1. BACKGROUND

United Nations Development Programme (UNDP) in Cambodia is looking for an Individual Contractor to perform the above-mentioned assignment. Interested offeror is strongly advised to read the INDIVIDUAL CONSULTANT (IC) PROCUREMENT NOTICE for more detail about term of references, instructions to offeror, and documents to be included when submitting offeror.

Any request for clarification/additional information on this procurement notice shall be communicated in writing to UNDP office or send to email pheara.lek@undp.org and cc procurement.kh@undp.org. While the Procurement Unit would endeavor to provide information expeditiously, only requests receiving at least 5 working days prior to the submission deadline will be entertained. Any delay in providing such information will not be considered as a reason for extending the submission deadline.

2. SCOPE OF WORK, RESPONSIBILITIES AND DESCRIPTION OF THE PROPOSED ANALYTICAL WORK

To assist you in understanding the requirements of this assignment, scope of work, responsibilities, and description of the proposed analytical work, please refer to Annex 1.

3. REQUIREMENTS FOR EXPERIENCE AND QUALIFICATIONS:

I. Academic Qualifications:

At least Master or PhD (is preferable) degree in law or policy relevant to natural resource management or environmental science, genetic resources, ecosystem services, and/or related field.

II. Years of experience:

- 5 years experience in drafting or developing legislation on NRM or specific to ABS including research and development, knowledge on Nagoya Protocol, particularly ABS-related issues
- Proven experience and knowledge in ABS procedure, policy and legislation development in both user and provider countries
- Specific international or country experience working on programs, projects research through any international or bilateral organization on ABS, natural resources or negotiation related to fair and
equitable sharing of benefit arising from the use of natural/genetic resources of the CBD will be an asset.

- Experience working with a wide variety of development actors in Cambodia including with the Royal Government of Cambodia, international development organizations, private sector entities, and/or civil society organizations including community groups; and
- Experiences in ABS legislation development, especially ABS sub-degree development in Cambodia.

### III. Competencies:

- Strong analytical skills and ability in development of Policy and Frameworks;
- Excellent analytical capacity and ability to synthesize project outputs and relevant findings for the preparation of quality project reports;
- Ability to understand ABS terminology and its concepts and to analysis/synthesize information from different sources into a coherent project log-frame and framework;
- Skill in achieving results through persuading, influencing and working with others;
- Ability to understand Cambodia’s context and communication in Khmer language;
- Maturity and confidence in dealing with senior members of international, regional and national institutions;
- Displays sensitivity and adaptability to different cultures, genders, religions, races, nationalities and age groups;
- Good team player, self-starter, has ability to work under minimum supervision and maintain good relationships.

### 4. DOCUMENTS TO BE INCLUDED WHEN SUBMITTING THE PROPOSALS:

1. **Proposal**: Letter of explaining why they are most suitable for the work
2. **Financial proposal** (Duly accomplished Letter of Confirmation of Interest and Availability using the template provided by UNDP)
3. **Personal CV** including past experience in similar projects and at least 3 references

Your offer shall be submitted online through UNDP Online Recruitment System at the URL address [https://jobs.undp.org/cj_view_job.cfm?cur_job_id=104189](https://jobs.undp.org/cj_view_job.cfm?cur_job_id=104189) no later than application submission deadline.

Late application submission will be rejected. UNDP will not consider application submission by email.

### 4. FINANCIAL PROPOSAL

This is a Lump sum output-based contract. Therefore, the interested offerors are requested to submit **Final All-Inclusive Price** with cost breakdown.

### 5. EVALUATION

Offerors will be evaluated based on the **Cumulative analysis**.

- Technical Qualification (100 points) weight; [70%]
Financial/Price Proposal (100 points) weight; [30%]

A two-stage procedure is utilized in evaluating the proposals, with evaluation of the technical proposal being completed prior to any price proposal being compared. Only the price proposal of the Offerors who passed the minimum technical score of 70% of the obtainable score of 100 points in the technical qualification evaluation will be evaluated.

5.1. Technical qualification evaluation criteria:
The total number of points allocated for the technical qualification component is 100. The technical qualification of the offeror/individual is evaluated based on following technical qualification:

<table>
<thead>
<tr>
<th>Technical Evaluation Criteria</th>
<th>Obtainable Score</th>
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<tbody>
<tr>
<td>At least 5 years relevant work experience in the preparation and development of law and regulatory instruments related to natural resources management and biodiversity conservation, particularly experience in ABS legislation development in Cambodia, including ABS supporting measure and mechanisms to implement the Nagoya Protocol</td>
<td>20</td>
</tr>
<tr>
<td>At least Master or PhD degree in law or policy relevant to natural resource management or environmental science, genetic resources, ecosystem services, and/or related field.</td>
<td>20</td>
</tr>
<tr>
<td>Experience in UNDP Programming cycle, applied rule and regulation, and experiences in ABS legislation development, especially ABS sub-degree development in Cambodia.</td>
<td>30</td>
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<tr>
<td>Country-specific working experience on the development of law and regulation related to ABS and/or NRM, projects and/or research supported by international or bilateral organizations. Specific international or country experience working on programs, projects research through any international or bilateral organization on ABS, natural resources or negotiation related to fair and equitable sharing of benefit arising from the use of natural/genetic resources of the CBD will be an asset</td>
<td>30</td>
</tr>
</tbody>
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Total Obtainable Score: 100

Only the offeror who have attained a minimum of 70% of total points will be considered as technical qualified offeror.

5.2. Financial/Price Proposal Comparison:

- Only the financial/price proposal of offeror who have attained a minimum of 70% score in the technical evaluation will be considered and evaluated.
- The total number of points allocated for the price component is 100.
- The maximum number of points will be allotted to the lowest price proposal that is opened/evaluated and compared among those technical qualified Offerors who have attained a minimum of 70% score in the technical evaluation. All other price proposals will receive points in inverse proportion to the lowest price. \[\text{Points for Other Offerors' Price Component} = \frac{\text{Lowest Price} \times 100}{\text{Other Price under Consideration}}\]

5.3. Selection Method and Award Criteria:

The award of the contract should be made to the individual consultant whose offer has been evaluated and determined as:

- Responsive/compliant/acceptable, and
Having received the highest score out of a pre-determined set of weighted technical and financial criteria specific to the solicitation. The total score for each offeror will be calculated independently by this formula: Total Score = Technical Score \times 0.7 + Finance Score \times 0.3

6. ANNEX

ANNEX 1- TERMS OF REFERENCES (TOR)

ANNEX 2- INDIVIDUAL CONSULTANT GENERAL TERMS AND CONDITIONS

ANNEX 3- OFFEROR’S LETTER TO UNDP CONFIRMING INTEREST AND AVAILABILITY