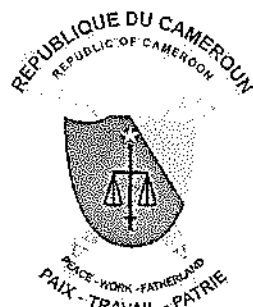




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SALIENT

The Saving-Lives Entity

CALL FOR CONSULTANCY ON THE IMPLEMENTATION OF THE SALIENT PROJECT IN CAMEROON

TERMS OF REFERENCE

PROJECT: Promoting women and youth security through arms control in Cameroon.

REFERENCE:

POSITION: Consultant

TYPE: Individual

DUTY STATION: Home-based

DURATION: 50 working days

DATES: from the signing of the contract.

INTRODUCTION:

SALIENT is a new United Nations funding facility dedicated to supporting Member States tackle illicit small arms and light weapons as part of a comprehensive approach to sustainable security and development. Informed by more than twenty years of experience on small arms control and armed violence prevention by the United Nations Office of Disarmament Affairs (UNODA) and the United Nations Development Programme (UNDP), SALIENT offers the international community a new vehicle for sustained financing of small arms control measures in settings that have been most affected. By supporting catalytic activities to mainstream small arms control in both development and security efforts, SALIENT responds to the multi-faceted nature of the illicit proliferation of small arms and light weapons and addresses root causes of armed violence.¹

POLICY DIRECTIVES:

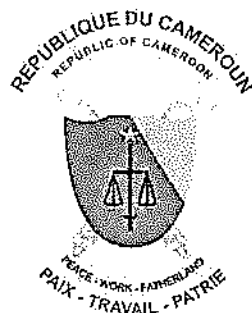
Over the past decade, the colossal problem of the diversion, illicit ownership and misuse of small arms has seen sound progress in global policy-setting:

¹ Brochure on the presentation of Salient.



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Endorsed by the government of Cameroon in 2018 by the Prime Minister, Head of Government on behalf of the government, Cameroon and Jamaica became the pilot countries considered by the UN for the pilot face of the project.

CONTEXT AND RATIONALE:

Today Cameroon is grappling with two violent insurgencies in the Far North region that has recorded a resurgence of Boko Haram attacks and the North West and South West regions experiencing fierce fighting between government troops and armed separatists. Cameroon is also struggling with a plethora of security threats and a precarious socioeconomic situation related to a high influx of refugees from conflicts in the Central African Republic, Nigeria, and the Lake Chad Basin area and recording over 250,000 refugees in the Far North, Adamawa and East Regions.

Because of the armed separatist conflict in the North West and South West Regions, over 200 villages have been burnt, over 40,000 English speaking Cameroonians have taken refuge in Nigeria, while over 700,000 are internally displaced within Cameroon with the majority being women and children. The consequences have been Cross border crime and infiltration of illicit weapons to the crisis regions which is on the rise thus escalating the conflicts in these regions. A Small Arms Survey (SAS) baseline survey in 2004 estimated about 37000 illicit SALW in Cameroon but with the various conflicts plaguing Cameroon since 2012 the amount of illicit weapons within the territory must have tripled.

The greatest challenge faced by Cameroon in the current context is high level of proliferation of illicit weapons in at least five of Cameroon's Regions including the North West, South West, Far North, East and Adamawa Regions with grave consequences on the already precarious security situation of the entire territory making it a difficult task to achieving SDG target 16.4 on SALW and sustainable development for Cameroon.

OVERVIEW OF THE PROJECT:

Promoting women and youth security through arms control is a stepping stone to tackling the illicit proliferation of SALW in Cameroon, fight diversion through the efficient management of stockpiles,



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contributing to the peace process of Cameroon and promoting sustainable development. Some of the international instruments ratified by Cameroon such as: The UN Program of Action on Small Arms (PoA), the Kinshasa Convention on Small Arms in Central Africa, the Arms Trade Treaty (ATT) amongst others make provisions for the role of women in arms control.

The Modular Small-Arms-Control Implementation Compendium (MOSAIC) provide the basis for the implementation of this project. Module 06.10 on women, men and the gendered nature of SALW and Module 06.20 on children, adolescents, youth and SALW and other relevant modules of MOSAIC are very key to the role of women and youth in arms control and the implementation of this project.

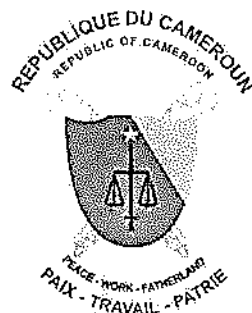
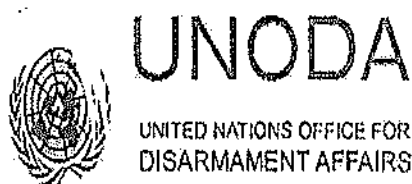
Project activities will include:

- Baseline assessment with data collected from the 10 regions of Cameroon on the situation of women and youth security through arms control;
- Capacity building of relevant government entities, civil society (Women and youth groups) on mainstreaming women and youth in the fight against the illicit proliferation of SALW;
- Developing a project document on mainstreaming gender and youth in Small Arms and Light Weapons;
- Mass sensitization through the media.

DUTIES AND RESPONSIBILITY

The selected consultant will work directly under the Department of United Nations and Decentralized Cooperation at the Ministry of External Relations (MINREX) and United Nations Development Programme (UNDP) to achieve the following.

- Develop modules, Terms of References and methodology for the various earmarked trainings;
- Carry out a baseline on women and youth involvement in Small Arms and Light Weapons;
- Organize and engage stakeholders in the participation of the various workshops and data collection;
- Develop a project document on mainstreaming gender and youth in Small Arms and Light Weapons.



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- The Organization for Economic Cooperation and Development (OECD) designated small arms control measures as falling under official development assistance (2005)
- The 2030 Agenda for Sustainable Development includes a commitment on significantly – and measurably – reducing illicit arms trafficking (SDG 16.4)
- In the context of the UN Programme of Action on small arms and light weapons, all States have agreed that “the illicit trade in small arms and light weapons has implications for the realization of several Sustainable Development Goals, including those relating to peace, justice and strong institutions, poverty reduction, economic growth, health, gender equality, and safe cities and communities”
- The Secretary General’s Disarmament Agenda has, as one of its three pillars, “Disarmament that Saves Lives,” which among other things called for a new approach for supporting action at the country level to end the illicit trade in small arms and their ammunition.

SALIENT offers governments and the UN system a way to follow through with these commitments.²

Transformative Impact:

Transformative Impact SALIENT provides a singular entry point to address all dimensions of the illicit small arms problem. Practical arms control measures (e.g., weapons collection and destruction) are combined and reinforced with adequate legal and policy frameworks, institutional arrangements (e.g., national commissions, national action plans), proper stockpile management, safer humanitarian space, education and awareness raising, law enforcement measures and capacity building (including in weapons marking, record-keeping and tracing), data- and evidence collection and analysis. Responses aim not only to address specific problems, but also to change cultural attitudes and perceptions regarding small arms, including involving women in decision-making, and addressing masculinity in reference to gun ownership. SALIENT commits to channeling at least 30% of its programme funds to gender-related activities and has a Project Gender Marker score of 2, reflecting that gender equality is identified a principal objective.³

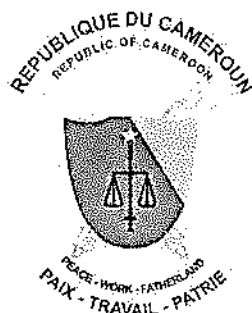
² Brochure on the presentation of Salient.

³ Ibid.



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Output:

- A baseline report on the situation of gender and youth nature of small arms and light weapons in Cameroon;
- Host and present findings for workshops with national authorities, women and youth on the question of small arms and light weapons in Cameroon validation;
- Submit a project document on the sustainability of the project;
- Elaborate a final project report on the various activities organized.

REQUIRED SKILLS AND EXPERIENCE

Education: University degree at the Master's level or equivalent in Political Science, Law, International Relations, Conflict Studies or other related fields. A bachelor's degree with confirmed experience in the field of small arms control could be accepted in lieu of a master's degree.

Experience: At least seven years of pertinent experience with a track record in the field of small arms and light weapons and armed violence, including gender.

LANGUAGE REQUIREMENTS

- **English:** Fluent spoken and written, and excellent analytical and drafting skills
- **French:** Fluent spoken and written, and excellent analytical and drafting skills

EVALUATION AND QUALIFICATION CRITERIA:

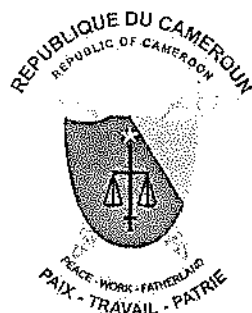
Proposals will be evaluated using the following criteria:

<u>S/N</u>	<u>CRITERIA</u>	<u>Max Score</u>
1	General education Qualification and Relevant Training	20



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2	Experience and track record related to the assignment	40
3	Technical approach and methodology	30
4	Work plan	10
	Total	100

The pass mark for Technical proposals shall be 70%.

APPLICATION PROCEDURE

Eligible candidates should submit the following:

1. Technical Offer
2. Curriculum Vitae including track record in the domain of Small Arms and Light Weapons

Candidatures should be submitted via email by latest 20 June 2022.