

TERMS OF REFERENCE

FOR INDIVIDUAL CONTRACT

POSITION TITLE:	Research Consultant - Study on Gender Dynamics and Hate and Violence in Thailand
AGENCY/PROJECT NAME:	UNDP Thailand
COUNTRY OF ASSIGNMENT:	Home Based, with no travel required

1) GENERAL BACKGROUND

The United Nations Development Programme (UNDP) in Thailand, in collaboration with the Royal Thai Government and partners, has implemented projects to accelerate the development of the country for more than 50 years. In line with the Country Programme Document (2022 - 2026), UNDP works with the Royal Thai Government, civil society, the private sector and the Thai public in support of the country's achievement of the SDGs.

In recent years, to promote and advance the SDGs in Thailand, especially with regard to SDG16, UNDP has adopted a "Sustaining Peace" framework which focuses on increasing tolerance and embracing diversity in view of promoting social cohesion in the country. UNDP Thailand, within the framework of a Regional Programme titled 'Preventing Violent Extremism through Promoting Tolerance and Respect for Diversity' has been partnering with the Royal Thai Government as well as non-governmental actors focusing on the following 3 key pillars:

- a. Build the capacities of key actors in view of promoting social cohesion and community resilience, tolerance and respect for diversity
- b. Strengthen knowledge management through generating reliable data, trend analysis and targeted research to inform national policy making and programming
- c. Support the development of policy frameworks which promote tolerance and diversity through a "whole of society" approach

In 2021, UNDP Thailand under the framework of regional programme on Preventing Violent Extremism conducted the Public Perception Survey on Social Cohesion and Resilience to Violent Extremism. The finding shows that females and LGBTI score higher for characteristics associated with resilience to violent extremism than males. However, non-binary gender scores lower than other genders in trust and confidence in dealing with government authorities. A better understanding of gender dimensions in hate and violent extremism is required for a better effective prevention mechanism in Thailand.

The purpose of the consultancy is to conduct research to explore the gender dimension of extremism, including women's strategic role in spreading and strengthening tolerance and vice versa in Thailand.

2) OBJECTIVES OF THE ASSIGNMENT

UNDP is seeking a national consultant to conduct research on the roles of gender in PVE. The objectives of the research are as the followings:

1. Understanding how gender dynamics influence risk and vulnerability factors towards violence or violent extremism or vice-versa in different parts of Thailand including online landscape.
 - Differences between roles and experiences of men, women and LGBTI.
 - People's vulnerability and resilience to push and pull factors due to gender roles.
 - Differences in people's experience of the consequences of VE in a community due to their gender.
2. Understanding how each gender interprets and responds differently to various hate and violent extremism phenomena and the contexts involved.
3. Identifying key risk factors and preventive factors for each gender to hate and violent extremism based on different types of experiences and perceptions of different genders about risk and vulnerability factors depending on age, class, backgrounds, life experience, disability or educational level.
4. Identifying potential roles of women and other genders in countering and preventing hate and violent extremism including women in politics.
5. Gender mainstreaming in current policies related to PVE and their implications and limitations
6. Recommendations for gender-integrated approach in PVE for Thailand.

3) SCOPE OF WORK

Under the supervision of the Project Manager, the consultant will deliver the following tasks:

- Develop a research plan outlining the research design, questions, methodology (with gender analysis framework) and work plan
- Review data from available sources and analysis of online hate and violent sources
- Conduct key informant interviews and focus groups
- Present preliminary results and outline of the research report
- Present research findings and recommendations for gender-integrated PVE to related academic groups, civil society organizations, relevant networks and partners to support the gender-integrated PVE policy and programmatic interventions in Thailand
- Perform other relevant tasks as necessary.

4) EXPECTED OUTPUTS AND DELIVERABLES

The consultant is expected to produce the following deliverables:

Deliverable	Description	No. Days	Timeline
1.	Submission of workplan outlining the research design, questions and methodology	5	25 October 2022
2.	Conduct research interview and consultation	25	1 November 2022 – 31 January 2023
3.	Submission of first draft report	15	28 February 2023
4.	Submission of final report	15	20 March 2023

5) INSTITUTIONAL ARRANGEMENTS

The consultant will work under the supervision of the Project Manager – Promoting Tolerance and Respect for Diversity, UNDP Thailand and in close collaboration with UNDP Programme and Technical Support Team, UNDP Regional Office colleagues and Gender Advisor. UNDP will be sharing documents based on UNDP's PVE past work and the report

from the Public Perception Survey on Social Cohesion and Resilience to Violent Extremism with the consultant.

UNDP Thailand will review the progress and quality of outputs prior to the issuance of payment. Review/ approval time required to review/ approve outputs prior to authorizing payments is 7 – 10 days.

6) DURATION OF ASSIGNMENT, DUTY STATION AND EXPECTED PLACES OF TRAVEL

Duration: 12th October 2022 – 31st March 2023, with maximum 60 days of work

Duty Station and expected place of Travel: The consultant will work on a home-based basis, with no travel required.

7) DEGREE OF EXPERTISE AND QUALIFICATIONS

I. Academic Qualification:

- Minimum master's degree or equivalent in social sciences, political sciences, peace and conflict, international development, international relations, psychology, anthropology, economics, statistics or related field.

II. Technical Experience:

- At minimum 4 years in the development and implementation of qualitative and quantitative data collection methodologies, tools, and training;
- Proven skills in qualitative and quantitative research related to gender and or conflict or Preventing Violent Extremism (PVE); Proven skills in data analysis and reporting;

III. Language:

- Fluency in Thai and English is required;

- Excellent written and oral communication skills.

IV. Competency:

- Excellent organizational skills with a successful track record of planning and implementing events and trainings;
- Excellent interpersonal skills; culturally and socially sensitive; ability to work inclusively and collaboratively with a range of partners, including grassroots community members, religious and youth organizations, and authorities at different levels within the Country;
- Ability to work and adapt professionally and effectively in a challenging environment;
- Ability to work effectively in a multicultural team of international and national personnel; and;
- Self-motivated, ability to work with minimum supervision; ability to work with tight deadlines.

8) REQUIRED DOCUMENTS

Interested individual consultant must submit the following documents/information to demonstrate their qualifications.

Please group them into one (1) single PDF document as the application system only allows to upload maximum one document:

1. Brief description of why the individual considers him/herself as the most suitable for the assignment and a methodology on how he/she will approach and complete the assignment (max 2 pages).
2. Letter of Confirmation of Interest and Availability with Financial Proposal (in THB) using the template provided as Annex III;
 - Financial proposal that indicates the all-inclusive fixed total contract price supported by a breakdown of costs (in THB), as per template provided. Consultant must quote a financial proposal based on the lump sum amount. The total amount quoted shall be all-inclusive and include all costs components required to perform the deliverables identified in the ToR, including professional fee and all other applicable cost to be incurred by the IC in completing the assignment. The contract price will be fixed output-based price regardless of extension of the herein specified duration.

- If an Offeror is employed by an organization/company/institution, and he/she expects his/her employer to charge a management fee in the process of releasing him/her to UNDP under Reimbursable Loan Agreement (RLA), the Offeror must indicate at this point, and ensure that all such costs are duly incorporated in the financial proposal submitted to UNDP.

3. CV or (P11) Personal History Form as per attached template
4. Examples of prior relevant research work in gender and/or conflict (at least one sample/publications in English or Thai).

Incomplete applications will not be considered. Please make sure you have provided all requested materials.

9) CONSULTANT PRESENCE REQUIRED ON DUTY STATION/UNDP PREMISES

☐ NONE x PARTIAL ☐ INTERMITTENT ☐ FULL-TIME

10) PAYMENT TERMS

Payments will be done upon completion of the deliverables/ outputs and as per below percentage

Deliverable	Description	Payment
1.	Submission of workplan outlining the research design, questions and methodology	10%
2.	Conduct research interview and consultation	20%
3.	Submission of first draft report	40%
4.	Submission of final report	30%

11) CRITERIA FOR SELECTION OF THE BEST OFFER

Individual consultant will be evaluated based on the following methodology.

Cumulative analysis

The award of the contract shall be made to the individual consultant whose offer has been evaluated and determined as a) responsive/compliant/acceptable; and b) having received the highest score out of set of weighted technical criteria (70%). and financial criteria (30%). Financial score shall be computed as a ratio of the proposal being evaluated and the lowest priced proposal received by UNDP for the assignment.

Technical Criteria for Evaluation (Maximum 70 points)

Criteria 1: Relevance of Education – Max 10 points

Minimum Master's degree or equivalent in social sciences, political sciences, peace and conflict, international development, international relations, psychology, anthropology, economics, statistics or related field.

Criteria 2: Relevance of Expertise - Max 30 Points

Proven skills in qualitative and quantitative research related to gender and/ or conflict (number of research documents/publications in English and Thai);

Criteria 3: Relevance of Experience - Max 30 Points

Number of years of experience in qualitative and quantitative research methods, tools, and research report writing, working with a variety of stakeholders and partners related to gender equality and women's empowerment, programme monitoring and evaluation on peace and conflict, experience in gender analysis, gender research, gender integrated approaches to development, and/or Preventing Violent Extremism (PVE) in Thailand

Only candidates obtaining a minimum of 70% of the total technical points would be considered for the Financial Evaluation.