendations, documents and all other data compiled by or received by the Individual Contractor under the Contract shall be the property of UNDP, shall be made available for use or inspection by UNDP at reasonable times and in reasonable places, shall be treated as confidential and shall be delivered only to UNDP authorized officials on completion of services under the Contract

4. **CONFIDENTIAL NATURE OF DOCUMENTS AND INFORMATION:** Information and data that are considered proprietary by either UNDP or the Individual Contractor or that are delivered or disclosed by one of them ("Discloser") to the other ("Recipient") during the course of performance of the Contract, and that are designated as confidential ("Information"), shall be held in confidence and shall be handled as follows. The Recipient of such Information shall use the same care and discretion to avoid disclosure, publication or dissemination of the Discloser's Information as it uses with its own similar information that it does not wish to disclose, publish or disseminate, and the Recipient may otherwise use the Discloser's Information solely for the

purpose for which it was disclosed. The Recipient may disclose confidential Information to any other party with the Discloser's prior written consent, as well as to the Recipient's officials, representatives, employees, subcontractors and agents who have a need to know such confidential Information solely for purposes of performing obligations under the Contract. Subject to and without any waiver of the privileges and immunities of UNDP, the Individual Contractor may disclose Information to the extent required by law, provided that the Individual Contractor will give UNDP sufficient prior notice of a request for the disclosure of Information in order to allow UNDP to have a reasonable opportunity to take protective measures or such other action as may be appropriate before any such disclosure is made. UNDP may disclose Information to the extent required pursuant to the Charter of the United Nations, resolutions or regulations of the General Assembly or its other governing bodies, or rules promulgated by the Secretary-General. The Recipient shall not be precluded from disclosing Information that is obtained by the Recipient from a third party without restriction, is disclosed by the Discloser to a third party without any obligation of confidentiality, is previously known by the Recipient, or at any time is developed by the Recipient completely independently of any disclosures hereunder. These obligations and restrictions of confidentiality shall be effective during the term of the Contract, including any extension thereof, and, unless otherwise provided in the Contract, shall remain effective following any termination of the Contract. Notwithstanding the foregoing, the Individual Contractor acknowledges that UNDP may, in its sole discretion, disclose the purpose, type, scope, duration and value of the Contract, the name of the Individual Contractor, and any relevant information related to the award of the Contract.

5. TRAVEL, MEDICAL CLEARANCE AND SERVICE INCURRED DEATH, INJURY

OR ILLNESS: If the Individual Contractor is required by UNDP to travel beyond commuting distance from the Individual Contractor's usual place of residence, and upon prior written agreement, such travel shall be at the expense of UNDP. Such travel shall be at economy fare when by air.

UNDP may require the Individual Contractor to submit a "statement of good health" from a recognized physician prior to commencement of services in any offices or premises of UNDP, or before engaging in any travel required by UNDP, or connected with the performance of the Contract. The Individual Contractor shall provide such a statement as soon as practicable following such request, and prior to engaging in any such travel, and the Individual Contractor warrants the accuracy of any such statement, including, but not limited to, confirmation that the Individual Contractor has been fully informed regarding the requirements for inoculations for the

country or countries to which travel may be authorized.

In the event of death, injury or illness of the Individual Contractor which is attributable to the performance of services on behalf of UNDP under the terms of the Contract while the Individual Contractor is traveling at UNDP expense or is performing any services under the Contract in any offices or premises of UNDP, the Individual Contractor or the Individual Contractor's dependents, as appropriate, shall be entitled to compensation equivalent to that provided under the UNDP insurance policy, available upon request.

6. **PROHIBITION ON ASSIGNMENT; MODIFICATIONS:** The Individual Contractor may not assign, delegate, transfer, pledge or make any other disposition of the Contract, of any part thereof, or of any of the rights, claims or obligations under the Contract except with the prior written authorization of UNDP, and any attempt to do so shall be null and void. The terms or conditions of any supplemental undertakings, licenses or other forms of Contract concerning any goods or services to be provided under the Contract shall not be valid and enforceable against UNDP nor in any way shall constitute a contract by UNDP thereto, unless any such undertakings, licenses or other forms of contract are the subject of a valid written undertaking by UNDP. No modification or change in the Contract shall be valid and enforceable against UNDP unless provided by means of a valid written amendment to the Contract signed by the Individual Contractor and an authorized official or appropriate contracting authority of UNDP.

7. **SUBCONTRACTORS**: In the event that the Individual Contractor requires the services of subcontractors to perform any obligations under the Contract, the Individual Contractor shall obtain the prior written approval of UNDP for any such subcontractors. UNDP may, in its sole discretion, reject any proposed subcontractor or require such subcontractor's removal without having to give any justification therefore, and such rejection shall not entitle the Individual Contractor to claim any delays in the performance, or to assert any excuses for the non-performance, of any of his or her obligations under the Contract. The Individual Contractor shall be solely responsible for all services and obligations performed by his or her subcontractors. The terms of any subcontract shall be subject to, and shall be construed in a manner that is fully in accordance with, all of the terms and conditions of the Contract.

8. **USE OF NAME, EMBLEM OR OFFICIAL SEAL OF THE UNITED NATIONS:** The Individual Contractor shall not advertise or otherwise make public for purposes of commercial advantage or goodwill that it has a contractual relationship with UNDP, nor shall the Individual Contractor, in any manner whatsoever, use the name, emblem or official seal of UNDP, or any

abbreviation of the name of UNDP, in connection with his or her business or otherwise without the written permission of UNDP.

9. **INDEMNIFICATION:** The Individual Contractor shall indemnify, defend, and hold and save harmless UNDP, and its officials, agents and employees, from and against all suits, proceedings, claims, demands, losses and liability of any kind or nature, including, but not limited to, all litigation costs and expenses, attorney's fees, settlement payments and damages, based on, arising from, or relating to: (a) allegations or claims that the use by UNDP of any patented device, any copyrighted material or any other goods or services provided to UNDP for its use under the terms of the Contract, in whole or in part, separately or in combination, constitutes an infringement of any patent, copyright, trademark or other intellectual property right of any third party; or (b) any acts or omissions of the Individual Contractor, or of any subcontractor or anyone directly or indirectly employed by them in the performance of the Contract, which give rise to legal liability to anyone not a party to the Contract, including, without limitation, claims and liability in the nature of a claim for workers' compensation.

10. **INSURANCE:** The Individual Contractor shall pay UNDP promptly for all loss, destruction or damage to the property of UNDP caused by the Individual Contractor, or of any subcontractor, or anyone directly or indirectly employed by them in the performance of the Contract. The Individual Contractor shall be solely responsible for taking out and for maintaining adequate insurance required to meet any of his or her obligations under the Contract, as well as for arranging, at the Individual Contractor's sole expense, such life, health and other forms of insurance as the Individual Contractor may consider to be appropriate to cover the period during which the Individual Contractor provides services under the Contract. The Individual Contractor shall, in any way, be construed to limit the Individual Contractor's liability arising under or relating to the Contract.

11. ENCUMBRANCES AND LIENS: The Individual Contractor shall not cause or permit any lien, attachment or other encumbrance by any person to be placed on file or to remain on file in any public office or on file with UNDP against any monies due to the Individual Contractor or to become due for any work donor or against any goods supplied or materials furnished under the Contract, or by reason of any other claim or demand against the Individual Contractor.

12. FORCE MAJEURE; OTHER CHANGES IN CONDITIONS: In the event of and as soon

as possible after the occurrence of any cause constituting force majeure, the Individual Contractor shall give notice and full particulars in writing to UNDP of such occurrence or cause if the Individual Contractor is thereby rendered unable, wholly or in part, to perform his or her obligations and meet his or her responsibilities under the Contract. The Individual Contractor shall also notify UNDP of any other changes in conditions or the occurrence of any event, which interferes or threatens to interfere with the performance of the Contract. Not more than fifteen (15) days following the provision of such notice of force majeure or other changes in conditions or occurrence, the Individual Contractor shall also submit a statement to UNDP of estimated expenditures that will likely be incurred for the duration of the change in conditions or the event. On receipt of the notice or notices required hereunder, UNDP shall take such action as it considers, in its sole discretion, to be appropriate or necessary in the circumstances, including the granting to the Individual Contractor of a reasonable extension of time in which to perform any obligations under the Contract or suspension thereof.

Force majeure as used herein means any unforeseeable and irresistible act of nature, any act of war (whether declared or not), invasion, revolution, insurrection, or any other acts of a similar nature or force, provided that such acts arise from causes beyond the control and without the fault or negligence of the Individual Contractor. The Individual Contractor acknowledges and agrees that, with respect to any obligations under the Contract that the Individual Contractor must perform in or for any areas in which UNDP is engaged in, preparing to engage in, or disengaging from any peacekeeping, humanitarian or similar operations, any delay or failure to perform such obligations arising from or relating to harsh conditions within such areas or to any incidents of civil unrest occurring in such areas shall not, in and of itself, constitute force majeure under the Contract

13. **TERMINATION:** Either party may terminate the Contract, in whole or in part, upon giving written notice to the other party. The period of notice shall be five (5) days in the case of contracts for a total period of less than two (2) months and fourteen (14) days in the case of contracts for a longer period. The initiation of conciliation or arbitral proceedings, as provided below, shall not be deemed to be a "cause" for or otherwise to be in itself a termination of the Contract. UNDP may, without prejudice to any other right or remedy available to it, terminate the Contract forthwith in the event that: (a) the Individual Contractor is adjudged bankrupt, or is liquidated, or becomes insolvent, applies for moratorium or stay on any payment or repayment obligations, or applies to be declared insolvent; (b) the Individual Contractor is granted a moratorium or a stay or is declared insolvent; (c) the Individual Contractor makes an assignment for the benefit of one or

more of his or her creditors; (d) a Receiver is appointed on account of the insolvency of the Individual Contractor; (e) the Individual Contractor offers a settlement in lieu of bankruptcy or receivership; or (f) UNDP reasonably determines that the Individual Contractor has become subject to a materially adverse change in financial condition that threatens to endanger or otherwise substantially affect the ability of the Individual Contractor to perform any of the obligations under the Contract. In the event of any termination of the Contract, upon receipt of notice of termination by UNDP, the Individual Contractor shall, except as may be directed by UNDP in the notice of termination or otherwise in writing: (a) take immediate steps to bring the performance of any obligations under the Contract to a close in a prompt and orderly manner, and in doing so, reduce expenses to a minimum; (b) refrain from undertaking any further or additional commitments under the Contract as of and following the date of receipt of such notice; (c) deliver all completed or partially completed plans, drawings, information and other property that, if the Contract had been completed, would be required to be furnished to UNDP thereunder; (d) complete performance of the services not terminated; and (e) take any other action that may be necessary, or that UNDP may direct in writing, for the protection and preservation of any property, whether tangible or intangible, related to the Contract that is in the possession of the Individual Contractor and in which UNDP has or may be reasonably expected to acquire an interest.

In the event of any termination of the Contract, UNDP shall only be liable to pay the Individual Contractor compensation on a pro rata basis for no more than the actual amount of work performed to the satisfaction of UNDP in accordance with the requirements of the Contract. Additional costs incurred by UNDP as a result of termination of the Contract by the Individual Contractor may be withheld from any amount otherwise due to the Individual Contractor by UNDP.

14. **NON-EXCLUSIVITY:** UNDP shall have no obligation respecting, and no limitations on, its right to obtain goods of the same kind, quality and quantity, or to obtain any services of the kind described in the Contract, from any other source at any time.

15. **TAXATION:** Article II, section 7, of the Convention on the Privileges and Immunities of the United Nations provides, inter alia, that the United Nations, including its subsidiary organs, is exempt from all direct taxes, except charges for public utility services, and is exempt from customs restrictions, duties and charges of a similar nature in respect of articles imported or exported for its official use. In the event any governmental authority refuses to recognize the exemptions of the United Nations from such taxes, restrictions, duties or charges, the Individual

Contractor shall immediately consult with UNDP to determine a mutually acceptable procedure. UNDP shall have no liability for taxes, duties or other similar charges payable by the Individual Contractor in respect of any amounts paid to the Individual Contractor under this Contract, and the Individual Contractor acknowledges that UNDP will not issue any statements of earnings to the Individual Contractor in respect of any such payments

16. **AUDITS AND INVESTIGATIONS**: Each invoice paid by UNDP shall be subject to a postpayment audit by auditors, whether internal or external, of UNDP or by other authorized and qualified agents of UNDP. The Individual Contractor acknowledges and agrees that UNDP may conduct investigations relating to any aspect of the Contract or the award thereof, and the obligations performed thereunder.

The Individual Contractor shall provide full and timely cooperation with any post-payment audits or investigations hereunder. Such cooperation shall include, but shall not be limited to, the Individual Contractor's obligation to make available any relevant documentation and information for the purposes of a post-payment audit or an investigation at reasonable times and on reasonable conditions. The Individual Contractor shall require his or her employees, subcontractors and agents, if any, including, but not limited to, the Individual Contractor's attorneys, accountants or other advisers, to reasonably cooperate with any post-payment audits or investigations carried out by UNDP hereunder.

If the findings or circumstances of a post-payment audit or investigation so warrant, UNDP may, in its sole discretion, take any measures that may be appropriate or necessary, including, but not limited to, suspension of the Contract, with no liability whatsoever to UNDP.

The Individual Contractor shall refund to UNDP any amounts shown by a post-payment audit or investigation to have been paid by UNDP other than in accordance with the terms and conditions of the Contract. Such amount may be deducted by UNDP from any payment due to the Individual Contractor under the Contract.

The right of UNDP to conduct a post-payment audit or an investigation and the Individual Contractor's obligation to comply with such shall not lapse upon expiration or prior termination of the Contract

17. SETTLEMENT OF DISPUTES:

AMICABLE SETTLEMENT: UNDP and the Individual Contractor shall use their best efforts to amicably settle any dispute, controversy or claim arising out of the Contract or the breach, termination or invalidity thereof. Where the parties wish to seek such an amicable settlement through conciliation, the conciliation shall take place in accordance with the Conciliation Rules

then obtaining of the United Nations Commission on International Trade Law ("UNCITRAL"), or according to such other procedure as may be agreed between the parties in writing.

ARBITRATION: Any dispute, controversy or claim between the parties arising out of the Contract, or the breach, termination, or invalidity thereof, unless settled amicably, as provided above, shall be referred by either of the parties to arbitration in accordance with the UNCITRAL Arbitration Rules then obtaining. The decisions of the arbitral tribunal shall be based on general principles of international commercial law. For all evidentiary questions, the arbitral tribunal shall be guided by the Supplementary Rules Governing the Presentation and Reception of Evidence in International Commercial Arbitration of the International Bar Association, 28 May 1983 edition. The arbitral tribunal shall be empowered to order the return or destruction of goods or any property, whether tangible or intangible, or of any confidential information provided under the Co n t r a c t, order the termination of the Contract, or order that any other protective measures be taken with respect to the goods, services or any other property, whether tangible or intangible, or of any confidential information provided under the Contract, as appropriate, all in accordance with the authority of the arbitral tribunal pursuant to Article 26 ("Interim Measures of Protection") and Article 32 ("Form and Effect of the Award") of the UNCITRAL Arbitration Rules. The arbitral tribunal shall have no authority to award punitive damages. In addition, unless otherwise expressly provided in the Contract, the arbitral tribunal shall have no authority to award interest in excess of the London Inter-Bank Offered Rate ("LIBOR") then prevailing, and any such interest shall be simple interest only. The parties shall be bound by any arbitration award rendered as a result of such arbitration as the final adjudication of any such dispute, controversy or claim.

18. **LIMITATION ON ACTIONS**: Except with respect to any indemnification obligations in Article 9, above, or as are otherwise set forth in the Contract, any arbitral proceedings in accordance with Article 17, above, arising out of the Contract must be commenced within three (3) years after the cause of action has accrued.

The Parties further acknowledge and agree that, for these purposes, a cause of action shall accrue when the breach actually occurs, or, in the case of latent defects, when the injured Party knew or should have known all of the essential elements of the cause of action.

19. **PRIVILEGES AND IMMUNITIES**: Nothing in or relating to the Contract shall be deemed a waiver, express or implied, of any of the privileges and immunities of the United Nations, including its subsidiary organs.

EVALUATION CRITERIA

Individual consultants will be evaluated based on the following methodology:

Cumulative analysis

The award of the contract will be made to the individual consultant whose offer has been evaluated and determined as:

a) responsive/compliant/acceptable, and

b) Having received the highest score out of a pre-determined set of weighted technical and financial criteria specific to the solicitation.

* Technical Criteria weight, 70%;

* Financial Criteria weight, 30%;

1. Mandatory Requirements (Pass/Fail) |

Bachelor's degree in Economics, Science, Humanities, Arts, Social or Political Sciences, Administration, Information and Communications Technology or other related fields with

Academic Background: A Bachelor's degree in Economics, Science, Humanities, Arts, Social or Political Sciences, Administration, Information and Communications Technology or other related fields. At least one year of professional or voluntary work experience in community-related projects -

Required Languages:

• Excellent oral and written English required.

2. Technical Evaluation

	QUALIFICATION REQUIREMENTS AS PER TORs - Green Commodities Community Assistant	Points
A	Bachelor's degree in Economics, Science, Humanities, Arts, Social or Political Sciences, Administration, Information and Communications Technology or other related fields.	10
В	At least one year of professional or voluntary work experience in community-related projects -	10
С	Experience in data collection and analysis including excellent IT skills including MS Office and analytical software such as SPSS, Stata, etc	15
D	Experience in organizing events	15

E	Experience in coordinating online communications – including Knowledge of videotelephony software programs (e.g. ZOOM), online visual collaboration platforms (e.g. MURAL), interactive presentation software (e.g. MENTIMETER)	15
F	Experience in working professionally with social media	10
G	Experience supporting complex and distributed global teams will be an advantage	10
H	Experience at the UN, or at similar international or bilateral organizations will be an advantage	5
Ι	Excellent writing, editing and knowledge presentation skills (To be evaluated through a sample provided)	5
J	Additional languages, such as Spanish or French are an added benefit.	5
	Total	100

Interview: Offerors who reach a minimum of 70 points and achieve the 3 highest scores after evaluation of technical criteria (items A, B, C, D, E, F, G, H, I and J of Evaluation Matrix), will be considered RESPONSIVE and will continue for interview and for the final stage of financial evaluation of proposals.

3. FINANCIAL EVALUATION OF PROPOSALS

The maximum number of points assigned to the financial proposal is allocated to the lowest price proposal (daily rate offered). All other price proposals receive points in inverse proportion.

 $p = y (\mu/z)$

Where:

p = points for the financial proposal being evaluated

y = maximum number of points for the financial proposal

 μ = price of the lowest priced proposal

z = price of the proposal being evaluated