

INDIVIDUAL CONSULTANT PROCUREMENT NOTICE

for individual consultants and individual consultants assigned by consulting firms/institutions

Country:	Viet Nam		
Description of the assignment: 01 International Consultant and 01 national consultant and on national action plan on circular economics.			
Period of assignment/services:	October 2022 – June 2023		
assignment/set vices.	International Consultant:	35 working days	
	National Consultant:	20 working days	
Duty Station: Homebased with one mission to Ha Noi		on to Ha Noi	
Tender reference: A-221001			

 Submissions should be sent by <u>email</u> to: <u>quach.thuy.ha@undp.org</u> no later than:

23.59 hrs., 21 October 2022 (Hanoi time)

With subject line:

A-221001 International Consultant to support formulation of NAP on circular economy

 \mathbf{Or}

A-221001 National Consultant to support formulation of NAP on circular economy

Submission received after that date or submission not in conformity with the requirements specified this document will not be considered.

Note:

- Any individual employed by a company or institution who would like to submit an offer in response to this Procurement Notice must do so in their individual capacity, even if they expect their employers to sign a contract with UNDP.
- Maximum size per email is 30 MB.
- Any request for clarification must be sent in writing, or by standard electronic communication
 to the address or e-mail indicated above. Procurement Unit UNDP Viet Nam will respond in
 writing or by standard electronic mail and will send written copies of the response, including
 an explanation of the query without identifying the source of inquiry, to all consultants.
- After submitting proposal, bidder should send notification by email (without attachment) to: <u>procurement.vn@undp.org</u> informing that the bidder has submitted proposal. UNDP will not be responsible for the missing of proposal if the bidder does not send notification email to above address.

- Female consultants are encouraged to bid for this required service. Preference will be given to equally technically qualified female consultants.

2. Please find attached the relevant documents:

- <u>Term of References</u>.....(Annex I)
- Individual Contract & General Conditions.................(Annex II)
- Reimbursable Loan Agreement (for a consultant assigned by a firm)...... (Annex III)
- <u>Financial Proposal</u> (Annex V)

3. Interested individual consultants must submit the following documents/information (in English, PDF Format) to demonstrate their qualifications:

a. Technical component:

- Signed Curriculum Vitae
- Signed Letter to UNDP Confirming Interest and Availability
- Copy of 1-3 publications/writing samples on relevant subject.
- Reference contacts of past 4 clients for whom you have rendered preferably the similar service (including name, title, email, telephone number, address...)

b. Financial proposal (with your signature):

- The financial proposal shall specify a total lump sum amount in <u>USD for International</u> <u>Consultant/VND for National Consultant</u> including consultancy fees and all associated costs i.e. airfares, travel cost, meal, accommodation, tax, insurance etc. see format of financial offer in Annex V.
- Please note that the cost of preparing a proposal and of negotiating a contract, including any related travel, is not reimbursable as a direct cost of the assignment.
- If quoted in other currency, prices shall be converted to the above currency at UN Exchange Rate at the submission deadline.

4. Evaluation

The technical component will be evaluated using the following criteria:

International Consultant

	Consultant's experience/qualification related to the services	Point
1	MSC's degree in economic development, environmental management, environmental sciences or related fields	150
2	2 15 years' experience in waste management, especially working experience in the government	
3	3 Experience in capacity building and policy advices on circular economy	
4	4 Experience of policy review and formulation of environmental policies/laws 5 Previous work experience in Viet Nam or ASEAN member states countries are preferred;	
5		
6	Excellent English and writing skills (two sample reports must be submitted)	100
Total		1000

National Consultant

	Consultant's experience/qualification related to the services	Point
1	MSC's degree in economic development, environmental management, environmental sciences or related fields 5 years' experience in waste management, especially working experience in the government Experience in capacity building and policy advices on circular economy	
2		
3		
4	Experience of policy review and formulation of environmental policies/laws	200
5	Excellent English and writing skills (one sample report must be submitted)	100
Total		1000

A two-stage procedure is utilized in evaluating the submissions, with evaluation of the technical components being completed prior to any price proposals being opened and compared. Interview with the shortlisted candidates will be conducted at the technical evaluation stage.

The price proposal will be opened only for submissions that passed the minimum technical score of 70% of the obtainable score of 1000 points in the evaluation of the technical component. The technical component is evaluated on the basis of its responsiveness to the Term of Reference (TOR). Maximum 1000 points will be given to the lowest offer and the other financial proposals will receive the points inversely proportional to their financial offers. i.e. $Sf = 1000 \times Fm / F$, in which Sf is the financial score, Sf is the lowest price and Sf the price of the submission under consideration.

The weight of technical points is 70% and financial points is 30%.

<u>Submission obtaining the highest weighted points (technical points + financial points) will be selected subject to positive reference checks on the consultant's past performance.</u>

5. Contract

"Lump-sum" Individual Contract will be applied for freelance consultant (Annex II)

"Lump-sum" RLA will be applied for consultant assigned by firm/institution/organization (Annex III)

Documents required before contract signing:

- International consultant whose work involves travel is required to complete the courses on BSAFE which is the new online security awareness training and submit certificate to UNDP before contract issuance.
 - Note: In order to access the courses, please go to the following link: https://training.dss.un.org
- Full medical examination and Statement of Fitness to work for consultants from and above 65 years of age and involve travel. (This is not a requirement for RLA contracts).
- Release letter in case the selected consultant is government official.

6. Payment

UNDP shall effect payments to the consultant by bank transfer to the consultant's bank account provided in the vendor form upon acceptance by UNDP of the deliverables specified the TOR.

Payments are based upon outputs, i.e. upon delivery of the products specified in the TOR.

If two currencies exist, UNDP exchange rate will be applied at the day UNDP instructs the bank to effect the payment.

7. Your proposals are received on the basis that you fully understand and accept these terms and conditions.



TERMS OF REFERENCE (TOR)

Title: 01 International Consultant and 01 national consultant to support the

formulation of national action plan on circular economy

Type of contract: Individual contract

Project ID and title: Scaling Up a Socialised Model of Domestic Waste and Plastic Management

in Five cities in Viet Nam (DWP5C)

Duration & timing: International Consultant: 35 days

National Consultant: 20 days

Duty station: Home based with 01 travel to Hanoi, Viet Nam

Reporting to: Programme Officer on Waste and Chemicals, UNDP Viet Nam

Institute of Strategy, Policy on Natural Resources and Environment

1) GENERAL BACKGROUND

Viet Nam is among the fastest-growing economies in the world. However, this drastic change in the GDP has also increased the challenges related to environmental degradation and pollution, particularly when it comes to waste and plastic issues.

Recently, the concept of CE has gained prominence in Viet Nam and in ASEAN member states. A circular economy entails gradually decoupling economic activity from the consumption of finite resources and designing waste out of the system. The circular model builds economic, natural, and social capital. It represents a systemic shift that builds long-term resilience, generates business and economic opportunities, and provides environmental and societal benefits (Ellen MacArthur Foundation, 2020). Viet Nam doesn't have yet any specific legislations related to the circular economy. Instead, the circular economy principles are mainly related to actual models for recycle and reuse of waste as well as found in many legislation documents on waste management in Vietnam.

In 2019, the Government of Viet Nam (GoV) issued Resolution No. 09/NQ-CP of February 3, 2019, in which the Government assigned the Ministry of Natural Resources and Environment (MONRE) to be the focal point of unified state management of solid waste nationwide. MONRE will take the leading role and coordinate with other relevant ministries/branches to undertake the integrated management of solid waste, including minimising, reusing/recycling, and recovery energy from waste.

In addition, the GoV plans to review and assess suitable models for the circular economy in the context of implementing the sustainable development goals and responding to climate change for the next 10-year Socio-economic Development Strategy (SEDS) 2021-2030 and 5-year Socio-economic Development Plan (SEDP) 2021-2025. Under this context, MONRE is the only governmental agency that has been mandated to prepare policy inputs and recommendations on

models for a circular economy for considerations during the up-coming Party Congress as well as for the development of SEDS-SEDP for the post-2020 period. .

The Law on Environmental Protection revised (LEP revised) was adopted in November 2020 by the National Assembly of the Socialist Republic of Viet Nam. The Institute of Strategy of Natural Resources and Environment (ISPONRE), in its role of think-tank operating under the MONRE, has been assigned the tasks of producing and disseminating research related to the CE transition in Viet Nam and developing the key inputs and policy recommendations on CE. In particular, ISPONRE will oversee the formulation of the upcoming draft Decree guiding in detail the implementation of the LEP revised 2020, that will be submitted to the GoV, in May or June 2021. The Government will then conduct all necessary procedures for the review, improvement and approval of such Decree between August and September 2021. The final version of the Decree will be then submitted to the Prime Minister for approval and signature, marking the final step in the Vietnamese legislation. The Decree will have to be promulgated before the date that Law of Environmental Protection comes into force of 1st January 2022.

On January 10, 2022, the Vietnamese government issued the Decree No. 08/2022/ND-CP Detailing a Number of Articles of Law on Environmental Protection 2020 (hereinafter "the Decree"), which came into effect on the same day. Articles 138–140 in Chapter 10 of the Decree provide for the nation's targets, a roadmap, and incentive schemes to achieve a circular economy. Based on the Decree, the Ministry of Natural Resources and Environment (MONRE) plans to formulate a national plan for achieving a circular economy by the end of 2023, in which specific requirements would be stipulated.

On June 28, 2022 the Ministry of Natural Resources and Environment organised the kick-off conference on the national action plan for a circular economy with the participation of government leaders, development partners, ambassadors, representatives of enterprises, non-governmental organisations, universities, research institutes, and leading experts.

Continued to its support to ISPONRE and MONRE, UNDP is looking for 01 qualified International Expert and 01 National Expert to support the formulation of national action plan on circular economy.

2) OBJECTIVES OF THE ASSIGNMENT

The objective of the assignment is to support for formulation process of the National Action Plan on circular economy.

3) SCOPE OF WORK

3.1 For Internnational Expert

During the assignment, the Internnational Expert shall undertake necessary consultation with other experts, and authorities supported and/or organized by UNDP and ISPONRE to generate quality deliverables as defined:

- a) Support to the formulation of the CE National Action Plan to guide the implementation of the Law on Environmental Protection and the Decree 08/2022/ND-CP as follow:
 - Review and develop a concise summary of international best practices on legal framework and action plan for the circular economy, which is suitable for applying in developing countries similar to Vietnam.

- Identify key sectors and recommend metrics for circular economy implementation in the country, with focus on sectors that have large impact on economy, environment and social aspects.
- Based on readiness analysis and sectors suggestion from ISPONRE, identify barriers and develop recommendations for overcoming them to develop a roadmap on circular economy, including existing technical specification for raw materials in key sectors to be considered as standard for the generation of recycled raw material;
- Develop a draft National Action Plan framework, participate in meetings with UNDP, ISPONRE, MONRE and taskforce group upon request
- Review and propose circular economy Action Plan for the Country, considering a wide range of sectors to be involved in the planning and implementation.
- b) Support ISPONRE to coordinate inputs and assistance from partners to formulate national action plan on circular economy
 - Prepare a mapping of stakeholders who work or carry out projects/programs on circular economy, support the identification of strategic investment partners and investment opportunities for circular economy.
 - Support the effective planning of consultation activities, including meetings, technical workshops and other events, ensuring the preparation of related meeting contents.
 - Support ISPONRE and facilitate engagement process of partners on different parts of circurlar economy national action plan, ensure the ownership and support from each partners is recognized and efficient for the plan
 - Process and consolidate inputs from different source, prepare summary notes following consultation with partners.
- c) Project and programme formulation on Plastic and Circular Economy, Chemical and Waste Management
 - Analyse the country's development context, government policies, priorities/programs, and the needs of support that UNDP can provide technical assistance in Viet Nam.
 - Identify policy, capacity development needs and knowledge gaps in the Government counterparts for designing interventions and support through appropriate projects and activities.
 - Work closely with UNDP Head of Climate Change and Environment Unit, Programme Officer
 in charge of this area and technical advisors and specialists in Viet Nam and to formulate
 projects proposal, which ensure linkage between programmes and projects in Viet Nam and
 these at regional and global levels.
 - Effectively coordinate, facilitate and support the formulation, appraisal and approval of UNDP concept notes and pipeline project proposals on Circular Economy, Chemical and Waste Management, and Sustainable Marine/Ocean

The International Consultant will propose and discuss with the UNDP and ISPONRE the approach in undertaking the assignment. This shall include: (i) desk-study of the related documents and information; and (ii) meet and consult with relevant stakeholders.

3.2 For national expert

During the assignment, the National Expert shall undertake necessary consultation with other experts, and authorities supported and/or organized by UNDP and ISPONRE to generate quality deliverables as defined:

- a) Support to the formulation of the CE National Action Plan to guide the implementation of the Law on Environmental Protection and the Decree 08/2022/ND-CP as follow:
 - Identify key sectors and recommend metrics for circular economy implementation in the Viet Nam, with focus on sectors that have large impact on economy, environment and social aspects.
 - Identify barriers and develop recommendations for overcoming them to develop a roadmap on circular economy, including existing technical specification for raw materials in key sectors to be considered as standard for the generation of recycled raw material;
 - Develop a draft National Action Plan framework, participate in meetings with UNDP, ISPONRE, MONRE and taskforce group upon request
 - Review and propose circular economy Action Plan for the Country, considering a wide range of sectors to be involved in the planning and implementation.
- b) Support ISPONRE to coordinate inputs and assistance from partners to formulate national action plan on circular economy
 - Work with International Expert to support the effective planning of consultation activities, including meetings, technical workshops and other events, ensuring the preparation of related meeting contents.
 - Support ISPONRE and facilitate engagement process of partners on different parts of circurlar economy national action plan, prepare and facilitate meetings, workshops and reach out to potential partners for support on the CE NAP formulation
 - Support ISPONRE to prepare meeting minutes, support translation and summary of inputs from different stakeholders

The National Consultant will propose and discuss with the UNDP and ISPONRE the approach in undertaking the assignment. This shall include: (i) desk-study of the related documents and information; and (ii) meet and consult with relevant stakeholders.

4) DURATION OF ASSIGNMENT, DUTY STATION AND EXPECTED PLACES OF TRAVEL

Duration:

International Expert: 35 working days

National Expert: 25 working days

Timing: from October 2022 to June 2023

Duty station: Homebased with 01 travel (10 days) to Hanoi, Vietnam

5) DELIVERABLES

The International Consultant is expected to submit the following deliverables:

No.	Deliverables	Timelines
1	Mapping of stakeholders related to CE National Action Plan	05 November 2022
2	Summary/Concise paper of international experience on formulation of CE national action plan	31 December
	One policy brief on circular economy, and suggestion for formulation of circular economy action plan	2022

3	Draft framework for CE National Action Plan	
	One project concept note and draft proposal for waste, plastic and circular economy	31 March 2023

6) PROVISION OF MONITORING AND PROGRESS CONTROLS

The Consultants will perform tasks as required under the direct supervision of the UNDP PO on Circular Economy, Waste and Chemicals and ISPONRE. The consultants are required to regularly report to UNDP and ISPONRE on the progress of the work. After the signing of the contract, the selected consultant, ISPONRE, and UNDP will agree on the mechanism and actual timeline of the reporting requirement. Upon that the consultants will develop a detailed work plan which must be agreed by UNDP and ISPONRE.

7) DEGREE OF EXPERTISE AND QUALIFICATIONS

Qualifications and experience of the Consultants are as follows:

For International consultant:

- •At least MSC's degree in economic development, environmental management, environmental sciences or related fields
- •15 years' experience in waste management and circular economy
- Experience in capacity building and policy advisory on chemical and waste management, and circular economy.
- •Experience of policy review and formulation of environmental policies/laws.
- Previous work experience in Viet Nam or ASEAN member states countries are preferred;
- •Excellent English and writing skills (two sample reports must be submitted)

For National consultant:

- At least MSC's degree in in development environment, environmental resource management
- 10 years' experience in waste management and circular economy
- Have experience in building and developing evaluation criteria and indicators; have experience in formulating policy proposals; have experience in implementing environmental projects; Experienced in working on international cooperation projects.
- Experience working with international organizations; qualified to provide consulting activities to UNDP Viet Nam;
- Excellent English and writing skills (one sample report must be submitted)

8) ADMIN SUPPORT AND REFERENCE DOCUMENTS

ISPONRE and UNDP will assist the selected consultant with administrative support related to, but not necessarily limited to:

- Assistance with acquiring official letters in case of visits or conducting interviews with official partners.
- Organizing necessary consultation meeting(s).

9) SCHEDULE AND PAYMENT TERMS

The payments for both consultants will be paid upon submission of the deliverables with satisfactory acceptance by ISPONRE and UNDP, according to the timeline as follows:

No			Payment amount
1	Mapping of stakeholders related to CE National Action Plan	05 November 2022	30%
2	Summary/Concise paper of international experience on formulation of CE national action plan One policy brief on circular economy, and suggestion for formulation of circular economy action plan	31 December 2022	50%
3	One project concept note and draft proposal for waste, plastic and circular economy	31 March 2023	20 %

10) EVALUATION CRITERIA

For international consultant

No	Qualification	Points
1	MSC's degree in economic development, environmental management, environmental sciences or related fields	150
2	2 15 years' experience in waste management, especially working experience in the government	
3	Experience in capacity building and policy advices on circular economy	200
4	Experience of policy review and formulation of environmental policies/laws	200
5	Previous work experience in Viet Nam or ASEAN member states countries are preferred;	100
6	Excellent English and writing skills (two sample reports must be submitted)	100
	Total	1.000

For national consultant

No	Qualification	Points
1	MSC's degree in economic development, environmental management, environmental sciences or related fields	200
2	5 years' experience in waste management, especially working experience in the government	250
3	Experience in capacity building and policy advices on circular economy	250
4	Experience of policy review and formulation of environmental policies/laws	200
5	Excellent English and writing skills (one sample report must be submitted)	100
	Total	1.000

11) CONSULTANT PRESENCE REQUIRED ON DUTY STATION

PARTIAL

ANNEX II

Individual Contract & General Conditions

https://popp.undp.org/ layouts/15/WopiFrame.aspx?sourcedoc=/UNDP POPP DOCUMENT LI BRARY/Public/AC_Anti-

Fraud_General%20Conditions%20of%20Contract%20for%20Individual%20Contracts.pdf&action =default

ANNEX III

Reimbursable Loan Agreement (for a consultant assigned by a firm)

https://popp.undp.org/ layouts/15/WopiFrame.aspx?sourcedoc=/UNDP POPP DOCUMENT LI BRARY/Public/PSU_Individual%20Contract_Model%20Reimbursable%20Loan%20Agreement.docx&action=default

ANNEX IV

OFFEROR'S LETTER TO UNDP

CONFIRMING INTEREST AND AVAILABILITY FOR THE INDIVIDUAL CONTRACTOR (IC) ASSIGNMENT

	Date
Un	ited Nations Development Programme
De	ar Sir/Madam:
I he	ereby declare that:
A)	I have read, understood and hereby accept the Terms of Reference describing the duties and responsibilities of [indicate title of assignment] under the [state project title];
B)	I have also read, understood and hereby accept UNDP's General Conditions of Contract for the Services of the Individual Contractors;
C)	I hereby propose my services and I confirm my interest in performing the assignment through the submission of my CV which I have duly signed and attached hereto as Annex 1;
D)	In compliance with the requirements of the Terms of Reference, I hereby confirm that I am available for the entire duration of the assignment, and I shall perform the services in the manne described in my proposed approach/methodology which I have attached hereto as Annex 3 [delete this item if the TOR does not require submission of this document];
E)	I hereby propose to complete the services based on the following payment rate: [please check the box corresponding to the preferred option]:
	An all-inclusive daily fee of [state amount in words and in numbers indicating currency] A total lump sum of [state amount in words and in numbers, indicating exact currency], payable in the manner described in the Terms of Reference.
F)	For your evaluation, the breakdown of the abovementioned all-inclusive amount is attached hereto as Annex V ;
G)	I recognize that the payment of the abovementioned amounts due to me shall be based on my delivery of outputs within the timeframe specified in the TOR, which shall be subject to UNDP's review, acceptance and payment certification procedures;
H)	This offer shall remain valid for a total period of days [minimum of 90 days] after the submission deadline;

1)	or sister	currently employed v	with any UN a	(mother, father, son, day agency or office [disclose elationship if, any such re	se the name of th	he relative, the
J)	If I am selected for this assignment, I shall [please check the appropriate box]:					
		Sign an Individual Co				ala u antela
		UNDP a Reimbursable	e Loan Agree	of company/organization ement (RLA), for and on for this purpose are as fo	my behalf. The	-
K)	I hereby	confirm that [check at	ll that applies	·]:		_
		engagement with any	Business Un			•
	Ш	Assignment	Contract	P and/or other entities fo UNDP Business Unit / Name of	t Contract	Contract
		_	Type	Institution/Company	Duration	Amount
		I am also anticipating for which I have subr		of the following work froosal:	m UNDP and/or	r other entities
		Assignment	Contract Type	Name of t Institution/ Company	Contract Duration	Contract Amount
L)	understa that UN	and and accept that I sh	nall bear all co responsible	DP is not bound to accosts associated with its p or liable for those costs	reparation and s	ubmission and
M)	section t		by confirm th	United Nations recent at I have complied with vidual Contract.		
N)				ed as an Individual Cont d or re-employed as a sta		o expectations
O)		ional organization?		NDP, any other UN org		y other public
	125					
		Name		Relationship		nternational

Do you YES	have any objections to our ma	aking enquiries of your presen	nt employer?
	now, or have you ever been a p		ur government's employ?
) REFERE qualifica		ot related to you, who are far	miliar with your character and
	Full Name	Full Address	Business or Occupation
orrect to the mission ma	e best of my knowledge and	belief. I understand that any rm or other document reques	nestions are true, complete and misrepresentation or material sted by the Organization may ment without notice.
esult in the 1			
	E:	SIGNATU	RE:

GUIDELINES FOR CV PREPARATION

WE REQUEST THAT YOU USE THE FOLLOWING CHECKLIST WHEN PREPARING

Your CV:

Limit the CV to 3 or 4 pages

NAME (First, Middle Initial, Family Name)

Address:

City, Region/State, Province, Postal Code

Country:

Telephone, Facsimile and other numbers

Internet Address:

Sex, Date of Birth, Nationality, Other Citizenship, Marital Status

Company associated with (if applicable, include company name, contact person and phone number)

SUMMARY OF EXPERTISE

Field(s) of expertise (be as specific as possible)

Particular development competencies-thematic (e.g. Women in Development, NGOs, Privatization, Sustainable Development) or technical (e.g. project design/evaluation) Credentials/education/training, relevant to the expertise

LANGUAGES

Mother Tongue:

Indicate written and verbal proficiency of your English:

SUMMARY OF RELEVANT WORK EXPERIENCE

Provide an overview of work history in reverse chronological order. Provide dates, your function/title, the area of work and the major accomplishments include honorarium/salary. References (name and contact email address) must be provided for each assignment undertaken by the consultant that UNDP may contact.

UN SYSTEM EXPERIENCE

If applicable, provide details of work done for the UN System including WB. Provide names and email address of UN staff who were your main contacts. Include honorarium/salary.

UNIVERSITY DEGREES

List the degree(s) and major area of study. Indicate the date (in reverse chronological order) and the name of the institution where the degree was obtained.

PUBLICATIONS

Provide total number of Publications and list the titles of 5 major publications (if any)

MISCELLANEOUS

Indicate the minimum and maximum time you would be available for consultancies and any other factors, including impediments or restrictions that should be taken into account in connection with your work with this assignment.

Annex V

FINANCIAL OFFER

Having examined the Solicitation Documents, I, the undersigned, offer to provide all the services in the TOR for the sum of **VND** for National Consultant and **USD** for International Consultant

This is a lump sum offer covering all associated costs for the required service (fee, meal, accommodation, travel, taxes etc).

No.	Description	Quantity	Unit Rate	Total
1	Consultancy fee			
2	Out of pocket expenses			
2.1	Travel			
2.2	Per diem			
2.3	Full medical examination and Statement of			
	Fitness to work for consultants from and above			
	65 years of age and involve travel – (required			
	before issuing contract). *			
2.4	Others (pls. specify)			
2.5	VAT** if applicable (in case your company			
	signs the contract)			
	Total			

^{*} Individual Consultants/Contractors who are over 65 years of age with assignments that require travel and are required, at their own cost, to undergo a full medical examination including x-rays and obtaining medical clearance from an UN-approved doctor prior to taking up their assignment.

I undertake, if my proposal is accepted, to commence and complete delivery of all services specified in the contract within the time frame stipulated.

I agree to abide by this proposal for a period of 120 days from the submission deadline of the proposals.

Dated this day /month of year

Signature

(The costs should only cover the requirements identified in the Terms of Reference (TOR) Travel expenses are not required if the consultant will be working from home).

^{**} Individual Consultants/Contractors who request their employer to sign a Reimbursable Loan Agreement (RLA) with UNDP for their behalves are reminded to add the Value Added Tax into the total lump sum of the Financial Offer if applicable.