Responses to the Clarifications

**Question 1: Training Module on various aspects:** According to our understanding main aspects of training of physicians will be Management of HIV/AIDS patients (adults & children) including Anti-Retroviral Treatment and Treatment of Opportunistic Infections (OIs) which is not mentioned in RFP, kindly clarify it.

**UNDP Response:** The Training will be based on the treatment guidelines and will also cover a range of issues that are the priorities for effective management of HIV patients including ARV treatment and treatment on OIs. However, not limited to the treatment aspect only. It will also be covering other issues pertaining to the ART center, staff, and beneficiaries accessing the services including Loss to follow up, stigma and discrimination and PrEP.

**Question 2: Training Duration:** Duration of the training in RFP is 05 days, in our opinion the duration will vary for different categories of staff according to their needs and different category trainings will be organized separately for physicians and other staff, therefore, kindly guide us.

**UNDP Response:** The terms of reference include 5 days of training and the concept is to cater the maximum days to accommodate the budget shared by the bidders. It will be a range from 3 to 5 days of training.

**Question 3: Venue of Training:** According to RFP the training will be conducted at ART sites, kindly clarify if all logistic necessary for training such as proper training space/hall, multimedia, stationery, training material, refreshment/lunch/tea will be available.

**UNDP Response:** Logistics will be organized and costs covered by UNDP including venue, accommodations, refreshments/lunch/tea, and printing of training material.

**Question 4: Personnel:** There is provision of only 03 personnel in the project i.e Team Leader, Infectious Diseases Specialist, a Master Trainer/Facilitator who will be mainly responsible for trainings, however, who will be responsible for the other task such as administrative support for training arrangements, pre/post test, photographs, data entry, communication and coordination with stakeholders.

**UNDP Response:** As noted training arrangements and logistical coordination will be made by UNDP. Pre/post test should be included in the training materials and delivered by one of the allotted positions.