

REQUEST FOR PROPOSAL (RFP)

	DATE: May 19, 2022
National consultancy firms/organizations	REFERENCE: B-220502

Dear Sir / Madam:

We kindly request you to submit your proposal for the **Co-design and implement the incubation** service for Social Impact Businesses under the COVID-19 Adaptation Programme for SIB-PWD group

Please be guided by the form attached hereto as Annex 2, in preparing your Proposal.

Proposals may be submitted on or before Sunday, June 05, 2022 and *via email* to the address below:

quach.thuy.ha@undp.org

With subject line:

B-220502 – Co-design and implement the incubation service for SIB-PWD group

(Maximum size per email: **30 MB**. Bidders can split proposal into several emails if the file size is large. Please send a separate email (without attachment) to <u>procurement.vn@undp.org</u> notifying that you already submitted proposal and the number of email(s) submitted. Notification email should be sent to above address by submission deadline or right after you submit proposals).

Your Proposal must be expressed in the English, and valid for a minimum period of 120 days

In the course of preparing your Proposal, it shall remain your responsibility to ensure that it reaches the address above on or before the deadline. Proposals that are received by UNDP after the deadline indicated above, for whatever reason, shall not be considered for evaluation. Kindly ensure that they are signed and in the .pdf format, and free from any virus or corrupted files.

Services proposed shall be reviewed and evaluated based on completeness and compliance of the Proposal and responsiveness with the requirements of the RFP and all other annexes providing details of UNDP requirements.

The Proposal that complies with all of the requirements, meets all the evaluation criteria and offers the best value for money shall be selected and awarded the contract. Any offer that does not meet the requirements shall be rejected.

Any discrepancy between the unit price and the total price shall be re-computed by UNDP, and the unit price shall prevail, and the total price shall be corrected. If the Service Provider does not accept the final price based on UNDP's re-computation and correction of errors, its Proposal will be rejected.

No price variation due to escalation, inflation, fluctuation in exchange rates, or any other market factors shall be accepted by UNDP after it has received the Proposal. At the time of Award of Contract or Purchase Order, UNDP reserves the right to vary (increase or decrease) the quantity of services and/or goods, by up to a maximum twenty-five per cent (25%) of the total offer, without any change in the unit price or other terms and conditions.

Any Contract or Purchase Order that will be issued as a result of this RFP shall be subject to the General Terms and Conditions attached hereto. The mere act of submission of a Proposal implies that the Service Provider accepts without question the General Terms and Conditions of UNDP, herein attached as Annex 3.

Please be advised that UNDP is not bound to accept any Proposal, nor award a contract or Purchase Order, nor be responsible for any costs associated with a Service Providers preparation and submission of a Proposal, regardless of the outcome or the manner of conducting the selection process.

UNDP's vendor protest procedure is intended to afford an opportunity to appeal for persons or firms not awarded a Purchase Order or Contract in a competitive procurement process. In the event that you believe you have not been fairly treated, you can find detailed information about vendor protest procedures in the following link:

http://www.undp.org/content/undp/en/home/operations/procurement/business/protest-andsanctions.html

UNDP encourages every prospective Service Provider to prevent and avoid conflicts of interest, by disclosing to UNDP if you, or any of your affiliates or personnel, were involved in the preparation of the requirements, design, cost estimates, and other information used in this RFP.

UNDP implements a zero tolerance on fraud and other proscribed practices, and is committed to preventing, identifying and addressing all such acts and practices against UNDP, as well as third parties involved in UNDP activities. UNDP expects its Service Providers to adhere to the UN Supplier Code of Conduct found in this link :

https://www.un.org/Depts/ptd/sites/www.un.org.Depts.ptd/files/files/attachment/page/pdf/unscc/cond uct_english.pdf

Thank you and we look forward to receiving your Proposal.

Sincerely yours,

Tran Thi Hong, Head of Procurement Unit, 5/19/2022

Description of Requirements

Brief Description of the Required Services ¹	National consultancy firm to co-design and implement the incubation service for Social Impact Businesses under the COVID-19 Adaptation Programme
List and Description of Expected Outputs to be Delivered	Please see Section 3 in the attached TOR (Annex 1)
Person to Supervise the Work/Performance of the Service Provider	Please see Section 5 in the attached TOR (Annex 1)
Location of work	□ Exact Address:⊠ At Contractor's Location
Expected duration of work	June 2022 – November 2022
Target start date	June 2022
Latest completion date	November 2022
Facilities to be Provided by UNDP (i.e., must be excluded from Price Proposal)	 □ Office space and facilities □ Land Transportation □ Others [pls. specify]
Implementation Schedule indicating breakdown and timing of activities/sub- activities	⊠ Required □ Not Required
Names and curriculum vitae of individuals who will be involved in completing the services	⊠ Required □ Not Required
Currency of Proposal	 □ United States Dollars ☑ Vietnamese dong
Value Added Tax on Price Proposal	 wrethances using must be inclusive of VAT and other applicable indirect taxes must be exclusive of VAT and other applicable indirect taxes
Validity Period of Proposals (Counting	□ 60 days □ 90 days ⊠ 120 days

¹ A detailed TOR is attached as the information listed in this Annex is not sufficient to fully describe the nature of the work and other details of the requirements.

for the last day of submission of quotes)	In exceptional circumstances, UNDP may request the Proposer to extend the validity of the Proposal beyond what has been initially indicated in this RFP. The Proposal shall then confirm the extension in writing, without any modification whatsoever on the Proposal.
Partial Quotes	 Not permitted Permitted [pls. provide conditions for partial quotes, and ensure that requirements are properly listed to allow partial quotes (e.g., in lots, etc.)]
Payment Terms	As defined in the attached TORs
Person(s) to review/inspect/ approve outputs/completed services and authorize the disbursement of payment	As defined in the attached TORs
Type of Contract to be Signed	 Purchase Order Institutional Contract Contract for Professional Services Long-Term Agreement Other Type of Contract
Criteria for Contract Award	 Highest Combined Score (based on the 70% technical offer and 30% price weight distribution) Full acceptance of the UNDP Contract General Terms and Conditions (GTC). This is a mandatory criterion and cannot be deleted regardless of the nature of services required. Non-acceptance of the GTC may be grounds for the rejection of the Proposal.
Criteria for the Assessment of Proposal	Technical Proposal (70%) ⊠ Expertise of the Firm [indicate percentage] ⊠ Methodology, Its Appropriateness to the Condition and Timeliness of the Implementation Plan [indicate percentage] ⊠ Management Structure and Qualification of Key Personnel and other requirements (please refer to Evaluation Criteria in the TOR for preparation and submission) Financial Proposal (30%) To be computed as a ratio of the Proposal's offer to the lowest price among
UNDP will award the contract to: Contract General	 the proposals received by UNDP. ☑ One and only one Service Provider □ One or more Service Providers, depending on the following factors ☑ General Terms and Conditions for contracts (goods and/or
Terms and Conditions ²	services)

² Service Providers are alerted that non-acceptance of the terms of the General Terms and Conditions (GTC) may be grounds for disqualification from this procurement process.

	Applicable Terms and Conditions are available at: <u>http://www.undp.org/content/undp/en/home/procurement/business/h</u> <u>ow-we-buy.html</u>
Annexes to this RFP ³	☑ Form for Submission of Proposal (Annex 2)□ Others:
Contact Person for Inquiries (Written inquiries only) ⁴	Quach Thuy Ha Procurement Associate quach.thuy.ha@undp.org Any delay in UNDP's response shall be not used as a reason for extending the deadline for submission, unless UNDP determines that such an extension is necessary and communicates a new deadline to the Proposers.
Other Information [pls. specify]	N/A

 ³ Where the information is available in the web, a URL for the information may simply be provided.
 ⁴ This contact person and address is officially designated by UNDP. If inquiries are sent to other person/s or address/es, even if they are UNDP staff, UNDP shall have no obligation to respond nor can UNDP confirm that the query was received.



TERM OF REFERENCE

Service	Co-design and implement the incubation service for Social Impa Businesses under the COVID-19 Adaptation Programme	
Duty station:	Hanoi, Viet Nam, with possible travel to other provinces	
Expected Duration	May 2022- November 2022	
Contractor	03 National consultancy firms or consortia	
Reporting to	UNDP Programme Analyst	

1. GENERAL BACKGROUND

The project "Leveraging Viet Nam's Social Impact Business Ecosystem in Response to COVID-19" (ISEE COVID project), with sponsorship from the Global Affairs Canada, is coimplemented by UNDP and the Agency of Enterprise Development (AED), Ministry of Planning and Investment. The project aims to enhance the resilience of Social Impact Businesses (SIBs) in Viet Nam and contribute to reducing the impact of COVID-19 on vulnerable groups, especially women and girls. The ISEE COVID project has two primary objectives: (i) improving the effectiveness of SIBs, especially those led by women and vulnerable groups, to address the social and gendered impacts of COVID-19 and to accelerate the achievement of the SDGs; and (ii) strengthening the regulatory environment for SIBs to be more gender-responsive, inclusive and transparent, thereby supporting the resilience of SIBs to COVID-19 impact, with a particular focus on SIBs that are led by women and other vulnerable groups.

About the "COVID-19 Adaptation Programme"

The ISEE- COVID project will implement the "COVID-19 adaptation programme", which will support SIBs to (i) Identify critical challenges due to Covid-19; (ii) design and transform new business models or develop new products/ services to adapt to the Covid-19 situation. The programme will provide seed funds for SIBs to build & test prototypes.

The support of the programme includes:

• **6 months 1:1 coaching programme** for SIBs to identify critical challenges of the SIBs due to COVID-19 and support SIB to design and transform new business models or develop new products/ services to adapt to the Covid-19 situation

• The funding of 100,000,000 VND per SIB to build and test the prototypes or new business models

In 2022, the project will provide seed funding and coaching support for 30 SIBs in the programme.

UNDP will commission 3 national consultancy firms or consortia. Each firm/consortium will provide the incubation services for 10 SIBs, to deliver 3 main outputs:

- A comprehensive impact incubation programme to support SIBs who join the COVID-19 Adaptation programmes, especially for those led by vulnerable groups, with the integration of gender, climate change, and environmental issues:

- Detailed technical and financial plan to help SIBs create new business models, products, or services to adapt to COVID-19

- The new business models, products, or services of SIBs are built, tested, and reported in the detailed reports with the plan to further develop these products/services in the near future.

2. OBJECTIVES OF THE ASSIGNMENT

- Provide incubation services to the SIBs, especially those led by vulnerable groups, to adapt to COVID-19 and continue to grow sustainability

- Contribute to the development of the SIB ecosystem in Viet Nam by strengthening the capacities of the SIBs

3. SCOPE, TASKS, AND DELIVERABLES WITH TIMELINES OF CONSULTANCY SERVICE

30 selected SIBs will be divided into 3 groups with similar characteristics (either of the business owners or their main employees/customers). For example, SIBs are led by/work with ethnic minority people, SIBs are led by/work with persons with disabilities, and SIBs are led by/work with women and LGBTI groups. Each firm needs to support 10 SIBs.

Overall, 03 the consultancy firms are expected to:

- Design the comprehensive structure and content for the incubation, with the integration of gender and climate change and environmental issues in collaboration with UNDP Programme Analyst, and UNDP Accelerator lab.

- Support SIBs to (i) Identify critical challenges due to Covid-19; (ii) design and transform new business models or develop new products/ services to adapt to the Covid-19 situation and (iii) develop the detailed plans to test the new prototypes in 6 months

- In 6 months from June to December 2022, advice and monitor the SIBs in implementing the plans and using the seed funds from the programme, ensuring the quality of the new business plan, products, or services and the fund will be used appropriately

- Collaborate with the other activities under the ISEE COVID project, such as SIB Hub and SIB Innovation Programme, to synergize the resources and maximize the positive impact

of the project. The incubators need to apply the 4M initiative/approach (meet-match-mentor-move) approach in their support for the SIBs.

Step 1: Meet (Problem identification)	Step 2: Match (Solution mapping)	Step 3: Mentor (Rapid experimentation)	Step 4: Move (Scaling Up)
Meet and discuss with the SIBs through the interviews. meetings to identify their problems	Match the SIBs with the appropriate experts, business services providers, and customers Invite SIBs to join the appropriate intensive training, coaching, and supporting programmes of the ISEE-COVID project or other programmes/projects	Provide timely technical advice through the coaching sessions for SIB Monitor the experiment process of SIBs, and ensure the appropriate use of the seed funds	Connect the SIBs with the investors, financial support agencies, growth support agencies, and potential customers for the further development

The detailed tasks are in the table below:

The incubation programme aims to provide the necessary supports, which meet actual requirements for SIBs. It has to include:

+ 02 online General training courses each course in 3 days for 20-25 people on the common needs of SIB (will be implemented by SIB Hub, the incubators only need to provide input information on the actual needs of SIB and invite SIB to join the training)

+ 1:1 Coaching sessions between incubator and SIB, meet at least one time every two weeks, each meeting in at least 1.5 hours

+ Deep consultation with experts in the relevant areas (incubators could invite up to 3 experts for the 10 SIBs). The deep consultations need to be organized one time per month, at least 1.5 hours per session. Experts need to have at least five years of relevant experience for the relevant topics (including but not limited to experience in business administration, legal, SDG, IT, marketing, impact measurement, innovation & impact entrepreneurship).

+ Support the networking for SIB: Connect each SIB with at least 3 investors, financial support agencies, growth support agencies, and potential customers for the further development

3.1 Step 1: Meet (Problem identification)

Under Step 1: Meet, the firm needs to complete the following main products:

- A detailed technical and financial plan for each SIB to create new business model, develop and test new products or services in 6 months (June- November 2022)

A report on the requirements of SIBs and suggestions support of the incubators

- A detailed plan of the 6 months incubation programme with a timeline for 10 SIBs To complete the above products, the incubations will:

- Meet and listen to the SIBs by joining the interview process of the COVID-19 adaptation programme

- Organize meetings with SIBs to help them verify their ideas and complete the technical and financial plans, understanding their strengths and weaknesses

- From that information, conduct the summary reports on the requirements of SIB with the suggestion of the supports

- Collaborate with the UNDP team to develop a six months detailed plan for the incubation programme.

Deliverable	Description	Expected results	Deadline
Deliverable 1	Complete the detailed technical and financial plans for each SIB to create new business model, develop and test new products or services in 6 months (1 incubation will support 10 SIBs)	10 detailed technical and financial plans for 10 SIBs	10 June 2022
Deliverable 2	Complete the report on the requirements of SIBs and suggest support of the incubators	1 report on the requirements of 10 SIBs (10 pages maximum)	15 June 2022
Deliverable 3	Complete the detailed plan of the 6 months incubation programme with a timeline for 10 SIBs	Full detailed plan in both English and Vietnamese	20 June 2022

3.2 Step 2: Match (Solution mapping)

Under Step 2: Match, each incubator needs to complete the following main product:

- Progress reports every 2 weeks on the Matching process for 10 SIBs

To complete the above products, the incubations will:

- Match the SIBs with the appropriate experts, business services providers, and potential customers...

- Invite SIBs to join the appropriate intensive training, coaching, and supporting programmes of the ISEE-COVID project or other programmes/projects

Deliverable	Description	Expected results	Deadline
Deliverable 4	Conduct bi-weekly process	- Meet with the UNDP	Bi- weekly from June
	report on the incubation	team every 2 weeks to update	to end of November
	process: including all phases	on the progress	2022

If necessary, support the communication campaign during the incubation period

of the 4M process, not only	- Bi-weekly process	
the Match process	report (3 pages maximum) and	
	the relevant photos, videos of	
	the supporting activities	

3.3. Step 3: Mentor (Rapid experimentation)

Under Phase 3: Mentor, each incubator needs to complete the following main product:

- Provide the coaching sessions (by incubators' personnel) and organize deep consultation with experts for SIBs

- TOR for up to 3 experts to provide mentoring sessions for SIBs

- Progress reports every 2 weeks on the Mentoring process for 10 SIBs (integrated in the report of Deliverable 4)

To complete the above products, the incubators will:

- Continue to provide coaching sessions for the SIBs: incubator and each SIB meet at least 1 time every 2 weeks, each meeting in at least 1.5 hours.

- Monitor the experiment process of the SIBs, ensure the appropriate use of the seed fund, provide technical advice for SIBs to handle the actual issues

- Recruit the experts and organize the online deep consultation with experts in the relevant areas (incubators could invite up to 3 experts for the 10 SIBs). The deep consultation needs to be organized every month from June to November 2022 (at least 6 times). For experts, have at least 5 years of relevant experience for the incubation training (including but not limited to experience in agriculture, tourism, business administration, legal, SDG, IT, marketing, impact measurement, innovation). The detailed TORs need to be consulted with and approved by UNDP before recruitment. UNDP Programme Analyst will participate as a member of the selection board.

Deliverable 5	Provide coaching sessions for the SIBs to monitor the experiment process of the SIBs, ensure the appropriate use of the seed fund, provide technical advice for SIBs to handle the actual issues	- Report of the coaching sessions for SIB	Bi-weekly from June to the end of November 2022
Deliverable 6	Organize the online meetings with experts for SIB	 TORs and CV of up to 3 experts 3 experts recruited List of participants in the workshop Photos and videos of the activities 	Every month from June to November 2022

- Report the results of the
meetings

3.4 Step 4: Move (Scaling Up)

Under Phase 4: Move, each incubator needs to complete the following main product:

- A well-designed presentation of the new business model, or the completed prototypes of new products, services to continue seeking for investment, or official sale of the products/ provide the services for each SIBs

- Each SIB will be connected with at least 3 investors, financial support agencies, growth support agencies, and potential customers for further development

- Final report on the 6 months incubation of each SIBs

To complete the above products, the incubations will:

- Continue to provide coaching sessions for the SIBs: incubator and each SIB meet at least 1 time every 2 weeks, each meeting in at least 1,5 hours.

- Support SIBs to complete a well-designed presentation of a new business model, or the completed prototypes of new products, services to continue seeking for investment, or official sale of the products/ provide the services for each SIBs

- Support SIBs to set up the exhibition booths in the SIB Connects event, which will be organized by the project, in November 2022

- Connect each SIB with at least 3 investors, financial support agencies, growth support agencies, and potential customers for further development

- Conduct the final report on the incubation process of the SIBs, including but not limited to: list of all training courses, matching results, lesson learned, etc...

Deliverable 7	A well-designed presentation of new business model, or the completed prototypes of new products, services to continue seeking for investment, or official sale of the products/ provide the services for each SIBs	 Full presentation of the new business model or introduction of new products, services The prototype of products, services with a detailed plan and recommendation from the incubator to scale up in the next 6 months 	November 2022
Deliverable 8	Complete the matching process: each SIB will be	- List of connections between SIBs	November 2022

	connected with at least 3 investors, financial support agencies, growth support agencies, and potential customers for the further development	and stakeholders, made by the incubator	
Deliverable 9	Final report on the 6 months incubation of each SIBs	 Summary results of Post evaluation for the SIBs on the quality of the programme (with at least 85% of SIBs satisfied with the quality of programme) 01 report on the implementation of the programme, which includes the main results, lessons learned and way going forward Collaborate with UNDP and filming partners to make documentary videos on the journey of SIBs in the programme. 	November 2022

Note: All required documents and reports need to be written in English.

4. DURATION OF ASSIGNMENT, DUTY STATION, AND EXPECTED PLACES OF TRAVEL

The duration of the consultancy starts from the date both parties shall have signed the consultancy contract. The Service provider is expected to provide services specified in this TOR from **May to November 2022**

The location of this assessment will be home-based. The firms may need to join in-person meetings with the UNDP team and other stakeholders in the UN House, 304 Kim Ma, Ha Noi.

5. PROVISION OF MONITORING AND PROGRESS CONTROLS

The work of the consultancy firms will be monitored by the UNDP Program Analyst, based on the key milestones/deliverables and timelines as noted above. Following the first briefing meeting of UNDP and the selected consultancy firm at the outset of the assignment, the firm will start implementing the first task. The UNDP agreement and endorsement of the deliverables will allow the consultancy firm to implement the next tasks.

6. DOCUMENTS AND SUPPORT FROM UNDP

UNDP will provide the following relevant background documents to the selected firm:

- Project summary of the ISEE-COVID project
- Other documents that are relevant and available.

UNDP is not required to provide any physical facility for the work of the consultancy firms. However, venues for some technical meetings/consultations can be provided, at the discretion of UNDP as necessary. The UNDP team will provide technical inputs for the firm to design and implement the programme.

7. EXPECTED COMPOSITION OF THE CONSULTANCY TEAM AND QUALIFICATION AND EXPERIENCE REQUIREMENTS FOR THE TEAM MEMBERS

The project is looking for 3 national firms or consortia, which have the expertise and experience in supporting the SIB led by or work with one of the 3 groups:

(i)persons with disabilities,

(ii) ethnic minorities,

(iii) women and LGBTI groups.

One national firm only can apply for 1 contract to support 1 of the 3 categories of SIB above. Each firm will support 10 SIBs with the same characteristic of the business owners. The firm needs to select **the target group that they will support** in their technical proposal.

Evaluation will be done separately for each category.

The requirements for the firm and the key personnel are below:

7.1 The national firm should meet the following criteria:

- At least 3 years of experience in supporting or providing business support services for the SIBs and/or SIB intermediaries

- Has strong knowledge and working experience in supporting businesses led by vulnerable groups ((i)persons with disabilities, (ii) ethnic minorities, (iii) women, and LGBTI groups relevant to the target group that they will support)), understanding of the gender and environmental issues in the business

- Strong network & relationship with the domestic, ASEAN innovation & impact entrepreneurship ecosystem

- Familiar with the social and environmental issues, such as Sustainable Development Goals, Impact Measurement, and Management, Gender equality is an asset - Having the team member(s)/ network of experts in the 3 regions of Viet Nam is a strong asset

It is expected that the consultancy firm will consist of at least 02 members, including (i) a National Team leader; (ii) a National Finance and administration coordinator.

7.2 National Team leader:

Qualification:

- Master's degree in economics, social sciences, businesses, law, or related fields;

- At least 5 years of experience in supporting or providing business support services for SIBs, especially the incubation, acceleration and coaching services

- Has strong knowledge and working experience in supporting businesses led by vulnerable groups (((i)persons with disabilities, (ii) ethnic minorities, (iii) women and LGBTI groups in relevant with the target group that they will support)), understanding of the gender and environmental issues in the business

- Good understanding of and wide partnership with Vietnamese and regional innovation and impact business stakeholders

- Capable of communicating and writing reports in English and Vietnamese, 02 writing samples in Vietnamese and English are required

7.3 National Finance and administration coordinator:

Qualifications

- University degree in business, finance, sustainable development, or a related field;

- A minimum of 2 years of working experience in accounting, finance, and administration for the development projects or businesses

- Experiences in financial management, project management, and logistics for the Bootcamp, workshop, training, and challenges...

8. PAYMENT TERMS

Interested consultancy institutions should propose detailed budgets for each deliverable of this TOR, including consultancy fees, travel expenses (if needed), and other related costs.

Milestones for payment:

First payment of 40% of the total contract value upon the submission and UNDP acceptance of deliverables 1,2,3

Last payment of 60% of the total contract value upon submission and UNDP acceptance of deliverables 7,8,9 and the process report of deliverables 4,5,6

9. EVALUATION CRITERIA

Technical Proposal Evaluation		
Form	1: Expertise and Capacity of Firm / Organization submitting a proposal	350
1.1	At least 3 years of experience in supporting or providing business support services for the SIBs and/or SIB intermediaries	100
1.2	Has strong knowledge and working experience in supporting businesses led by vulnerable groups (((i)persons with disabilities, (ii) ethnic minorities, (iii) women and LGBTI groups in relevant to the target group that they will support)),	80
	understanding of the gender and environmental issues in the business	20
1.3	Strong network & relationship with the domestic, ASEAN innovation & impact entrepreneurship ecosystem	50
1.4	Familiar with the social and environmental issues, such as Sustainable Development Goals, Impact Measurement and Management, Gender equality is an asset	50
1.5	Having the team member(s)/ network of experts in the 3 regions of Viet Nam is a strong asset	50
2	Form 2: Technical proposal	200
2.1	Understanding of the ToR	50
2.2	The soundness of the proposed technical solutions: methodology	100
2.3	Timeliness and allocation of recourses;	30
	Identification of challenges and propose solutions	20
3	Form 3: Personnel	
3.1	National Team Leader	300
	Master's degree in economics, social sciences, businesses, law, or related fields;	50
	At least 5 years of experience in supporting or providing business support services for SIBs, especially incubation, acceleration, and	100

	coaching services	
	Good understanding of and wide partnership with Vietnamese and	50
	regional innovation and impact business stakeholders	
	Has strong knowledge and working experience in supporting businesses	50
	led by vulnerable groups ((i)persons with disabilities, (ii) ethnic	
	minorities, (iii) women and LGBTI groups in relevant to the target group	
	that they will support)) , understanding of the gender and	
	environmental issues in the business	
	Capable of communicating and writing reports in English and	50
	Vietnamese	
3.2	01 National Finance and administration coordinator	150
-	University degree in business, finance, sustainable development or a	50
	related field;	
	A minimum of 2 years of working experience in the area of accounting,	50
	finance, and administration for the development projects or businesses	
	Experiences in financial management, project management, logistic	50
	arrangement for the boot camp, workshop, training, challenges	

FORM FOR SUBMITTING SERVICE PROVIDER'S PROPOSAL⁵

(This Form must be submitted only using the Service Provider's Official Letterhead/Stationery⁶)

[insert: Location].

[insert: Date]

To: [insert: Name and Address of UNDP focal point]

Dear Sir/Madam:

We, the undersigned, hereby offer to render the following services to UNDP in conformity with the requirements defined in the RFP dated [specify date], and all of its attachments, as well as the provisions of the UNDP General Contract Terms and Conditions :

A. Qualifications of the Service Provider

The Service Provider must describe and explain how and why they are the best entity that can deliver the requirements of UNDP by indicating the following :

a) Profile – *describing the nature of business, field of expertise, licenses, certifications, accreditations;*

- b) Business Licenses Registration Papers, Tax Payment Certification, etc.
- *c)* Latest Audited Financial Statement income statement and balance sheet to indicate Its financial stability, liquidity, credit standing, and market reputation, etc. ;
- *d)* Track Record list of clients for similar services as those required by UNDP, indicating description of contract scope, contract duration, contract value, contact references;
- e) Certificates and Accreditation including Quality Certificates, Patent Registrations,

⁵ This serves as a guide to the Service Provider in preparing the Proposal.

⁶ Official Letterhead/Stationery must indicate contact details – addresses, email, phone and fax numbers – for verification purposes

Environmental Sustainability Certificates, etc.

f) Written Self-Declaration that the company is not in the UN Security Council 1267/1989 List, UN Procurement Division List or Other UN Ineligibility List.

B. **Proposed Methodology for the Completion of Services**

The Service Provider must describe how it will address/deliver the demands of the RFP; providing a detailed description of the essential performance characteristics, reporting conditions and quality assurance mechanisms that will be put in place, while demonstrating that the proposed methodology will be appropriate to the local conditions and context of the work.

C. Qualifications of Key Personnel

If required by the RFP, the Service Provider must provide :

- *a)* Names and qualifications of the key personnel that will perform the services indicating who is Team Leader, who are supporting, etc.;
- b) CVs demonstrating qualifications must be submitted if required by the RFP; and
- *c)* Written confirmation from each personnel that they are available for the entire duration of the contract.

D. Cost Breakdown per Deliverable*

	Deliverables [list them as referred to in the RFP]	Percentage of Total Price (Weight for payment)	Price (Lump Sum, All Inclusive)
1	Deliverable 1		
2	Deliverable 2		
3			
	Total	100%	

*This shall be the basis of the payment tranches

E. Cost Breakdown by Cost Component [This is only an Example]:

Description of Activity	Remuneration per Unit of Time	Total Period of Engagement	No. of Personnel	Total Rate
I. Personnel Services				
1. Services from Home Office				
a. Expertise 1				
b. Expertise 2				
2. Services from Field Offices				
a. Expertise 1				
b. Expertise 2				
3. Services from Overseas				
a. Expertise 1				
b. Expertise 2				
II. Out of Pocket Expenses				
1. Travel Costs				
2. Daily Allowance				
3. Communications				
4. Reproduction				
5. Equipment Lease				
6. Others				
III. Other Related Costs				

[Name and Signature of the Service Provider's Authorized Person]

[Designation]

[Date]

ANNEX 3

United Nations Development Programme



GENERAL TERMS AND CONDITIONS FOR INSTITUTIONAL (DE MINIMIS) CONTRACTS

(FOR CONTRACTS LESS THAN US\$ 50,000)

This Contract is between the United Nations Development Programme, a subsidiary organ of the United Nations established by the General Assembly of the United Nations (hereinafter "UNDP"), on the one hand, and a company or organization indicated in the Face Sheet of this Contract (hereinafter the "Contractor"), on the other hand.

1. LEGAL STATUS OF THE PARTIES: UNDP and the Contractor shall be referred to as a "Party" or, collectively, "Parties" hereunder, and:

1.1 Pursuant, *inter alia*, to the Charter of the United Nations and the Convention on the Privileges and Immunities of the United Nations, the United Nations, including its subsidiary organs, has full juridical personality and enjoys such privileges and immunities as are necessary for the independent fulfillment of its purposes.

1.2 The Contractor shall have the legal status of an independent contractor *vis-à-vis* UNDP, and nothing contained in or relating to the Contract shall be construed as establishing or creating between the Parties the relationship of employer and employee or of principal and agent. The officials, representatives, employees, or subcontractors of each of the Parties shall not be considered in any respect as being the employees or agents of the other Party, and each Party shall be solely responsible for all claims arising out of or relating to its engagement of such persons or entities.

2. OBLIGATIONS OF THE CONTRACTOR:

2.1 The Contractor shall perform and complete the services described in the Terms of Reference and Schedule of Payments (hereinafter the "Services"), with due diligence and efficiency, and in accordance with this Contract. The Contractor shall also provide all technical and administrative support needed in order to ensure the timely and satisfactory performance of the Services.

2.2 The Contractor represents and warrants the accuracy of any information or data provided to UNDP for the purpose of entering into this Contract, as well as the quality of the deliverables and reports foreseen under this Contract, in accordance with the highest industry and professional standards.

2.3 All time limits contained in this Contract shall be deemed to be of the essence in respect of the performance of the provision of the Services.

3. LONG TERM AGREEMENT: If the Contractor is engaged by UNDP on the basis of a long-term agreement ("LTA") as indicated in the Face Sheet of this Contract, the following conditions shall apply:

3.1 UNDP does not warrant that any quantity of Services shall be ordered during the term of the LTA.

3.2 Any UNDP business unit, including, but not limited to, a Headquarters unit, a Country Office or a Regional Centre, as well as any United Nations entity, may benefit from the retainer and order Services from the Contractor hereunder.

3.3 The Contractor shall provide the Services, as and when requested by UNDP and reflected in a purchase order, which shall be subject to the terms and conditions stipulated in this Contract. For the avoidance of doubt, UNDP shall acquire no legal obligations towards the Contractor unless and until a purchase order is issued.

3.4 The Services shall be at the Discount Prices annexed hereto. The prices shall remain in effect for a period of three years from the Starting Date stated in the Face Sheet of this Contract.

3.5 In the event of any advantageous technical changes and/or downward pricing of the Services during the term of the retainer, the Contractor shall notify UNDP immediately. UNDP shall consider the impact of any such event and may request an amendment to the retainer.

3.6 The Contractor shall report semi-annually to UNDP on the Services provided, unless otherwise specified in the Contract. Each report should be submitted to the UNDP Contact Person indicated in as indicated in the Face Sheet hereto, as well as to a UNDP business unit that has placed a purchase order for the Services during the reporting period.

3.7 The LTA shall remain in force for the maximum period of two years and may be extended by UNDP for one additional year by mutual agreement of the Parties.

4. PRICE AND PAYMENT:

4.1 FIXED PRICE: If Fixed Price is chosen as a payment method pursuant to the Face Sheet of this Contract, in full consideration for the complete and satisfactory provision of the Services, UNDP shall pay the Contractor a fixed amount indicated in the Face Sheet of this Contract.

4.1.1 The amount stated in the Face Sheet of this Contract is not subject to any adjustment or revision because of price or currency fluctuations, or the actual costs incurred by the Contractor in the performance of the Contract.

4.1.2 UNDP shall effect payments to the Contractor in the amounts and pursuant to the schedule of payments set forth in the Terms of Reference and Schedule of Payments, upon completion by the Contractor of the corresponding deliverable(s) and upon acceptance by UNDP of the original invoices submitted by the Contractor to the UNDP Contact Person indicated in the Face Sheet of this Contract, together with whatever supporting documentation that may be required by UNDP:

4.1.3 Invoices shall indicate a deliverable completed and the corresponding amount payable.

4.1.4 Payments effected by UNDP to the Contractor shall be deemed neither to relieve the Contractor of its obligations under this Contract nor as acceptance by UNDP of the Contractor's provision of the Services.

4.2 COST REIMBURSEMENT: If Cost Reimbursement is chosen as a payment method pursuant to the Face Sheet of this Contract, in full consideration for the complete and satisfactory provision of the Services under this Contract, UNDP shall pay the Contractor an amount not exceeding the total amount stated in the Face Sheet of this Contract.

4.2.1 The said amount is the maximum total amount of reimbursable costs under this Contract. The breakdown of costs contained in the Financial Proposal, referred to in the Face Sheet to this Contract shall specify the maximum amount per each cost category that is reimbursable under this Contract. The Contractor shall specify in its invoices or financial reports (as required by UNDP) the amount of the actual reimbursable costs incurred in the provision of the Services.

4.2.2 The Contractor shall not provide the Services or equipment, materials and supplies that may result in any costs in excess of the amount stated in the Face Sheet of this Contract, or of the maximum amount per each cost category specified in the breakdown of costs contained in the Financial Proposal, without the prior written agreement of the UNDP Contact Person.

4.2.3 The Contractor shall submit original invoices or financial reports (as required by UNDP) for the Services provided in accordance with the schedule set forth in the Terms of Reference and Schedule of Payments. Such invoices or financial reports shall indicate a deliverable or deliverables completed and the corresponding amount payable. They shall be submitted to the UNDP Contact Person, together with whatever supporting documentation of the actual costs incurred that is required in the Financial Proposal, or may be required by UNDP.

4.2.4 UNDP shall effect payments to the Contractor upon completion by the Contractor of the deliverable(s) indicated in the original invoices or financial reports (as required by UNDP) and upon acceptance of these invoices or financial reports by UNDP. Such payments shall be subject to any specific conditions for reimbursement specified in the breakdown of costs contained in the Financial Proposal.

4.2.5 Payments effected by UNDP to the Contractor shall be deemed neither to relieve the Contractor of its obligations under this Contract nor as acceptance by UNDP of the Contractor's performance of the Services.

5. ADVANCE PAYMENT:

5.1 If an advance payment is due to the Contractor pursuant to the Face Sheet of this Contract, the Contractor shall submit an original invoice for the amount of that advance payment upon signature of this Contract by the Parties.

5.2 If an advance payment representing 20% or more of the total contract value, or amounting to US\$30,000 or more, is to be made by UNDP upon signature of the Contract by the Parties, such payment shall be contingent upon receipt and acceptance by UNDP of a bank guarantee or a certified cheque for the full amount of the advance payment, valid for the duration of the Contract, and in a form acceptable to UNDP.

6. SUBMISSION OF INVOICES AND REPORTS:

6.1 All original invoices, financial reports and any other reports and supporting documentation required under this Contract shall be submitted by mail by the Contractor to UNDP Contact Person. Upon request of the Contractor, and subject to approval by UNDP, invoices and financial reports may be submitted to UNDP by fax or email.

6.2 All reports and invoices shall be submitted by the Contractor to the UNDP Contact Person specified in the Face Sheet of this Contract.

7. TIME AND MANNER OF PAYMENT:

7.1 Invoices shall be paid within thirty (30) days of the date of their acceptance by UNDP. UNDP shall make every effort to accept an original invoice or advise the Contractor of its non-acceptance within a reasonable time from receipt.

7.2 Where the Services are to be provided, in addition to an invoice, the Contractor shall submit to UNDP a report, describing in detail the Services provided under the Contract during the period of time covered in each report. All reports shall be written in the English language.

8. RESPONSIBILITY FOR EMPLOYEES:

8.1 The Contractor shall be responsible for the professional and technical competence of its employees and will select, for work under this Contract, reliable individuals who will perform effectively in the implementation of this Contract, respect the local customs, and conform to a high standard of moral and ethical conduct.

8.2 The Contractor is responsible for and shall assume all risk and liabilities relating to its personnel and property. The Contractor shall (i) put in place an appropriate security plan and maintain the security plan, taking into account the security situation in the country where the Services are being provided; and (ii) assume all risks and liabilities related to the Contractor's security, and the full implementation of the security plan. UNDP reserves the right to verify whether such a plan is in place, and to suggest modifications to the plan when necessary. Failure to maintain and implement an appropriate security plan as required hereunder shall be deemed a breach of this contract. Notwithstanding the foregoing, the Contractor shall remain solely responsible for the security of its personnel and for UNDP's property in its custody as set forth above.

9. ASSIGNMENT: The Contractor shall not assign, transfer, pledge or make other disposition of this Contract or any part thereof, or any of the Contractor's rights, claims or obligations under this Contract except with the prior written consent of UNDP.

10. SUBCONTRACTING: In the event the Contractor requires the services of sub-contractors, the Contractor shall obtain the prior written approval and clearance of UNDP for all sub-contractors. The approval of UNDP of a sub-contractor shall not relieve the Contractor of any of its obligations under this Contract. The terms of any sub-contract shall be subject to and conform to the provisions of this Contract.

11. INDEMNIFICATION: The Contractor shall indemnify, hold and save harmless, and defend, at its own expense,

UNDP, its officials, agents, servants and employees from and against all suits, claims, demands, and liability of any nature or kind, including their costs and expenses, arising out of acts or omissions of the Contractor, or the Contractor's employees, officers, agents or sub-contractors, in the performance of this Contract. This provision shall extend, inter alia, to claims and liability in the nature of worker's compensation, products liability and liability arising out of the use of patented inventions or devices, copyrighted material or other intellectual property by the Contractor, its employees, officers, agents, servants or sub-contractors. The obligations under this Article do not lapse upon termination of this Contract.

12. INSURANCE AND LIABILITY:

12.1 The Contractor shall provide and thereafter maintain insurance against all risks in respect of its property and any equipment used for the execution of this Contract.

12.2 The Contractor shall provide and thereafter maintain all appropriate workmen's compensation insurance, or its equivalent, with respect to its employees to cover claims for personal injury, disability or death in connection with this Contract.

12.3 The Contractor shall also provide and thereafter maintain liability insurance in an adequate amount to cover third party claims for death or bodily injury, or loss of or damage to property, arising from or in connection with the provision of Services under this Contract or the operation of any vehicles, boats, airplanes or other equipment owned or leased by the Contractor or its agents, servants, employees or sub-contractors performing work or services in connection with this Contract.

12.4 Except for the workmen's compensation insurance, the insurance policies under this Article shall:

12.4.1 Name UNDP as additional insured;

12.4.2 Include a waiver of subrogation of the Contractor's rights to the insurance carrier against UNDP;

12.4.3 Provide that UNDP shall receive thirty (30) days written notice from the insurers prior to any cancellation or change of coverage.

12.5 The Contractor shall, upon request, provide UNDP with satisfactory evidence of the insurance required under this Article 12.

13. ENCUMBRANCES AND LIENS: The Contractor shall not cause or permit any lien, attachment or other encumbrance by any person to be placed on file or to remain on file in any public office or on file with UNDP against any monies due to the Contractor or that may become due for any work done or against any goods supplied or materials furnished under the Contract, or by reason of any other claim or demand against the Contractor or UNDP.

14. EQUIPMENT FURNISHED BY UNDP TO THE CONTRACTOR: Title to any equipment and supplies that may be furnished by UNDP to the Contractor for the performance of any obligations under the Contract shall rest with UNDP, and any such equipment shall be returned to UNDP at the conclusion of the Contract or when no longer needed by the Contractor. Such equipment, when returned to UNDP, shall be in the same condition as when delivered to the Contractor, subject to normal wear and tear, and the Contractor shall be liable to compensate UNDP for the actual costs of any loss of, damage to, or degradation of the equipment that is beyond normal wear and tear.

15. COPYRIGHT, PATENTS AND OTHER PROPRIETARY RIGHTS:

15.1 Except as is otherwise expressly provided in writing in the Contract, UNDP shall be entitled to all intellectual property and other proprietary rights including, but not limited to, patents, copyrights, and trademarks, with regard to products, processes, inventions, ideas, know-how, or documents and other materials which the Contractor has developed for UNDP under the Contract and which bear a direct relation to or are produced or prepared or collected in consequence of, or during the course of, the performance of the Contract. The Contractor acknowledges and agrees that such products, documents and other materials constitute works made for hire for UNDP.

15.2 To the extent that any such intellectual property or other proprietary rights consist of any intellectual property or other proprietary rights of the Contractor: (i) that pre-existed the performance by the Contractor of its obligations under the Contract, or (ii) that the Contractor may develop or acquire, or may have developed or acquired, independently of the performance of its obligations under the Contract, UNDP does not and shall not claim any ownership interest thereto, and the Contractor grants to UNDP a perpetual license to use such intellectual property or other proprietary right solely

for the purposes of and in accordance with the requirements of the Contract.

15.3 At the request of UNDP, the Contractor shall take all necessary steps, execute all necessary documents and generally assist in securing such proprietary rights and transferring or licensing them to UNDP in compliance with the requirements of the applicable law and of the Contract.

15.4 Subject to the foregoing provisions, all maps, drawings, photographs, mosaics, plans, reports, estimates, recommendations, documents, and all other data compiled by or received by the Contractor under the Contract shall be the property of UNDP, shall be made available for use or inspection by UNDP at reasonable times and in reasonable places, shall be treated as confidential, and shall be delivered only to UNDP authorized officials on completion of work under the Contract.

16. PUBLICITY, AND USE OF THE NAME, EMBLEM OR OFFICIAL SEAL OF UNDP OR THE UNITED

NATIONS: The Contractor shall not advertise or otherwise make public for purposes of commercial advantage or goodwill that it has a contractual relationship with UNDP, nor shall the Contractor, in any manner whatsoever use the name, emblem or official seal of UNDP or the United Nations, or any abbreviation of the name of UNDP or the United Nations in connection with its business or otherwise without the written permission of UNDP.

17. CONFIDENTIAL NATURE OF DOCUMENTS AND INFORMATION: Information and data that is considered proprietary by either Party or that is delivered or disclosed by one Party ("Discloser") to the other Party ("Recipient") during the course of performance of the Contract, and that is designated as confidential ("Information"), shall be held in confidence by that Party and shall be handled as follows:

17.1 The Recipient shall:

17.1.1 use the same care and discretion to avoid disclosure, publication or dissemination of the Discloser's Information as it uses with its own similar Information that it does not wish to disclose, publish or disseminate; *and*,

17.1.2 use the Discloser's Information solely for the purpose for which it was disclosed.

17.2 Provided that the Recipient has a written agreement with the following persons or entities requiring them to treat the Information confidential in accordance with the Contract and this Article 17, the Recipient may disclose Information to:

17.2.1 any other party with the Discloser's prior written consent; and,

17.2.2 the Recipient's employees, officials, representatives and agents who have a need to know such Information for purposes of performing obligations under the Contract, and employees officials, representatives and agents of any legal entity that it controls, controls it, or with which it is under common control, who have a need to know such Information for purposes of performing obligations under the Contract, *provided that*, for these purposes a controlled legal entity means:

17.2.2.1 a corporate entity in which the Party owns or otherwise controls, whether directly or indirectly, over fifty percent (50%) of voting shares thereof; or,

17.2.2.2 any entity over which the Party exercises effective managerial control; or,

17.2.2.3 for the United Nations, a principal or subsidiary organ of the United Nations established in accordance with the Charter of the United Nations.

17.3 The Contractor may disclose Information *to the ext*ent required by law, *provided that*, subject to and without any waiver of the privileges and immunities of the United Nations, the Contractor will give UNDP sufficient prior notice of a request for the disclosure of Information in order to allow UNDP to have a reasonable opportunity to take protective measures or such other action as may be appropriate before any such disclosure is made.

17.4 UNDP may disclose Information to the extent as required pursuant to the Charter of the United Nations, or pursuant to resolutions or regulations of the General Assembly or rules promulgated thereunder.

17.5 The Recipient shall not be precluded from disclosing Information that is obtained by the Recipient from a third party without restriction, is disclosed by the Discloser to a third party without any obligation of confidentiality, is previously known by the Recipient, or at any time is developed by the Recipient completely independently of any

disclosures hereunder.

17.6 These obligations and restrictions of confidentiality shall be effective during the term of the Contract, including any extension thereof, and, unless otherwise provided in the Contract, shall remain effective following any termination of the Contract.

18. FORCE MAJEURE; OTHER CHANGES IN CONDITIONS:

18.1 In the event of and as soon as possible after the occurrence of any cause constituting *force majeure*, the affected Party shall give notice and full particulars in writing to the other Party, of such occurrence or cause if the affected Party is thereby rendered unable, wholly or in part, to perform its obligations and meet its responsibilities under the Contract. The affected Party shall also notify the other Party of any other changes in condition or the occurrence of any event which interferes or threatens to interfere with its performance of the Contract. Not more than fifteen (15) days following the provision of such notice of *force majeure* or other changes in condition or occurrence, the affected Party shall also submit a statement to the other Party of estimated expenditures that will likely be incurred for the duration of the change in condition or the event of *force majeure*. On receipt of the notice or notices required hereunder, the Party not affected by the occurrence of a cause constituting *force majeure* shall take such action as it reasonable extension of time in which to perform any obligations under the Contract.

18.2 If the Contractor is rendered unable, wholly or in part, by reason of *force majeure* to perform its obligations and meet its responsibilities under the Contract, UNDP shall have the right to suspend or terminate the Contract on the same terms and conditions as are provided for in Article 19, "Termination," except that the period of notice shall be seven (7) days instead of thirty (30) days. In any case, UNDP shall be entitled to consider the Contractor permanently unable to perform its obligations under the Contract in case the Contractor is unable to perform its obligations, wholly or in part, by reason of *force majeure* for any period in excess of ninety (90) days.

18.3 Force majeure as used herein means any unforeseeable and irresistible act of nature, any act of war (whether declared or not), invasion, revolution, insurrection, terrorism, or any other acts of a similar nature or force, provided that such acts arise from causes beyond the control and without the fault or negligence of the Contractor. The Contractor acknowledges and agrees that, with respect to any obligations under the Contract that the Contractor must perform in areas in which UNDP is engaged in, preparing to engage in, or disengaging from any peacekeeping, humanitarian or similar operations, any delays or failure to perform such obligations arising from or relating to harsh conditions within such areas, or to any incidents of civil unrest occurring in such areas, shall not, in and of itself, constitute force majeure under the Contract.

19. TERMINATION:

19.1 Either party may terminate this Contract for cause, in whole or in part, upon thirty (30) days' notice, in writing, to the other party. The initiation of arbitral proceedings in accordance with Article 22.2 ("Arbitration"), below, shall not be deemed a termination of this Contract.

19.2 UNDP may terminate the Contract at any time by providing written notice to the Contractor in any case in which the mandate of UNDP applicable to the performance of the Contract or the funding of UNDP applicable to the Contract is curtailed or terminated, whether in whole or in part. In addition, unless otherwise provided by the Contract, upon sixty (60) day's advance written notice to the Contractor, UNDP may terminate the Contract without having to provide any justification therefor.

19.3 In the event of any termination of the Contract, no payment shall be due from UNDP to the Contractor except for the Services satisfactorily provided to UNDP in accordance with the requirements of the Contract.

19.4 Should the Contractor be adjudged bankrupt, or be liquidated or become insolvent, or should the Contractor make an assignment for the benefit of its creditors, or should a Receiver be appointed on account of the insolvency of the Contractor, UNDP may, without prejudice to any other right or remedy it may have under the terms of these conditions, terminate this Contract forthwith. The Contractor shall immediately inform UNDP of the occurrence of any of the above events.

19.5 The provisions of this Article 19 are without prejudice to any other rights or remedies of UNDP under the Contract or otherwise.

20. NON-WAIVER OF RIGHTS: The failure by either Party to exercise any rights available to it, whether under the Contract or otherwise, shall not be deemed for any purposes to constitute a waiver by the other Party of any such right or any remedy associated therewith, and shall not relieve the Parties of any of their obligations under the Contract.

21. NON-EXCLUSIVITY: Unless otherwise specified in the Contract, UNDP shall have no obligation to purchase any minimum quantities of goods or services from the Contractor, and UNDP shall have no limitation on its right to obtain goods or services of the same kind, quality and quantity described in the Contract, from any other source at any time.

22. SETTLEMENT OF DISPUTES:

22.1 AMICABLE SETTLEMENT: The Parties shall use their best efforts to amicably settle any dispute, controversy, or claim arising out of the Contract or the breach, termination, or invalidity thereof. Where the Parties wish to seek such an amicable settlement through conciliation, the conciliation shall take place in accordance with the Conciliation Rules then obtaining of the United Nations Commission on International Trade Law ("UNCITRAL"), or according to such other procedure as may be agreed between the Parties in writing.

22.2 ARBITRATION: Any dispute, controversy, or claim between the Parties arising out of the Contract or the breach, termination, or invalidity thereof, unless settled amicably under Article 22.1, above, within sixty (60) days after receipt by one Party of the other Party's written request for such amicable settlement, shall be referred by either Party to arbitration in accordance with the UNCITRAL Arbitration Rules then obtaining. The decisions of the arbitral tribunal shall be based on general principles of international commercial law. The arbitral tribunal shall be empowered to order the return or destruction of goods or any property, whether tangible or intangible, or of any confidential information provided under the Contract, order the termination of the Contract, or order that any other protective measures be taken with respect to the goods, services or any other property, whether tangible or intangible, or of any confidential information provided under the Contract, as appropriate, all in accordance with the authority of the arbitral tribunal pursuant to Article 26 ("Interim measures") and Article 34 ("Form and effect of the award") of the UNCITRAL Arbitration Rules. The arbitral tribunal shall have no authority to award punitive damages. In addition, unless otherwise expressly provided in the Contract, the arbitral tribunal shall have no authority to award interest in excess of the London Inter-Bank Offered Rate ("LIBOR") then prevailing, and any such interest shall be simple interest only. The Parties shall be bound by any arbitration award rendered as a result of such arbitration as the final adjudication of any such dispute, controversy, or claim.

23. PRIVILEGES AND IMMUNITIES: Nothing in or relating to the Contract shall be deemed a waiver, express or implied, of any of the privileges and immunities of the United Nations, including its subsidiary organs.

24. TAX EXEMPTION:

24.1 Article II, Section 7, of the Convention on the Privileges and Immunities of the United Nations provides, *inter alia*, that the United Nations, including its subsidiary organs, is exempt from all direct taxes, except charges for public utility services, and is exempt from customs restrictions, duties, and charges of a similar nature in respect of articles imported or exported for its official use. In the event any governmental authority refuses to recognize the exemptions of UNDP from such taxes, restrictions, duties, or charges, the Contractor shall immediately consult with UNDP to determine a mutually acceptable procedure.

24.2 The Contractor authorizes UNDP to deduct from the Contractor's invoices any amount representing such taxes, duties or charges, unless the Contractor has consulted with UNDP before the payment thereof and UNDP has, in each instance, specifically authorized the Contractor to pay such taxes, duties, or charges under written protest. In that event, the Contractor shall provide UNDP with written evidence that payment of such taxes, duties or charges has been made and appropriately authorized, and UNDP shall reimburse the Contractor for any such taxes, duties, or charges so authorized by UNDP and paid by the Contractor under written protest.

25. MODIFICATIONS: No modification or change in this Contract shall be valid and enforceable against UNDP unless executed in writing by the duly authorized representatives of the Parties.

26. AUDITS AND INVESTIGATIONS:

26.1 Each invoice paid by UNDP shall be subject to a post-payment audit by auditors, whether internal or external, of UNDP or by other authorized and qualified agents of UNDP at any time during the term of the Contract and for a period of three (3) years following the expiration or prior termination of the Contract. UNDP shall be entitled to a refund from

the Contractor for any amounts shown by such audits to have been paid by UNDP other than in accordance with the terms and conditions of the Contract.

26.2 UNDP may conduct investigations relating to any aspect of the Contract or the award thereof, the obligations performed under the Contract, and the operations of the Contractor generally relating to performance of the Contract at any time during the term of the Contract and for a period of three (3) years following the expiration or prior termination of the Contract.

26.3 The Contractor shall provide its full and timely cooperation with any such inspections, post-payment audits or investigations. Such cooperation shall include, but shall not be limited to, the Contractor's obligation to make available its personnel and any relevant documentation for such purposes at reasonable times and on reasonable conditions and to grant to UNDP access to the Contractor's premises at reasonable times and on reasonable conditions in connection with such access to the Contractor's personnel and relevant documentation. The Contractor shall require its agents, including, but not limited to, the Contractor's attorneys, accountants or other advisers, to reasonably cooperate with any inspections, post-payment audits or investigations carried out by UNDP hereunder.

26.4 UNDP shall be entitled to a refund from the Contractor for any amounts shown by such audits or investigations to have been paid by UNDP other than in accordance with the terms and conditions of the Contract. The Contractor also agrees that, where applicable, donors to UNDP whose funding is the source of, in whole or in part, the funding for the procurement of Goods and/or Services which are the subject of this Contract, shall have direct recourse to the Contractor for the recovery of any funds determined by UNDP to have been used in violation of or inconsistent with this Contract.

27. LIMITATION ON ACTIONS:

27.1 Except with respect to any indemnification obligations in Article 11, above, or as are otherwise set forth in the Contract, any arbitral proceedings in accordance with Article 22.2, above, arising out of the Contract must be commenced within three years after the cause of action has accrued.

27.2 The Parties further acknowledge and agree that, for these purposes, a cause of action shall accrue when the breach actually occurs, or, in the case of latent defects, when the injured Party knew or should have known all of the essential elements of the cause of action, or in the case of a breach of warranty, when tender of delivery is made, except that, if a warranty extends to future performance of the goods or any process or system and the discovery of the breach consequently must await the time when such goods or other process or system is ready to perform in accordance with the requirements of the Contract, the cause of action accrues when such time of future performance actually begins.

28. ESSENTIAL TERMS: The Contractor acknowledges and agrees that each of the provisions in Articles 29 to 35 hereof constitutes an essential term of the Contract and that any breach of any of these provisions shall entitle UNDP to terminate the Contract or any other contract with UNDP immediately upon notice to the Contractor, without any liability for termination charges or any other liability of any kind. In addition, nothing herein shall limit the right of UNDP to refer any alleged breach of the said essential terms to the relevant national authorities for appropriate legal action.

29. SOURCE OF INSTRUCTIONS: The Contractor shall neither seek nor accept instructions from any authority external to UNDP in connection with the performance of its obligations under the Contract. Should any authority external to UNDP seek to impose any instructions concerning or restrictions on the Contractor's performance under the Contract, the Contractor shall promptly notify UNDP and provide all reasonable assistance required by UNDP. The Contractor shall not take any action in respect of the performance of its obligations under the Contract that may adversely affect the interests of UNDP or the United Nations, and the Contractor shall perform its obligations under the Contract with the fullest regard to the interests of UNDP.

30. STANDARDS OF CONDUCT: The Contractor warrants that it has not and shall not offer any direct or indirect benefit arising from or related to the performance of the Contract, or the award thereof, to any representative, official, employee or other agent of UNDP. The Contractor shall comply with all laws, ordinances, rules and regulations bearing upon the performance of its obligations under the Contract. In addition, in the performance of the Contract, the Contractor shall comply with the Standards of Conduct set forth in the Secretary General's Bulletin ST/SGB/2002/9 of 18 June 2002, entitled "Regulations Governing the Status, Basic Rights and Duties of Officials other than Secretariat Officials, and Expert on Mission" and ST/SGB/2006/15 of 26 December 2006 on "Post-employment restrictions", and shall also comply with and be subject to the requirements of the following:

30.1 The UN Supplier Code of Conduct;

30.2 UNDP Policy on Fraud and other Corrupt Practices ("UNDP Anti-fraud Policy");

30.3 UNDP Office of Audit and Investigations (OAI) Investigation Guidelines;

30.4 UNDP Vendor Sanctions Policy; and

30.5 All security directives issued by UNDP.

The Contractor acknowledges and agrees that it has read and is familiar with the requirements of the foregoing documents which are available online at www.undp.org or at http://www.undp.org/content/undp/en/home/operations/procurement/business/. In making such acknowledgement, the Contractor represents and warrants that it is in compliance with the requirements of the foregoing, and will remain in compliance throughout the term of this Contract.

31. OBSERVANCE OF THE LAW: The Contractor shall comply with all laws, ordinances, rules, and regulations bearing upon the performance of its obligations under the Contract. In addition, the Contractor shall maintain compliance with all obligations relating to its registration as a qualified vendor of goods or services to UNDP, as such obligations are set forth in UNDP vendor registration procedures.

32. CHILD LABOR: The Contractor represents and warrants that neither it, its parent entities (if any), nor any of the Contractor's subsidiary or affiliated entities (if any) is engaged in any practice inconsistent with the rights set forth in the Convention on the Rights of the Child, including Article 32 thereof, which, *inter alia*, requires that a child shall be protected from performing any work that is likely to be hazardous or to interfere with the child's education, or to be harmful to the child's health or physical, mental, spiritual, moral, or social development.

33. MINES: The Contractor represents and warrants that neither it, its parent entities (if any), nor any of the Contractor's subsidiaries or affiliated entities (if any) is engaged in the sale or manufacture of anti-personnel mines or components utilized in the manufacture of anti-personnel mines.

34. SEXUAL EXPLOITATION:

34.1 In the performance of the Contract, the Contractor shall comply with the Standards of Conduct set forth in the Secretary-General's bulletin ST/SGB/2003/13 of 9 October 2003, concerning "Special measures for protection from sexual exploitation and sexual abuse." In particular, the Contractor shall not engage in any conduct that would constitute sexual exploitation or sexual abuse, as defined in that bulletin.

34.2 The Contractor shall take all appropriate measures to prevent sexual exploitation or abuse of anyone by its employees or any other persons engaged and controlled by the Contractor to perform any services under the Contract. For these purposes, sexual activity with any person less than eighteen years of age, regardless of any laws relating to consent, shall constitute the sexual exploitation and abuse of such person. In addition, the Contractor shall refrain from, and shall take all reasonable and appropriate measures to prohibit its employees or other persons engaged and controlled by it from exchanging any money, goods, services, or other things of value, for sexual favors or activities, or from engaging any sexual activities that are exploitive or degrading to any person.

34.3 UNDP shall not apply the foregoing standard relating to age in any case in which the Contractor's personnel or any other person who may be engaged by the Contractor to perform any services under the Contract is married to the person less than the age of eighteen years with whom sexual activity has occurred and in which such marriage is recognized as valid under the laws of the country of citizenship of such Contractor's personnel or such other person who may be engaged by the Contractor to perform any services under the Contract.

35. ANTI-TERRORISM: The Contractor agrees to undertake all reasonable efforts to ensure that none of the UNDP funds received under the Contract is used to provide support to individuals or entities associated with terrorism and that recipients of any amounts provided by UNDP hereunder do not appear on the list maintained by the Security Council Committee established pursuant to resolution 1267 (1999). The list can be accessed via https://www.un.org/sc/suborg/en/sanctions/1267/aq_sanctions_list. This provision must be included in all sub-contracts or sub-agreements entered into under the Contract.

REV.: SEPTEMBER 2017 UNDP GENERAL TERMS AND CONDITIONS FOR INSTITUTIONAL (DE MINIMIS) CONTRACTS