REQUEST FOR PROPOSALS (RFP)

GENERAL INFORMATION

**Services/ Work Description:** Development of a Gender responsive Strategic Environmental and Social Assessment (SESA) and Environmental Social Management Framework (ESM) for Nationally Appropriate Mitigation Action (NAMA)

**Project/ Programme Title:** The Enabling Gender-Responsive Disaster Recovery, Climate and Environmental Resilience in the Caribbean (EnGenDER)

**Duty Station:** Suriname

**Type of the Contract:** International consortium

**Duration:** 35 Working days within 3 months

**Expected Start Date:** Immediately after concluding the contract agreement

I. BACKGROUND / RATIONALE

Despite being categorized and recognized as a net sink country, Suriname remains highly vulnerable to climate change, which exacerbates challenges to building future resilience, reducing poverty, and increasing employment, improving fiscal and macroeconomic stability and sustainably improving the welfare of its population. Under the umbrella of climate change mitigation action, the Government
of Suriname regards the availability and implementation of Renewable Energy technologies as a critical feature in achieving and maintaining sustainable development in Suriname.

The physical impacts of climate change and natural hazards are being seen to compound pervasive structural inequalities and socio-economic vulnerabilities since gender equality and human rights are given insufficient consideration required in climate change mitigation and adaptation, and in disaster risk, recovery, and response. While this is a general pattern where women and girls face a disparity in terms of (amongst other things) access to economic participation, nuances exist in each country in the needs and vulnerabilities of women, men, girls and boys, which call for more detailed investigation and articulation.

The UNITED NATIONS DEVELOPMENT PROGRAMME (UNDP) through the different interventions aids Suriname to prepare and implement key policies and strategies in response to Climate Change situation at national and international scale.

Examples of such policies and strategies are Suriname Nationally Determined Contribution (NDC2020), National REDD+ Strategy, National Adaptation Plan (NAP) and Nationally Appropriate Mitigation Action (NAMA).

With support from the Japan-Caribbean Climate Change Partnership (J-CCCP), the Nationally Appropriate Mitigation Action (NAMA) for Suriname was developed in 2019 and uploaded onto the NAMA registry end of 2020. The overall purpose of the Nationally Appropriate Mitigation Action (NAMA) is to contribute in combating the effects of climate change through mitigating GHG-emissions from fossil fuel burning, as well as to contribute to sustainable development benefits such as poverty alleviation, access to clean and sustainable energy and income generation through the establishment of Renewable Energy electrification solutions in the interior, enabling income-generating activities and thus leading to sustainable development in rural Suriname.

The Government of Suriname is committed to tackle the significant disparities between the coastal zone and the interior in Suriname - where the interior faces significantly higher levels of deprivation,
including access to services such as electricity - by bringing Renewable Energy solutions to the interior, such as PV mini-grids as they are a key factor to stabilize sustainable development in rural Suriname and at the same time contribute in combating the effects of climate change through mitigating Green House Gas-emissions from fossil fuel burning. The NAMA will enhance the socio-economic development in the interior of Suriname through two (2) interventions which allow for income-generating activities which in turn create business opportunities for the population in the targeted areas and will stimulate participation of the private sector by creating a regulatory, policy and market environment that enables public-private-partnership (PPP) activities in the Renewable Energy (RE) sector. Intervention A focuses on Snesikondre and Stoelmanseiland. It is suggested to install two (2) Rural Productivity Zones (RPZs) and two (2) hybrid mini grids of 250 kW. Intervention B focuses on the villages between Snesikondre and Stoelmanseiland. It is suggested to install four (4) solar shops and four (4) hybrid mini grids of 150 kW.

The objectives of the NAMA are:

1. Reduction of GHG (greenhouse gas) emissions as pledged in the NDC of Suriname; GHG emissions will be reduced through the replacement of fossil fuels with Renewable Energy sources.

2. To Create an enabling environment for income generating activities for local Tribal communities supported by specific policy and financial instruments which can be up scaled in the whole interior of Suriname.


The Strategic Environmental and Social Assessment (SESA) is essential for both avoiding negative impacts and ensuring positive or additional benefits that can be drawn by implementing the proposed "Off-grid Renewable Energy Solutions in Rural Suriname - NAMA, especially in terms of safe-guarding livelihood improvements and the rights of forest-dependent communities (i.e. Indigenous peoples,
women, etc.); promoting the conservation of the environment and biodiversity; and maintaining cultural heritage, gender balance, capacity development and good governance. For this, it is essential to identify the likely outcomes, opportunities and adverse impacts associated with the implementation of the proposed Renewable Energy project in South-East Suriname.

It is against the above backdrop the technical consultancy service for undertaking Strategic Environmental and social Assessment of “Off-grid Renewable Energy Solutions in Rural Suriname” is sought.

II. Overall objective

The purpose of this consultancy work is to ensure that potential strategic environmental and social issues and risks are identified, and appropriate environmental and social management framework is prepared at the earliest stage of the proposed Renewable Energy programme for the avoidance and mitigation of adverse effects while enhancing the positive ones during implementation of the same.

III. Specific Objectives

The specific objectives are:

- Facilitate an understanding of the operating environment for the proposed Renewable Energy programme, including gender responsive stakeholder analysis and the socio-environmental dimensions of the RE sector in general and programme intervention areas.
- Identify potential environmental and social impacts, both positive and negative, related to the programme.
• Describe and ensure full coherence and coordination with the existing institutional arrangement and applicable legal and technical environmental and social sustainability requirements,

• Design enhanced stakeholder’s consultation and participation approach in the identification of key issues of concerns and design of mitigation measures and monitoring plan.

• Conduct a baseline gender assessment to ensure that all proposed project interventions will confer gender-responsive benefits to women and men as well as other key vulnerable groups identified. This should include: data and analysis on the successes and barriers to women’s empowerment and participation in contributing to the energy sector, and the opportunities for policy articulation to strengthen the integration of gender equality into sectoral planning and implementation processes to address both adaptation and resilience; gender-inclusive project designs by identifying opportunities to maximize gender benefits and minimize and mitigate adverse gender impacts or risks through the proposed project.

• provide data and information on the projected localized climate change impacts on men and women, persons with disabilities (P WDs), tribal peoples and other vulnerable groups within the prioritized sector from the NAMA. This will add to the sustainability of the sector level plans

• Design workable Environmental and Social impact Management Framework (ESMF) and prepare a Strategic Environmental Assessment Report on the likely significant effects of the proposed RE sector programme and ESMF for containment of the adverse effects and enhancement of positive ones.

In accordance with UNDP procedures, UNDP is hiring a consortium with experience in SESA for the preparation of SESA/ESMF for the afore mentioned project with funding from the EnGenDER project.
IV. Scope of Work

The Strategic Environmental and Social Assessment (SESA) will encompasses stakeholder analysis, a description of the key social and environmental situations of the programme intervention areas, identification and analysis of the possible significant environmental and social risks of the intervention, consideration of reasonable alternatives and the verification of compliance with applicable national and international environmental and social safeguard standards, sustainability goals and best practices. SEA as prescribed by national legislation and UNDP Social and Environmental Standards (SES).

Specifically, the Consortium is required to undertake a SESA which includes the following tasks and addresses the following factors:

a) Review of relevant documentations and literatures related to the programme including the programme intervention against set international and regional environmental, economic and social and environmental sustainability principles, goals and safeguard policies.

b) Description major social, economic and environmental features of the programme locations.

c) Carrying out public consultations with major programme stakeholders or their representatives to identify key issues of concerns, to design or recommend key measures required to avoid, mitigate, compensate significant potential adverse effects of the programme or enhance the positive ones.

d) Preparation of Strategic Environment Assessment (SEA) report, including Environmental and Social management framework of the programme intervention that identifies major impacts, associated management interventions, monitoring plan as well as human institutional and indicative budgetary requirements.
V. Specific Tasks

The Consortium is required to undertake the following tasks at the minimum:

**Task 1: Discussion of approach or method to the study:** The methods used to collect information and data such as GIS (Geographical Information Systems) and RS (Remote Sensing) techniques, checklist, data collection and analysis tools. The Consortium is also required to describe methods used to assess the socio-economic and major environmental hot spots, key natural and man-made heritages, land use and land tenure situations, also approach used to analysis stakeholders, conduct public participation/consultation, identification, prioritization of major and strategic concerns, predication of major impacts, impact characterization and determination of level of significance, alternative analysis, design of ESMF including monitoring plan.

**Task 2: Description of the proposed programme:** review the proposed nature, size location, areas coverage, inputs, duration, target groups and components and major activities of the programme as part of the process towards identifying the social and environmental risks

**Task 3. Contextual discussion of the legislative, regulatory, policy and institutional regimes**

This refers to contextual discussion of applicable legislative, regulatory, and policy regimes in relation to energy management, land use, forest-based enterprises, environmental and sustainability safeguards and principles, institutional arrangements at local levels, etc.

**Task 4: Descriptions of the existing physical, biological and socio-economic environment**

The assessment should provide brief and focused description of the aspects of the project area or site that are most sensitive to disturbance.
Description of the existing Biophysical environmental situation

- The geology of the area(s) need not be described in full, but only those aspects that have a bearing on, say, elope stability, groundwater recharge, erodibility of Boils, runoff or sediment yield.

Descriptions of the biodiversity situation of the programme intervention areas such as presence of unique fauna and flora and their habitats, important ecosystems and their services that are potentially threatened by the project. Similarly, the level of the vegetation/forest cover should indicate a brief biogeographic context of the plant life in the project area (e.g., area of unusually high species diversity, convergence of dispersal routes, boundary area for major flora, etc.) and thereafter confine itself to the intrinsic scientific and economic value and relative sensitivity of the main floral assemblages found in the programme areas or critical areas under potential environmental stress.

Description of the existing social environment

The Consortium will collect, analyze and present basic data relating to the current environmental and social situation of the programme intervention areas, including:

- Mapping of main economic activities in proposed areas and surroundings including but not limited to logging, farming, agriculture, mining and tourism by taking into account access and land tenure rights that shall include concessions or other existing titling rights for natural resources such as tree tenure rights, key demographic indicators such as number of inhabitants, gender and age structure, and ethnicity of the populations as well as poverty and vulnerability level to economic and environmental shocks.

Task 5: Scoping or Identification of major environmental and social issues

To undertake this consultation with potentially programme affected groups and key stakeholders, primarily stakeholder analysis should be done. Arrangement for carrying out consultation in a culturally proper, gender sensitive and professionally sound manner should be made.
Accordingly, key environmental, social and economic issues of major concerns must be outlined and prioritized. This process should lead to identification of key concerns that will be the focus of detailed SESA or simply the TOR (TERMS OF REFERENCE) for the study with defined key issues and geographic scopes.

Task 6: Risks/ Impact Analysis

Impact analysis:

The Off-grid Renewable Energy Solutions in Rural Suriname being assessed should be examined in relation to other past, present or foreseeable development projects in the region or other pertinent geographical area to evaluate possible cumulative Risks/ impacts.

- proposed communities, possible impacts on natural, cultural, social and economic conditions should be described; and

- Based on the findings of strategic and major social, environmental and economic investigation the identified impacts should be analyzed and characterized by considering:
  - nature (positive/negative, direct/indirect)
  - magnitude (severe, moderate, low)
  - extent/ location (area/ volume covered, distribution)
  - timing (during construction, operation etc., immediate/ delayed)
  - duration (short term/ long term, intermittent/ continuous)
  - reversibility/ irreversibility
  - likelihood (probability, uncertainty)
  - significance (local, regional, global)
Task 7: Environmental and Social Management Framework (ESMF)

The Consortium will prepare an initial draft ESMF suitable for disclosure and public consultations that would involve the following minimum tasks:

❖ Outline of the sources and timing of major social and environmental potential positive or negative impacts
❖ Major adverse or positive impacts
❖ Corresponding mitigating measures
❖ Duration of impacts – at what stage in the project cycle the impact is anticipated,
❖ Recommended impact management measures, including avoidance, mitigation, compensation measures (residual impacts, monetary payment, site remediation bonds, resettlement plans, in kind measures, etc.)
❖ Indicative budgetary and human resources requirements
❖ Roles and responsibilities of major stakeholders
❖ Schedule of required actions
❖ Capacity building requirements
❖ Communication and reporting mechanisms
❖ Surveillance, monitoring and auditing programme
❖ Contingency measures for greater than expected impacts
### VI. EXPECTED OUTPUTS / DELIVERABLES

<table>
<thead>
<tr>
<th>No.</th>
<th>Deliverables / Outputs</th>
<th>Estimated Duration to Complete</th>
<th>Review and Approvals Required</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>The inception report: The Consortium will prepare an inception report that contains detailed work plan and detailed methods of assessment (Task 1)</td>
<td>7 days after Signing of the contract</td>
<td>UNDP</td>
</tr>
<tr>
<td>2.</td>
<td>Draft SESA report including ESMF (Task 2-6)</td>
<td>30 days after submission of the inception report</td>
<td>UNDP/ MNR</td>
</tr>
<tr>
<td>3.</td>
<td>Final versions of SESA report with well-defined ESMF (Task 7)</td>
<td>10 days after receiving feedback from UNDP</td>
<td>UNDP / MNR</td>
</tr>
</tbody>
</table>

The Consortium will also be responsible to present the draft SESA report in the stakeholder validation workshop which will be organized by the UNDP in collaboration with the Ministry of Natural Resources.
VII. METHODOLOGY / APPROACH OF THE SERVICE (WORK)

a. Clearly enlist proposed methodology and/ or approach expected to be deployed by Prospective Service Provider including the use of primary data or secondary data sources

b. Conduct field visits in the selected regions.

VIII. LOCATION, DURATION AND TIMEFRAME OF THE WORK /DELIVERABLES/ OUTPUT

<table>
<thead>
<tr>
<th>No.</th>
<th>Deliverables</th>
<th>Location and Action to be Undertaken</th>
<th>Duration (approx.)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Inception Report</td>
<td>N/A</td>
<td>7 days after signing the contract</td>
</tr>
<tr>
<td>2</td>
<td>Draft SESA report including ESMF</td>
<td>N/A</td>
<td>30 days after submission of the inception report</td>
</tr>
<tr>
<td>3</td>
<td>Final version of SESA report with well-defined ESMF</td>
<td>N/A</td>
<td>10 days after receiving feedback from UNDP</td>
</tr>
</tbody>
</table>

IX. INSTITUTIONAL ARRANGEMENT/ REPORTING RELATIONSHIPS

The Consortium will submit all deliverables for comments to UNDP and it will work under the direct supervision of the EnGenDER project Focal point and the Programme Specialist Energy and Environment of UNDP.
### X. PAYMENT MILESTONES AND AUTHORITY

<table>
<thead>
<tr>
<th>Installment of Payment/ Period</th>
<th>Deliverables or Documents to be Delivered</th>
<th>Approval should be obtained from:</th>
<th>Percentage of Payment</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Installment</td>
<td>Upon submission of the Inception Report</td>
<td>UNDP</td>
<td>25%</td>
</tr>
<tr>
<td>2nd Installment</td>
<td>Upon acceptance of draft SESA report including ESMF report</td>
<td>UNDP and MNH</td>
<td>45%</td>
</tr>
<tr>
<td>3rd Installment</td>
<td>Upon clearance of final SESA Report, inclusive of ESMF</td>
<td>UNDP and MNH</td>
<td>30%</td>
</tr>
</tbody>
</table>

### XI. MINIMUM ORGANIZATION AND CONSULTANCY TASK FORCE REQUIREMENTS

Minimum Organization Requirements

The Consortium should have 10 years and above experience in the undertaking of Environmental and Social Assessment of such nature and be capable of supplying well experienced and knowledgeable professionals. Suriname country experiences on conservation and development, environmental and social impact assessment, and design of ESMF in natural resources development and management sector is an advantage. The Team needs to deploy at least 2-3 relevant experts. The Team can also constitute Task Forces for the collection of relevant information.
The multi-disciplinary team should comprise members with the following educational qualifications, experience and competencies:

**SESA Team Leader**

- **Academic Qualification:**
  - A minimum of a University Master’s Degree in natural resources management, environmental science and related fields

- **Experience:**
  - A minimum of 10 years of professional experience and proven expertise and experiences in environmental assessment; environment and climate change policy, legislation, CRGE strategy and knowledge of applicable international and national environmental and social safeguards policies and requirements
  - At least worked on 3 SESA experience

- **Competencies:**
  - Ability to provide general leadership to multidisciplinary team and deal with diverse stakeholders. Capable of coordinating and provision of direction to the undertaking of SESA, data analysis, design of ESMF and report writing.
  - Excellent skills relating to the handling and dealing with of interdisciplinary strategic environmental and social issues. Have working knowledge of applicable environmental and social safeguards.
o Ability to work under pressure with a group of multi-disciplinary experts and to deliver promptly without compromising quality standards.

o Training and hands-on experience in strategic Environmental assessment and climate change.

o Effective communication skills.

o Strong presentation and facilitation skills.

o Proficient in English language

Stakeholder Engagement Expert:

- **Academic Qualification:**

  - Master’s degree (or equivalent) in International Development, Economics, Public Administration, Social Sciences, Project Management, or another related field

- **Experience:**

  - A minimum of 10 years of professional experience and proven ability and experiences in relevant experience - with a comprehensive ability in stakeholder engagement, community development, project/programme management or another related field.

  - Experience working with a wide spectrum of stakeholders, governmental and non-governmental institutions, local communities and civil society organizations and other relevant stakeholders would be an asset.

  - Experience in working with ITP (Indigenous and Tribal Peoples) from Suriname related social infrastructure will be an asset.
- **Competencies**: 
  0 Ability to work under pressure with a group of multi-disciplinary experts and to deliver promptly without compromising quality standards. 
  0 Training and hands-on experience in strategic Environmental assessment and climate change. 
  0 Effective communication skills. 
  0 Strong presentation and facilitation skills. 
  0 Proficient in English language 
  0 Proficient in Dutch language

**Disaster Risk Management Senior Expert:**

- **Academic Qualification**: 
  0 A post-graduate degree in natural resources management or a related discipline.

- **Experience**: 
  0 A minimum of 10 years of proven experience in community risk management and design of livelihood package and alternative income generating schemes and strategies. 
  0 Adequate and practical experiences in identifying social and environmental issues affecting rural, agricultural and natural resources dependent communities. 
  0 Comprehensive and working knowledge national level policy, institutional and strategic issues related to formulation of community rehabilitation or compensation programme.
**Competencies:**

- Ability to undertake technical and policy analysis related to the programme affected communities using gender lens and major socio-economic concerns
- Ability to identify strategic social issues and contribute to the mainstreaming of gender and other vulnerable community members issues in the design of a strategic community livelihood restoration plans, including resettlement actions, as an integral component of SESMF
- Effective communication skills.
- Strong presentation and facilitation skills.
- Excellent command on both written and spoken English is essential.

**Socio-economic Expert:**

**Academic Qualification:**

- A post-graduate degree in sociology, economics, gender or a related discipline

**Experience:**

- A minimum of 10 years of proven experience in socio-economic issues, preferably in the natural resources sector.
- Adequate and practical experience in identifying social issues affecting rural, agricultural and natural resources dependent communities.

**Competencies:**

- Ability to undertake technical and policy analysis related to the programme affected communities using gender lens and major socio-economic concerns
O Ability to identify strategic social issues and contribute to the mainstreaming of gender and
O other vulnerable community members issues in the design of a strategic community
livelihood restoration plans, including resettlement actions, as an integral component of
SESMF
O Effective communication skills.
O Strong presentation and facilitation skills.
O Excellent command on both written and spoken English is essential.

XII. CRITERIA FOR SELECTING THE BEST OFFER

Upon the advertisement of the Procurement Notice, qualified Consultancy firms are expected to
submit both the Technical and Financial Proposals. Accordingly, the Team will be evaluated based on
Cumulative Analysis as per the following conditions:

- Responsive/ compliant/ acceptable as per the Instruction to Bidders (ITB) of the Standard
  Bid Document (SBD), and
- Having received the highest score out of a pre-determined set of weighted technical and
  financial criteria specific to the solicitation. In this regard, the respective weight of the
  proposals is:
  O Technical Criteria weight is 70%
  O Financial Criteria weight is 30%

XIII. LOGISTICAL SUPPORT

Access to the key stakeholders and arrangement of validation workshop and associated costs will be
facilitated and managed by the UNDP.
XIV. RECOMMENDED PRESENTATION OF TECHNICAL PROPOSAL

For purposes of generating proposals whose contents are uniformly presented and to facilitate their comparative review, a Service Provider here below is given a proposed Table of Contents. Accordingly, your Technical Proposal document must have at least the preferred content as outlined in the RFP (REQUEST FOR PROPOSAL) StandardBid Document (SBD).

XV. CONFIDENTIALITY AND PROPRIETARY INTERESTS

The Consulting Teams shall not either during the term or after termination of the assignment, disclose any proprietary or confidential information related to the consultancy or the Government without prior written consent. Proprietary interests on all materials and documents prepared by the Consulting Teams under the assignment shall become and remain properties of UNDP. This assignment will be administrated by the United Nations Development Programme (UNDP), and all relevant UNDP rules, policies and procedures will apply.

XVI. ANNEXES TO THE TOR

Existing literature or documents that will help Offerors gain a better understanding of the project situation and the work required should be provided as annex(es) to the TOR, especially if such literature or documents are not confidential.

- Suriname NAMA document
- SESP (Social and Environmental Screening Procedure) document
- UNDP SES guidance note
PROPOSED STANDARD TECHNICAL PROPOSAL EVALUATION CRITERIA

Herewith please find the Standard Technical Proposal Evaluation Criteria along with respective allocated weight template for Requester’s subsequent review. As per the relevance of the proposed criteria it can either:

a. Redistribute the given weight.

b. Replace with new criteria along with corresponding allocated weight.

<table>
<thead>
<tr>
<th>Summary of Technical Proposal Evaluation Forms</th>
<th>Score Weight</th>
<th>Points Obtainable</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Expertise of Team / Organization</td>
<td>30%</td>
<td>300</td>
</tr>
<tr>
<td>2 Proposed Methodology, Approach and Implementation Plan</td>
<td>40%</td>
<td>400</td>
</tr>
<tr>
<td>3 Management Structure and Key Personnel</td>
<td>30%</td>
<td>300</td>
</tr>
<tr>
<td>TOTAL</td>
<td>100%</td>
<td>1000</td>
</tr>
</tbody>
</table>

### Technical Proposal Evaluation (FORM I)

<table>
<thead>
<tr>
<th>Expertise of the Team/ Organization</th>
<th>Points Obtainable</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.1 Reputation of Organization and Staff / Credibility / Reliability / Industry Standing</td>
<td>50</td>
</tr>
<tr>
<td>1.2 General Organizational Capability which is likely to affect implementation&lt;br&gt;- Financial Stability</td>
<td>90</td>
</tr>
<tr>
<td>1.3</td>
<td>Extent to which any work would be subcontracted (subcontracting carries additional risks which may affect project implementation, but properly done it offers a chance to access specialized skills.)</td>
</tr>
<tr>
<td>1.4</td>
<td>Quality assurance procedure, warranty</td>
</tr>
</tbody>
</table>
| 1.5 | Relevance of:  
- Specialized Knowledge  
- Experience on Similar Programme / Projects  
- Experience on Projects in the Region  
- Work for UNDP/ major multilateral/ or bilateral programmes | 120 |

**SUBTOTAL** | **300** |

### Technical Proposal Evaluation (FORM II (Inclusive and Integrated))

**Proposed Methodology, Approach and Implementation Plan**

<p>| 2.1 | To what degree does the Proposer understand the task? | 30 |
| 2.2 | Have the important aspects of the task been addressed in sufficient detail? | 25 |
| 2.3 | Are the different components of the project adequately weighted relative to one another? | 20 |</p>
<table>
<thead>
<tr>
<th></th>
<th>Question</th>
<th>Score</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.4</td>
<td>Is the proposal based on a survey of the project environment and was this data input properly used in the preparation of the proposal?</td>
<td>55</td>
</tr>
<tr>
<td>2.5</td>
<td>Is the conceptual framework adopted appropriate for the task?</td>
<td>65</td>
</tr>
<tr>
<td>2.6</td>
<td>Is the scope of task well defined and does it correspond to the TOR?</td>
<td>120</td>
</tr>
<tr>
<td>2.7</td>
<td>Is the presentation clear and is the sequence of activities and the planning logical, realistic and promise efficient implementation to the project?</td>
<td>85</td>
</tr>
<tr>
<td></td>
<td>SUB TOTAL</td>
<td>400</td>
</tr>
</tbody>
</table>

**Technical Proposal Evaluation (FORM III)**

**Management Structure and Key Personnel**

<table>
<thead>
<tr>
<th></th>
<th>Task/Project Manager / Team Leader /</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>3.1</td>
<td>General Qualification/ Suitability for the Project</td>
<td></td>
</tr>
<tr>
<td></td>
<td>- International experience</td>
<td>25</td>
</tr>
<tr>
<td></td>
<td>- Training experience</td>
<td>20</td>
</tr>
<tr>
<td></td>
<td>- Professional experience in the area of specialization</td>
<td>45</td>
</tr>
<tr>
<td></td>
<td>- Knowledge of region</td>
<td>30</td>
</tr>
<tr>
<td></td>
<td>- Language qualification</td>
<td>20</td>
</tr>
<tr>
<td></td>
<td>SUB TOTAL</td>
<td>140</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Senior Expert(s) / Lead Consulting Team(s)</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>3.2</td>
<td>General Qualification/ Suitability for the project</td>
<td></td>
</tr>
<tr>
<td></td>
<td>- International experience</td>
<td>15</td>
</tr>
<tr>
<td></td>
<td>- Training experience</td>
<td>15</td>
</tr>
<tr>
<td></td>
<td>- Professional experience in the area of specialization</td>
<td>45</td>
</tr>
<tr>
<td></td>
<td>- Knowledge of the region</td>
<td>25</td>
</tr>
<tr>
<td></td>
<td>- Language qualification</td>
<td>20</td>
</tr>
<tr>
<td></td>
<td>SUB TOTAL</td>
<td>120</td>
</tr>
</tbody>
</table>
### 3.3 Project Staff/ Associate Consulting Teams

General Qualification/ Suitability for the project

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>- International experience</td>
<td>5</td>
</tr>
<tr>
<td>- Training experience</td>
<td>5</td>
</tr>
<tr>
<td>- Professional experience in the area of specialization</td>
<td>10</td>
</tr>
<tr>
<td>- Knowledge of the region</td>
<td>10</td>
</tr>
<tr>
<td>- Language qualification</td>
<td>10</td>
</tr>
<tr>
<td><strong>SUB TOTAL</strong></td>
<td><strong>40</strong></td>
</tr>
</tbody>
</table>

**Aggregate** 1000

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**Note:**

UNDP is committed to achieving workforce diversity in terms of gender, nationality and culture. Individuals from minority groups, indigenous groups and persons with disabilities are equally encouraged to apply. Female candidates are strongly encouraged to apply. All applications will be treated with the strictest confidence.