



REQUEST FOR PROPOSAL (RFP)

UNDP Istanbul Regional Hub for Europe and the CIS Key Plaza, Abide-i Hürriyet Cd. İstiklal Sk. No/11, Şişli, 34381, Istanbul, Turkey	DATE: 22.04.2015
	REFERENCE: 2015/13/RFP – Study tour to Czech Republic on smart administration: contributing to the reform dialogue in Ukraine

Dear Sir / Madam:

We kindly request you to submit your Proposal for 2015/13/RFP – Study tour to Czech Republic on smart administration: contributing to the reform dialogue in Ukraine

Please be guided by the form attached hereto as Annex 2, in preparing your Proposal.

Proposals may be submitted on or before **16:00 CET, 6 May, 2015** via courier mail to the address below:

**UNDP Istanbul Regional Hub for Europe and the CIS
Key Plaza, Abide-i Hürriyet Cd. İstiklal Sk. No/11, Şişli, 34381, Istanbul, Turkey
Mr. Murat Akin, Procurement Manager**

Your Proposal must be expressed in the English, and valid for a minimum period of 120 days.

In the course of preparing your Proposal, it shall remain your responsibility to ensure that it reaches the address above on or before the deadline. Proposals that are received by UNDP after the deadline indicated above, for whatever reason, shall not be considered for evaluation.

Services proposed shall be reviewed and evaluated based on completeness and compliance of the Proposal and responsiveness with the requirements of the RFP and all other annexes providing details of UNDP requirements.

The Proposal that complies with all of the requirements, meets all the evaluation criteria and offers the best value for money shall be selected and awarded the contract. Any offer that does not meet the requirements shall be rejected.

Any discrepancy between the unit price and the total price shall be re-computed by UNDP, and the unit price shall prevail and the total price shall be corrected. If the Service Provider does not accept the final price based on UNDP's re-computation and correction of errors, its Proposal will be rejected.

No price variation due to escalation, inflation, fluctuation in exchange rates, or any other market factors shall be accepted by UNDP after it has received the Proposal. At the time of Award of Contract or Purchase Order, UNDP reserves the right to vary (increase or decrease) the quantity of services and/or goods, by up to a maximum twenty five per cent (25%) of the total offer, without any change in the unit price or other terms and conditions.

Any Contract or Purchase Order that will be issued as a result of this RFP shall be subject to the General Terms and Conditions attached hereto. The mere act of submission of a Proposal implies that the Service Provider accepts without question the General Terms and Conditions of UNDP, herein attached as Annex 4.

Please be advised that UNDP is not bound to accept any Proposal, nor award a contract or Purchase Order, nor be responsible for any costs associated with a Service Providers preparation and submission of a Proposal, regardless of the outcome or the manner of conducting the selection process.

UNDP's vendor protest procedure is intended to afford an opportunity to appeal for persons or firms not awarded a Purchase Order or Contract in a competitive procurement process. In the event that you believe you have not been fairly treated, you can find detailed information about vendor protest procedures in the following link: <http://www.undp.org/procurement/protest.shtml>.

UNDP encourages every prospective Service Provider to prevent and avoid conflicts of interest, by disclosing to UNDP if you, or any of your affiliates or personnel, were involved in the preparation of the requirements, design, cost estimates, and other information used in this RFP.

UNDP implements a zero tolerance on fraud and other proscribed practices, and is committed to preventing, identifying and addressing all such acts and practices against UNDP, as well as third parties involved in UNDP activities. UNDP expects its Service Providers to adhere to the UN Supplier Code of Conduct found in this link : http://www.un.org/depts/ptd/pdf/conduct_english.pdf

Thank you and we look forward to receiving your Proposal.



Andrey Pogrebnyak
Operations Manager
22/04/2015

Description of Requirements

Context of the Requirement	<p>The Public Administration Reform has been defined as one of the reform priorities in the Coalition Agreement of the newly elected Parliament (November 2014). It envisages the following key directions for the next few years:</p> <ul style="list-style-type: none"> • civil service reform; • reform of the Cabinet of Ministers and of the system of other state bodies; • improvement of the administrative services and administrative procedures; • e-governance; • reform of public finance and public procurement; • reform of public property management and privatization. <p>PAR has also been reflected in the Cabinet of Minister's Programme (2014-2018) approved in December 2014. Section 2 "New Public Administration Policy" of the Programme refers to the following priorities:</p> <ul style="list-style-type: none"> • deregulation; • decentralization and new regional development; • reduction of the number of civil servants by 10% with respective increase of the salary scale; • update of the state cadres; • e-governance introduction. <p>The National Reform Council has also addressed the PAR issues in the Ukraine's Sustainable Development Strategy by aiming at development of the transparent public administration system, creation of the professional civil service institute and ensuring its effectiveness by 2020.</p> <p>There are therefore different "centers" of PAR reform in the country. Their efforts are not always coordinated, and the proposed project aims, inter alia, at facilitating their coordination and harmonization.</p> <p>UNDP has productive ties with all these actors and seek to facilitate their communication and cooperation in addressing key PAR bottlenecks in the framework of the following two projects to which the proposed initiative will be linked:</p> <ul style="list-style-type: none"> • "Democratization, Human Rights and Civil Society Development Programme in Ukraine" aiming at promotion of an open and democratic society, which is based on the rule of law and is governed by the values of human rights supremacy, openness and accountability at all levels of government (implementation period 1.01.2013- 31.12.2016; budget US\$ 4 140 000.00); • "Smart Practices for Oversight by Non-State Actors on Administrative Service
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	<p>Provision" aiming to improve the delivery of administrative services by local authorities through better public monitoring and creation of effective feedback loop with the civil society organizations (1.01.2013-31.12.2015; budget 427'572.00)</p> <p>Please see more information in the Terms of Reference (Annex 3)</p>
Brief Description of the Required Services	Organisation of one study tour for Ukrainian representatives to the Czech Republic on smart public administration
List and Description of Expected Outputs to be Delivered	<p>Preliminary Study Tour Report</p> <p>Final Study Tour Report incl. Evaluation of the Study Tour</p>
Person to Supervise the Work/Performance of the Service Provider	<p>Czech-UNDP Trust Fund Programme Specialist</p> <p>UNDP Ukraine Country Office Manager</p>
Frequency of Reporting	The Contractor will report directly to the Supervisors. During the fulfilment of their works, the Contractor will ensure regular communication with Supervisors prior to the delivery of expected results. The Contractor shall ensure quality and timely delivery of the expected results, and will regularly inform the Supervisors of the progress as well as any obstacles that might occur.
Progress Reporting Requirements	<p>The Contractor will produce the following written outputs submitted in the English language:</p> <ul style="list-style-type: none"> • Detailed agenda of the study tour and logistics note for the participants. • Preliminary Report on Study Tour - detailed description of the study tour activities, meetings and site visits for the study tour in the Czech Republic and the agenda. • Final Report in English, incl. final programme of the study tour, collected feedback from participants, presenting the consolidated evaluation, lessons learnt, recommendations and possible follow up activities. • Financial statement of costs is to be submitted before the last installment (template to be downloaded from the Czech-UNDP website), Czech-UNDP Trust Fund is paying to Contractors based on real expenses, hence requires Contractor to keep all invoices and related financial documents.
Location of work	Czech Republic, Prague
Expected duration of work	May-August 2015
Target start date	15.05.2015
Latest completion date	14.08.2015
Travels Expected	Prague, Czech Republic
Facilities to be Provided by UNDP (i.e. must be excluded from Price Proposal)	<p><input checked="" type="checkbox"/> Participants' return flight tickets, visa, insurance</p> <p><input checked="" type="checkbox"/> Complete travel Costs of 2 UNDP Project staff (incl. accommodation, meals)</p>
Implementation	

Schedule indicating breakdown and timing of activities/sub-activities	<input checked="" type="checkbox"/> Required
Names and curriculum vitae of individuals who will be involved in completing the services	<input checked="" type="checkbox"/> Required
Currency of Proposal	<input checked="" type="checkbox"/> United States Dollars
Value Added Tax on Price Proposal	<p><input checked="" type="checkbox"/> must be exclusive of VAT and other applicable indirect taxes</p> <p>Bidders shall take into account the following issues, while preparing their bids: UN and its subsidiary organs are exempt from all taxes. Therefore, bidders shall prepare their bids excluding VAT.</p> <p>It's bidders responsibility to learn from relevant authorities (Ministry of Finance) and/or to review/confirm published procedures and to consult with a certified financial consultant as needed to confirm the scope and procedures of VAT exemption application as per VAT law, Ministry of Finance's General Communiqués and all other related legislation.</p>
Validity Period of Proposals (<i>Counting for the last day of submission of quotes</i>)	<p><input checked="" type="checkbox"/> 120 days</p> <p>In exceptional circumstances, UNDP may request the Proposer to extend the validity of the Proposal beyond what has been initially indicated in this RFP. The Proposal shall then confirm the extension in writing, without any modification whatsoever on the Proposal.</p>
Partial Quotes	<input checked="" type="checkbox"/> Not permitted

Payment Terms	<table border="1"> <tr> <th colspan="2">Deliverables</th> <th>Target Delivery date</th> <th colspan="2">Instalments, % (upon UNDP's approval of satisfactory services), payable within 30 days</th> </tr> <tr> <td colspan="2">Preliminary Report on Study Tour</td> <td>20 May 2015</td> <td colspan="2">40%</td> </tr> <tr> <td colspan="2">Final Report</td> <td>14 July 2015</td> <td colspan="2">60%</td> </tr> </table>				Deliverables		Target Delivery date	Instalments, % (upon UNDP's approval of satisfactory services), payable within 30 days		Preliminary Report on Study Tour		20 May 2015	40%		Final Report		14 July 2015	60%	
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	Preliminary Report on Study Tour		20 May 2015	40%															
Final Report		14 July 2015	60%																
Person(s) to review/inspect/ approve outputs/completed services and authorize the disbursement of payment	Supervisors.																		
Type of Contract to be Signed	<input checked="" type="checkbox"/> Contract for Professional Services																		
Criteria for Contract Award	<input checked="" type="checkbox"/> Highest Combined Score (based on the 70% technical offer and 30% price weight distribution). Only proposals that achieve at least 70% on the technical part will be considered as technically compliant. <input checked="" type="checkbox"/> Full acceptance of the UNDP Contract General Terms and Conditions (GTC). This is a mandatory criterion and cannot be deleted regardless of the nature of services required. Non acceptance of the GTC may be grounds for the rejection of the Proposal.																		
Criteria for the Assessment of Proposal	Summary of Technical and Financial Proposal Evaluation		Points Obtainable	Company/Entity/Others															
				A	B	C													
	1.	Expertise of Firm / Organization submitting Proposal	20																

2.	Proposed Work Plan and Approach	20			
3.	Personnel	30			
Total for technical proposal		70			
Total for financial proposal		30			
TOTAL – max obtainable points		100			

Technical Proposal (70%)

The obtainable number of points specified for each evaluation criterion indicates the relative significance or weight of the item in the overall evaluation process. The Technical Proposal Evaluation Forms are:

Form 1: Expertise of Firm / Organisation Submitting Proposal
Form 2: Proposed Work Plan and Approach
Form 3: Personnel

Technical Proposal Evaluation Form 1		Points obtainable	Company / Other Entity		
			A	B	C
Expertise of firm / organisation submitting proposal					
1.1	Reputation of Organisation and Staff (Competence / Reliability) / Previous work for major multilateral/ or bilateral programmes/ References/Green and CSR policy	5			
1.2	Previous cooperation with national and international institutions responsible for formulating and monitoring of public policies; previous cooperation with relevant Czech authorities is required	5			
1.3	Available technical and human resources	5			
1.4	Experience with organizing study tour for governmental institutions at national and sectoral level (at least 3 similar references)	5			
Total Part 1		20			

Technical Proposal Evaluation Form 2		Points Obtainable	Company / Other Entity		
			A	B	C
Proposed Work Plan and Approach					
2.1	Is the scope of task well defined and does it	5			

		correspond to the TOR?																		
	2.2	Is the methodology of elaboration of requested documents well prepared and complex?	5																	
	2.3	Is the proposal well structured, work plan clear and is the sequence of activities logical, realistic and promise efficient implementation to the project?	5																	
	2.4	Have the important aspects of the task been addressed in sufficient detail?	5																	
		Total Part 2	20																	
<table border="1"> <tr> <td colspan="3">Technical Proposal Evaluation Form 3</td><td rowspan="3">Points Obtainable</td><td colspan="3">Company / Other Entity</td></tr> <tr> <td colspan="4"></td><td>A</td><td>B</td><td>C</td></tr> </table>							Technical Proposal Evaluation Form 3			Points Obtainable	Company / Other Entity							A	B	C
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				A	B	C														
Personnel																				
	3.1	Education level of personnel (university degree, preferably at master's level or equivalent), in a relevant discipline – such as economics, business administration, management, and similar);	5																	
	3.2	Proven track record in organizing events such as orientation visits, meetings and study tours, involving foreign officials and stakeholders; experience with UNDP will be an asset	10																	
	3.3	At least 5 years of relevant working experience; i.e. related to developing government policies, public administration reform, anti-corruption, e-governance	5																	
	3.4	Language skills (Knowledge of English language, at least one member of staff must be fluent in Russian	5																	
	3.5	Experience with capacity development projects involving a diverse range of partners, and in cooperation with various stakeholder; strong preference will be given to those with working experience in the Post-Soviet region	5																	
		Total Part 3	30																	
Financial Proposal (30%) To be computed as a ratio of the Proposal's offer to the lowest price among the proposals received by UNDP.																				
UNDP will award the contract to:	<input checked="" type="checkbox"/> One and only one Service Provider																			

Annexes to this RFP	<p> <input checked="" type="checkbox"/> Form for Submission of Proposal (Annex 2) <input checked="" type="checkbox"/> Detailed TOR (Annex 3) <input checked="" type="checkbox"/> General Terms and Conditions / Special Conditions (Annex 4)¹ <input checked="" type="checkbox"/> Form for Submission of Financial Proposal (Annex 5) – THIS MUST BE SUBMITTED IN A SEPARATE ENVELOPE </p> <p>In addition to two hard copies, please also provide all the information on CD-R (two separate CDs are required for technical proposal and financial proposal).</p>
Contact Person for Inquiries (Written inquiries only) ²	<p> Murat Akin Procurement Manager Procurement.irh@undp.org </p> <p>Any delay in UNDP's response shall be not used as a reason for extending the deadline for submission, unless UNDP determines that such an extension is necessary and communicates a new deadline to the Proposers.</p>

¹ Service Providers are alerted that non-acceptance of the terms of the General Terms and Conditions (GTC) may be grounds for disqualification from this procurement process.

² This contact person and address is officially designated by UNDP. If inquiries are sent to other person/s or address/es, even if they are UNDP staff, UNDP shall have no obligation to respond nor can UNDP confirm that the query was received.

FORM FOR SUBMITTING SERVICE PROVIDER'S PROPOSAL

(This Form must be submitted only using the Service Provider's Official Letterhead/Stationery³)

Offeror's location

Date

To: **UNDP Istanbul Regional Hub for Europe and the CIS, Key Plaza, Abide-i Hürriyet Cd. İstiklal Sk. No/11, Şişli, 34381, Istanbul, Turkey**

Dear Sir/Madam:

We, the undersigned, hereby offer to render the following services to UNDP in conformity with the requirements defined in the RFP, and all of its attachments, as well as the provisions of the UNDP General Contract Terms and Conditions :

A. Qualifications of the Service Provider

The Service Provider must describe and explain how and why they are the best entity that can deliver the requirements of UNDP by indicating the following :

- a) *Profile – describing the nature of business, field of expertise, licenses, certifications, accreditations;*
- b) *Business Licenses – Registration Papers, Tax Payment Certification, etc.*
- c) *Track Record – list of clients for similar services as those required by UNDP, indicating description of contract scope, contract duration, contract value, contact references;*
- d) *Certificates and Accreditation – including Quality Certificates, Patent Registrations, Environmental Sustainability Certificates, etc.*
- e) *Written Self-Declaration that the company is not in the UN Security Council 1267/1989 List, UN Procurement Division List or Other UN Ineligibility List.*

B. Proposed Methodology for the Completion of Services

The Service Provider must describe how it will address/deliver the demands of the RFP; providing a detailed description of the essential performance characteristics, reporting conditions and quality assurance mechanisms that will be put in place, while demonstrating that the proposed methodology will be appropriate to the local conditions and context of the work.

³ *Official Letterhead/Stationery must indicate contact details – addresses, email, phone and fax numbers – for verification purposes*

C. **Qualifications of Key Personnel**

If required by the RFP, the Service Provider must provide:

- a) Names and qualifications of the key personnel that will perform the services indicating who is Team Leader, who are supporting, etc.;*
- b) CVs demonstrating qualifications must be submitted if required by the RFP; and*
- c) Written confirmation from each personnel that they are available for the entire duration of the contract.*

*[Name and Signature of the Service Provider's
Authorized Person]
[Designation]
[Date]*

TERMS OF REFERENCE

RFP 2015/13 - Study Tour to Czech Republic on Smart Administration: Contributing to the Reform Dialogue in Ukraine**1. BACKGROUND**

The civil service in Ukraine is regulated by the outdated Law of Ukraine “[On Civil Service](#)” (1993) and the vision of the sectoral reform is defined by the Law of Ukraine “[On the Strategy for Reforming the Civil Service Reform](#)” dated 14.04.2000. The new [law](#) on Civil Service was approved in 2011 but it didn't address key problems and its entry into force was continuously postponed. The public administration therefore continues facing the following bottlenecks:

- Politicization of civil service (introduction of political considerations into the appointment and promotion of the civil servants poses risks to the integrity and professionalism of civil service).
- Inefficiency (high beurocratisation, excessively complicated administrative procedures, low quality public services).
- Lack of transparency (incl. low level of e-governance development).
- Weak relationships between the public authorities and the citizens (undeveloped mechanisms of citizen participation in the decision-making and lack of efficient feedback loops with citizens).

November'13-March'14 political events reconfirmed the need for a comprehensive public administration reform in the country. Along with the decentralization and anti-corruption reforms, PAR became one of the main demands of the population after the 2013-2014 revolution.

Civil society was the first to mobilize around the topic knowledge and expertise. In March 2014 the so called Reanimation Package of Reforms embracing more than 100 experts from think tanks and CSOs was formed to work on key reforms, including the reform of public administration. In May 2014 the Working Group on decentralization and local self-governance reform was established under the Vice-Prime-Minister of Ukraine to develop a Government vision of the reform. Furthermore, the National Council of Reforms was created by the President's Decree as of 27 July as a special advisory body under the President of Ukraine on the issues of strategic planning and implementation of the reforms. Since 2011, the working group on public administration reform has been working under the National Agency for Civil Service.

The Public Administration Reform has been defined as one of the reform priorities in the [Coalition Agreement](#) of the newly elected Parliament (November 2014). It envisages the following key directions for the next few years:

- civil service reform;
- reform of the Cabinet of Ministers and of the system of other state bodies;
- improvement of the administrative services and administrative procedures;
- e-governance;
- reform of public finance and public procurement;
- reform of public property management and privatization.

PAR has also been reflected in the [Cabinet of Minister's Programme](#) (2014-2018) approved in December 2014. Section 2 "New Public Administration Policy" of the Programme refers to the following priorities:

- deregulation;
- decentralization and new regional development;
- reduction of the number of civil servants by 10% with respective increase of the salary scale;
- update of the state cadres;
- e-governance introduction.

The National Reform Council has also addressed the PAR issues in the [Ukraine's Sustainable Development Strategy](#) by aiming at development of the transparent public administration system, creation of the professional civil service institute and ensuring its effectiveness by 2020.

There are therefore different "centers" of PAR reform in the country. Their efforts are not always coordinated, and the proposed project aims, inter alia, at facilitating their coordination and harmonization.

UNDP has productive ties with all these actors and seek to facilitate their communication and cooperation in addressing key PAR bottlenecks in the framework of the following two projects to which the proposed initiative will be linked:

- "Democratization, Human Rights and Civil Society Development Programme in Ukraine" aiming at promotion of an open and democratic society, which is based on the rule of law and is governed by the values of human rights supremacy, openness and accountability at all levels of government (implementation period 1.01.2013- 31.12.2016; budget US\$ 4 140 000.00);
- "Smart Practices for Oversight by Non-State Actors on Administrative Service Provision" aiming to improve the delivery of administrative services by local authorities through better public monitoring and creation of effective feedback loop with the civil society organizations (1.01.2013-31.12.2015; budget 427'572.00)

2. MAIN OBJECTIVES

The main objective of the project is to enhance capacities of key actors engaged in the public administration reform (PAR) process in Ukraine with the aim to make civil service more effective, transparent, and citizen-oriented.

The objective is to be achieved through exposure of key PAR actors in Ukraine to the best experience and knowledge of the representatives of Czech Government authorities and civil society actors which were engaged into the process of development and implementation of the "Efficient Public Administration and Friendly Public Services" strategy) and are part of the monitoring process of its implementation.

During the study tour with Ukrainian participants should have the opportunity to get acquainted with the following:

- EU/and Czech Republic's approach to the public administration reform: ensuring public trust to civil service, improvement of the remuneration system for civil servants, vocation training, personnel

management mechanisms, competent leadership, reducing bureaucracy, computerisation of processes, introduction of the innovative approaches to public administration etc. in context of the EU accession

- Anti-corruption: lessons learned from the experience of the multi-stakeholder joint programmes aimed at fighting corruption; ways of improving the quality of policy making and implementation with a focus on rationalizing the administrative procedures to increase their efficiency and transparency within the civil service;
- E-governance: practical examples of the initiatives for development of e-government aimed at improving the interoperability of public administration information systems;
- Better public services: roles and responsibilities of different actors (line ministries, local governments, civil society actors) in the organization of service delivery;
- Openness of government to its citizens: various tools and mechanisms for bringing public services closer to the citizens, increasing availability and quality of public services;
- Bilateral cooperation: possibilities for partnerships between Ukrainian and Czech stakeholders for further exchange of knowledge and experience.

In 2004, the EU made administrative capacity-building a condition for EU membership before the accession of Central and Eastern European countries as it considered a professional and de-politicised civil service system necessary for a Member State to be able to implement the important development agenda and to prevent the systemic corruption.

Following the adoption of the Civil Service Act in 2012, a number of initiatives were implemented in the Czech Republic in context of the EU accession in order to comply with the requirements to the civil service reform policy based on the European principles of administration (reliability and predictability (legal certainty), openness and transparency, accountability, efficiency and effectiveness).

In 2007, the Government developed and approved a strategy “Effective public administration and friendly public services “Smart Administration” for 2007-2015” aiming to increase the effectiveness of civil service (reducing bureaucracy, computerisation of processes, introduction of the innovative approaches to work etc.). Most importantly, the EU Cohesion policy was used as a framework for Smart Administration as it was oriented, in particular, towards decreasing the differences in the level of individual regions’ development and reducing the extent to which the most disadvantaged (especially economically weak) regions lag behind.

eGovernment was part of Smart Administration Governmental Strategy. Aiming at improving the interoperability of public administration information systems, it offered a unique solution to centralize and keep actual most common and widely used information, including the basic state registers as a central information source for information systems of public authorities. This experience had the important lessons learned which could be used for the efficient reform in the sector.

In addition, the project Reconstruction of the State allowed bringing together the anti-corruption organizations, deputies and senators, a number of renowned experts, members of the business community, chambers and associations, and active citizens with the specific purpose to ensure the adoption of nine concrete anti-corruption laws aiming at the state’s transparency, accountability, and efficiency.

The above are of great interest for professionals of Ukraine from the point of view of applied methodological approaches, allowing solving a wide range of tasks connected with reforming the public

administration system of Ukraine, modernization of the civil service and introduction of the new technologies for more efficient governance.

3. EXPECTED OUTPUTS

The Contractor should organize a Study Tour for 5 working days in the Czech Republic for tentatively 14 representatives from Ukraine, consisting of twelve representatives of key actors engaged in the public administration reform (PAR) process in Ukraine, and two UNDP representatives. The group will include representatives of the National Council for Reforms of Ukraine, the working group on the public administration reform under the Vice-Prime-Minister of Ukraine, the National Agency on Civil Service of Ukraine, the Ukrainian Center for EU Civil Service Standards under the National Agency for Civil Service, the National Academy of Public Administration under the President of Ukraine, the National Agency on E-Governance, the civic platform Reanimation Reform Package, and two staffs from UNDP Ukraine CO.

The Contractor will be responsible for defining and putting together the programme of the Study Tour. The programme should consist of meetings with the experts from relevant Czech agencies/institutions as per agreed programme of the study tour. In particular, the Contractor will:

- Develop the plan and programme for the Study Tour in Czech Republic, including the agenda, logistical note for participants, list of entities to be met, basic information on the visits, sites, etc., both in Ukrainian or Russian and English language
- Organize all meetings during the study tour, incl. with high level representatives of the Czech authorities and relevant institutions, including one orientation/introductory meeting for participants at the beginning of the study tour, one social event to facilitate networking between the Ukrainian and Czech counterparts, and a debriefing meeting.
- Facilitate and provide the logistics for the study tour including identifying and booking suitable accommodation and meals, organizing local transportation services, interpretation, communication, study material, payment of the resource persons' fees, meeting rooms/facilities, etc.
- Provide pocket money to 12 persons
- Arrange interpreting into Ukrainian or Russian language
- Prepare Final Report covering the topics discussed and institutions visited (see the Deliverables).

4. DELIVERABLES

The Contractor will produce the following written outputs submitted in the English language:

- **Detailed agenda** of the study tour and **logistics note** for the participants.
- **Preliminary Report on Study Tour** - detailed description of the study tour activities, meetings and site visits for the study tour in the Czech Republic and the agenda.
- **Final Report** in English, incl. final programme of the study tour, collected feedback from participants, presenting the consolidated evaluation, lessons learnt, recommendations and possible follow up activities.
- **Financial statement of costs** is to be submitted before the last installment (template to be downloaded from the Czech-UNDP website), Czech-UNDP Trust Fund is paying to Contractors

based on real expenses, hence requires Contractor to keep all invoices and related financial documents.

5. TIME FRAME OF DELIVERY

The assignment shall be completed in a period of 3 (three) months upon signing of the contract. The start of the assignment is expected to be in May 2015 and to be completed by August 2015. The final schedule will be agreed upon at the beginning of contractual assignment.

The following instalments will be done according to the deliverables stated above:

Deliverables	Delivery	Instalments, %
Preliminary Study Tour Report incl. agenda and logistics note	20 May 2015	40%
Final Report	30 June 2015	60%

Payments will be made only upon confirmation of UNDP on delivering on the contract obligations in a satisfactory manner.

6. QUALIFICATION CRITERIA

The Contractor shall have minimum of 3 years' experience in the area of organizing similar study tours:

- ❖ Previous cooperation with national and international institutions responsible for formulating and monitoring of public policies; previous cooperation with relevant Czech authorities is required
- ❖ Experience with organizing study tour for governmental institutions at national and sectoral level (at least 3 similar references);
- ❖ Preferred: Experience in cooperation with international organizations, experience with transition economies of Europe and CIS

The staff involved in implementation should meet the following qualification criteria:

- ❖ Education level of personnel (university degree, preferably at master's level or equivalent), in a relevant discipline – such as economics, business administration, management, and similar);
- ❖ At least 5 years of relevant working experience; i.e. related to developing government policies, public administration reform, anti-corruption, e-governance etc.
- ❖ Proven track record in organizing international events such as orientation visits, meetings and study tours inviting foreign officials and stakeholders; experience with UN agencies an asset
- ❖ Ability to collaborate on capacity development projects involving a diverse range of partners, and in cooperation with various stakeholders - strong preference will be given to those with working experience in the Post-Soviet region;
- ❖ Excellent analytical, presentation and reporting skills;

- ❖ Knowledge of English language, at least one member of staff must be fluent in Russian.

8. REQUIRED DOCUMENTS FOR SUBMISSION

The following detailed documents must be submitted by the Contractor:

- ☐ Registration of Company/Civil Society Organization/Professional Association;
- ☐ Profile of Company/Civil Society Organization/Professional Association and list of implemented projects with reference list and client contacts for reference check indicating the e-mail addresses or fax numbers for contact persons;
- ☐ CV of the Team Leader;
- ☐ CVs of other experts that the Contractor might use for the implementation of the activities;
- ☐ Clear presentation of methodology and approach describing all the steps which will lead toward the completion of the assignment;
- ☐ Complete draft programme of the study visit – including topics to be covered in the theoretical part (lectures, presentations, discussions, etc.), experts to be consulted, visits to the selected institutions with brief justification of selection of the respective institution, other proposed activities (informal meetings, roundtables, discussions, etc.) and 1 social event (e.g. official dinner, sightseeing, or similar);
- ☐ Proposed time schedule for the activities to be carried out as per the ToR;
- ☐ Description of topics and areas to be covered in study materials, guidelines, etc. for handing over to the participants;
- ☐ Description of general logistics – what type of transport (public transport, rented mini/bus,...) will be used, type of accommodation (single rooms are required) and other services provided, including type of premises for lectures, technical equipment, refreshments, etc.;
- ☐ In addition to two hard copies, please also provide all the information on CD-R. Two separate CDs are required for technical proposal and financial proposal.

9. REPORTING

The following documents are to be submitted to the Czech-UNDP Trust Fund and to UNDP Ukraine Country Office in an electronic format only:

- Preliminary Report on Study Tour:** Content of the study visit to the Czech Republic, programme, including the list of the organizations, list of the participants, the agenda outlining the thematic focus of the meetings.
- Final Report:** Final Report finalized upon feedback and comments from UNDP Ukraine/Czech-UNDP Trust Fund summarizing the study tour and covering the follow up steps for further transfer of Czech expertise to the PAR actors engaged in the study tour (recommendations). Report has to be submitted in English (electronic format). It must include the final programme of the study visit to the Czech Republic, including the list of the organizations visited, list of the participants, collected feedback, consolidated evaluation form document and brief analysis of the evaluation (template of the evaluation forms is to be downloaded at the Czech-UNDP Trust Fund website).

General Terms and Conditions for Services

1.0 LEGAL STATUS:

The Contractor shall be considered as having the legal status of an independent contractor vis-à-vis the United Nations Development Programme (UNDP). The Contractor's personnel and sub-contractors shall not be considered in any respect as being the employees or agents of UNDP or the United Nations.

2.0 SOURCE OF INSTRUCTIONS:

The Contractor shall neither seek nor accept instructions from any authority external to UNDP in connection with the performance of its services under this Contract. The Contractor shall refrain from any action that may adversely affect UNDP or the United Nations and shall fulfill its commitments with the fullest regard to the interests of UNDP.

3.0 CONTRACTOR'S RESPONSIBILITY FOR EMPLOYEES:

The Contractor shall be responsible for the professional and technical competence of its employees and will select, for work under this Contract, reliable individuals who will perform effectively in the implementation of this Contract, respect the local customs, and conform to a high standard of moral and ethical conduct.

4.0 ASSIGNMENT:

The Contractor shall not assign, transfer, pledge or make other disposition of this Contract or any part thereof, or any of the Contractor's rights, claims or obligations under this Contract except with the prior written consent of UNDP.

5.0 SUB-CONTRACTING:

In the event the Contractor requires the services of sub-contractors, the Contractor shall obtain the prior written approval and clearance of UNDP for all sub-contractors. The approval of UNDP of a sub-contractor shall not relieve the Contractor of any of its obligations under this Contract. The terms of any sub-contract shall be subject to and conform to the provisions of this Contract.

6.0 OFFICIALS NOT TO BENEFIT:

The Contractor warrants that no official of UNDP or the United Nations has received or will be offered by the Contractor any direct or indirect benefit arising from this Contract or the award thereof. The Contractor agrees that breach of this provision is a breach of an essential term of this Contract.

7.0 INDEMNIFICATION:

The Contractor shall indemnify, hold and save harmless, and defend, at its own expense, UNDP, its officials, agents, servants and employees from and against all suits, claims, demands, and liability of any nature or kind, including their costs and expenses, arising out of acts or omissions of the Contractor, or the Contractor's employees, officers, agents or sub-contractors, in the performance of this Contract. This

provision shall extend, inter alia, to claims and liability in the nature of workmen's compensation, products liability and liability arising out of the use of patented inventions or devices, copyrighted material or other intellectual property by the Contractor, its employees, officers, agents, servants or sub-contractors. The obligations under this Article do not lapse upon termination of this Contract.

8.0 INSURANCE AND LIABILITIES TO THIRD PARTIES:

8.1The Contractor shall provide and thereafter maintain insurance against all risks in respect of its property and any equipment used for the execution of this Contract.

8.2The Contractor shall provide and thereafter maintain all appropriate workmen's compensation insurance, or the equivalent, with respect to its employees to cover claims for personal injury or death in connection with this Contract.

8.3The Contractor shall also provide and thereafter maintain liability insurance in an adequate amount to cover third party claims for death or bodily injury, or loss of or damage to property, arising from or in connection with the provision of services under this Contract or the operation of any vehicles, boats, airplanes or other equipment owned or leased by the Contractor or its agents, servants, employees or sub-contractors performing work or services in connection with this Contract.

8.4Except for the workmen's compensation insurance, the insurance policies under this Article shall:

8.4.1 Name UNDP as additional insured;

8.4.2 Include a waiver of subrogation of the Contractor's rights to the insurance carrier against the UNDP;

8.4.3 Provide that the UNDP shall receive thirty (30) days written notice from the insurers prior to any cancellation or change of coverage.

8.5 The Contractor shall, upon request, provide the UNDP with satisfactory evidence of the insurance required under this Article.

9.0 ENCUMBRANCES/LIENS:

The Contractor shall not cause or permit any lien, attachment or other encumbrance by any person to be placed on file or to remain on file in any public office or on file with the UNDP against any monies due or to become due for any work done or materials furnished under this Contract, or by reason of any other claim or demand against the Contractor.

10.0 TITLE TO EQUIPMENT:

Title to any equipment and supplies that may be furnished by UNDP shall rest with UNDP and any such equipment shall be returned to UNDP at the conclusion of this Contract or when no longer needed by the Contractor. Such equipment, when returned to UNDP, shall be in the same condition as when delivered to the Contractor, subject to normal wear and tear. The Contractor shall be liable to compensate UNDP for equipment determined to be damaged or degraded beyond normal wear and tear.

11.0 COPYRIGHT, PATENTS AND OTHER PROPRIETARY RIGHTS:

11.1 Except as is otherwise expressly provided in writing in the Contract, the UNDP shall be entitled to all intellectual property and other proprietary rights including, but not limited to, patents, copyrights, and trademarks, with regard to products, processes, inventions, ideas, know-how, or documents and other materials which the Contractor has developed for the UNDP under the Contract and which bear a direct relation to or are produced or prepared or collected in consequence of, or during the course of, the performance of the Contract, and the Contractor

acknowledges and agrees that such products, documents and other materials constitute works made for hire for the UNDP.

- 11.2** To the extent that any such intellectual property or other proprietary rights consist of any intellectual property or other proprietary rights of the Contractor: (i) that pre-existed the performance by the Contractor of its obligations under the Contract, or (ii) that the Contractor may develop or acquire, or may have developed or acquired, independently of the performance of its obligations under the Contract, the UNDP does not and shall not claim any ownership interest thereto, and the Contractor grants to the UNDP a perpetual license to use such intellectual property or other proprietary right solely for the purposes of and in accordance with the requirements of the Contract.
- 11.3** At the request of the UNDP; the Contractor shall take all necessary steps, execute all necessary documents and generally assist in securing such proprietary rights and transferring or licensing them to the UNDP in compliance with the requirements of the applicable law and of the Contract.
- 11.4** Subject to the foregoing provisions, all maps, drawings, photographs, mosaics, plans, reports, estimates, recommendations, documents, and all other data compiled by or received by the Contractor under the Contract shall be the property of the UNDP, shall be made available for use or inspection by the UNDP at reasonable times and in reasonable places, shall be treated as confidential, and shall be delivered only to UNDP authorized officials on completion of work under the Contract.

12.0 USE OF NAME, EMBLEM OR OFFICIAL SEAL OF UNDP OR THE UNITED NATIONS:

The Contractor shall not advertise or otherwise make public the fact that it is a Contractor with UNDP, nor shall the Contractor, in any manner whatsoever use the name, emblem or official seal of UNDP or THE United Nations, or any abbreviation of the name of UNDP or United Nations in connection with its business or otherwise.

13.0 CONFIDENTIAL NATURE OF DOCUMENTS AND INFORMATION:

Information and data that is considered proprietary by either Party and that is delivered or disclosed by one Party ("Discloser") to the other Party ("Recipient") during the course of performance of the Contract, and that is designated as confidential ("Information"), shall be held in confidence by that Party and shall be handled as follows:

- 13.1** The recipient ("Recipient") of such information shall:
 - 13.1.1** use the same care and discretion to avoid disclosure, publication or dissemination of the Discloser's Information as it uses with its own similar information that it does not wish to disclose, publish or disseminate; and,
 - 13.1.2** use the Discloser's Information solely for the purpose for which it was disclosed.
- 13.2** Provided that the Recipient has a written agreement with the following persons or entities requiring them to treat the Information confidential in accordance with the Contract and this Article 13, the Recipient may disclose Information to:
 - 13.2.1** any other party with the Discloser's prior written consent; and,
 - 13.2.2** the Recipient's employees, officials, representatives and agents who have a need to know such Information for purposes of performing obligations under the Contract, and employees officials, representatives and agents of any legal entity that it controls it, or

with which it is under common control, who have a need to know such Information for purposes of performing obligations under the Contract, provided that, for these purposes a controlled legal entity means:

13.2.2.1 a corporate entity in which the Party owns or otherwise controls, whether directly or indirectly, over fifty percent (50%) of voting shares thereof; or,

13.2.2.2 any entity over which the Party exercises effective managerial control; or,

13.2.2.3 for the UNDP, an affiliated Fund such as UNCDF, UNIFEM and UNV.

- 13.3** The Contractor may disclose Information to the extent required by law, provided that, subject to and without any waiver of the privileges and immunities of the United Nations, the Contractor will give the UNDP sufficient prior notice of a request for the disclosure of Information in order to allow the UNDP to have a reasonable opportunity to take protective measures or such other action as may be appropriate before any such disclosure is made.
- 13.4** The UNDP may disclose Information to the extent as required pursuant to the Charter of the UN, resolutions or regulations of the General Assembly, or rules promulgated by the Secretary-General.
- 13.5** The Recipient shall not be precluded from disclosing Information that is obtained by the Recipient from a third party without restriction, is disclosed by the Discloser to a third party without any obligation of confidentiality, is previously known by the Recipient, or at any time is developed by the Recipient completely independently of any disclosures hereunder.
- 13.6** These obligations and restrictions of confidentiality shall be effective during the term of the Contract, including any extension thereof, and, unless otherwise provided in the Contract, shall remain effective following any termination of the Contract.

14.0 FORCE MAJEURE; OTHER CHANGES IN CONDITIONS

- 14.1** In the event of and as soon as possible after the occurrence of any cause constituting force majeure, the Contractor shall give notice and full particulars in writing to the UNDP, of such occurrence or change if the Contractor is thereby rendered unable, wholly or in part, to perform its obligations and meet its responsibilities under this Contract. The Contractor shall also notify the UNDP of any other changes in conditions or the occurrence of any event that interferes or threatens to interfere with its performance of this Contract. On receipt of the notice required under this Article, the UNDP shall take such action as, in its sole discretion; it considers to be appropriate or necessary in the circumstances, including the granting to the Contractor of a reasonable extension of time in which to perform its obligations under this Contract.
- 14.2** If the Contractor is rendered permanently unable, wholly, or in part, by reason of force majeure to perform its obligations and meet its responsibilities under this Contract, the UNDP shall have the right to suspend or terminate this Contract on the same terms and conditions as are provided for in Article 15, "Termination", except that the period of notice shall be seven (7) days instead of thirty (30) days.
- 14.3** Force majeure as used in this Article means acts of God, war (whether declared or not), invasion, revolution, insurrection, or other acts of a similar nature or force.
- 14.4** The Contractor acknowledges and agrees that, with respect to any obligations under the Contract that the Contractor must perform in or for any areas in which the UNDP is engaged in, preparing to engage in, or disengaging from any peacekeeping, humanitarian or similar operations, any delays or failure to perform such obligations arising from or relating to harsh

conditions within such areas or to any incidents of civil unrest occurring in such areas shall not, in and of itself, constitute force majeure under the Contract..

15.0 TERMINATION

- 15.1** Either party may terminate this Contract for cause, in whole or in part, upon thirty (30) days notice, in writing, to the other party. The initiation of arbitral proceedings in accordance with Article 16.2 ("Arbitration"), below, shall not be deemed a termination of this Contract.
- 15.2** UNDP reserves the right to terminate without cause this Contract at any time upon 15 days prior written notice to the Contractor, in which case UNDP shall reimburse the Contractor for all reasonable costs incurred by the Contractor prior to receipt of the notice of termination.
- 15.3** In the event of any termination by UNDP under this Article, no payment shall be due from UNDP to the Contractor except for work and services satisfactorily performed in conformity with the express terms of this Contract.
- 15.4** Should the Contractor be adjudged bankrupt, or be liquidated or become insolvent, or should the Contractor make an assignment for the benefit of its creditors, or should a Receiver be appointed on account of the insolvency of the Contractor, the UNDP may, without prejudice to any other right or remedy it may have under the terms of these conditions, terminate this Contract forthwith. The Contractor shall immediately inform the UNDP of the occurrence of any of the above events.

16.0 SETTLEMENT OF DISPUTES

- 16.1 Amicable Settlement:** The Parties shall use their best efforts to settle amicably any dispute, controversy or claim arising out of this Contract or the breach, termination or invalidity thereof. Where the parties wish to seek such an amicable settlement through conciliation, the conciliation shall take place in accordance with the UNCITRAL Conciliation Rules then obtaining, or according to such other procedure as may be agreed between the parties.
- 16.2 Arbitration:** Any dispute, controversy, or claim between the Parties arising out of the Contract or the breach, termination, or invalidity thereof, unless settled amicably under Article 16.1, above, within sixty (60) days after receipt by one Party of the other Party's written request for such amicable settlement, shall be referred by either Party to arbitration in accordance with the UNCITRAL Arbitration Rules then obtaining. The decisions of the arbitral tribunal shall be based on general principles of international commercial law. For all evidentiary questions, the arbitral tribunal shall be guided by the Supplementary Rules Governing the Presentation and Reception of Evidence in International Commercial Arbitration of the International Bar Association, 28 May 1983 edition. The arbitral tribunal shall be empowered to order the return or destruction of goods or any property, whether tangible or intangible, or of any confidential information provided under the Contract, order the termination of the Contract, or order that any other protective measures be taken with respect to the goods, services or any other property, whether tangible or intangible, or of any confidential information provided under the Contract, as appropriate, all in accordance with the authority of the arbitral tribunal pursuant to Article 26 ("Interim Measures of Protection") and Article 32 ("Form and Effect of the Award") of the UNCITRAL Arbitration Rules. The arbitral tribunal shall have no authority to award punitive damages. In addition, unless otherwise expressly provided in the Contract, the arbitral tribunal shall have no authority to award interest in excess of the London Inter-Bank Offered Rate ("LIBOR") then prevailing, and any such interest shall be simple interest only. The Parties shall be bound by any arbitration award rendered as a result of such arbitration as the final adjudication of any such dispute, controversy, or claim.

17.0 PRIVILEGES AND IMMUNITIES:

Nothing in or relating to this Contract shall be deemed a waiver, express or implied, of any of the privileges and immunities of the United Nations, including its subsidiary organs.

18.0 TAX EXEMPTION

18.1 Section 7 of the Convention on the Privileges and Immunities of the United Nations provides inter-alia that the United Nations, including its subsidiary organs, is exempt from all direct taxes, except charges for public utility services, and is exempt from customs duties and charges of a similar nature in respect of articles imported or exported for its official use. In the event any governmental authority refuses to recognize the United Nations exemption from such taxes, duties or charges, the Contractor shall immediately consult with the UNDP to determine a mutually acceptable procedure.

18.2 Accordingly, the Contractor authorizes UNDP to deduct from the Contractor's invoice any amount representing such taxes, duties or charges, unless the Contractor has consulted with the UNDP before the payment thereof and the UNDP has, in each instance, specifically authorized the Contractor to pay such taxes, duties or charges under protest. In that event, the Contractor shall provide the UNDP with written evidence that payment of such taxes, duties or charges has been made and appropriately authorized.

19.0 CHILD LABOUR

19.1 The Contractor represents and warrants that neither it, nor any of its suppliers is engaged in any practice inconsistent with the rights set forth in the Convention on the Rights of the Child, including Article 32 thereof, which, inter alia, requires that a child shall be protected from performing any work that is likely to be hazardous or to interfere with the child's education, or to be harmful to the child's health or physical mental, spiritual, moral or social development.

19.2 Any breach of this representation and warranty shall entitle UNDP to terminate this Contract immediately upon notice to the Contractor, at no cost to UNDP.

20.0 MINES:

20.1 The Contractor represents and warrants that neither it nor any of its suppliers is actively and directly engaged in patent activities, development, assembly, production, trade or manufacture of mines or in such activities in respect of components primarily utilized in the manufacture of Mines. The term "Mines" means those devices defined in Article 2, Paragraphs 1, 4 and 5 of Protocol II annexed to the Convention on Prohibitions and Restrictions on the Use of Certain Conventional Weapons Which May Be Deemed to Be Excessively Injurious or to Have Indiscriminate Effects of 1980.

20.2 Any breach of this representation and warranty shall entitle UNDP to terminate this Contract immediately upon notice to the Contractor, without any liability for termination charges or any other liability of any kind of UNDP.

21.0 OBSERVANCE OF THE LAW:

The Contractor shall comply with all laws, ordinances, rules, and regulations bearing upon the performance of its obligations under the terms of this Contract.

22.0 SEXUAL EXPLOITATION:

- 22.1** The Contractor shall take all appropriate measures to prevent sexual exploitation or abuse of anyone by it or by any of its employees or any other persons who may be engaged by the Contractor to perform any services under the Contract. For these purposes, sexual activity with any person less than eighteen years of age, regardless of any laws relating to consent, shall constitute the sexual exploitation and abuse of such person. In addition, the Contractor shall refrain from, and shall take all appropriate measures to prohibit its employees or other persons engaged by it from, exchanging any money, goods, services, offers of employment or other things of value, for sexual favors or activities, or from engaging in any sexual activities that are exploitive or degrading to any person. The Contractor acknowledges and agrees that the provisions hereof constitute an essential term of the Contract and that any breach of this representation and warranty shall entitle UNDP to terminate the Contract immediately upon notice to the Contractor, without any liability for termination charges or any other liability of any kind.
- 22.2** The UNDP shall not apply the foregoing standard relating to age in any case in which the Contractor's personnel or any other person who may be engaged by the Contractor to perform any services under the Contract is married to the person less than the age of eighteen years with whom sexual activity has occurred and in which such marriage is recognized as valid under the laws of the country of citizenship of such Contractor's personnel or such other person who may be engaged by the Contractor to perform any services under the Contract.

23.0 AUTHORITY TO MODIFY:

Pursuant to the Financial Regulations and Rules of UNDP, only the UNDP Authorized Official possesses the authority to agree on behalf of UNDP to any modification of or change in this Contract, to a waiver of any of its provisions or to any additional contractual relationship of any kind with the Contractor. Accordingly, no modification or change in this Contract shall be valid and enforceable against UNDP unless provided by an amendment to this Contract signed by the Contractor and jointly by the UNDP Authorized Official.

Financial Proposal

Annex V

The Contractor is asked to prepare the Financial Proposal as a separate file from the rest of the RFP.

All prices/rates quoted must be exclusive of all taxes, since the UNDP is exempt from taxes as detailed in Section II, Clause 18.

The Financial Proposal must provide a detailed cost breakdown.

- Due to changes in VAT law after the EU accession we would like to recommend you to consult your local Tax Office and obtain correct information about the VAT reimbursements applying for your country. The total price in the proposal has to be calculated based on this information (i.e. – if VAT will be reimbursed to you it should not be included in the total amount and vice versa).

- In case of an equipment component to the service provided, the Price Schedule should include figures for both purchase and lease/rent options. The UNDP reserves the option to either lease/rent or purchase outright the equipment through the Contractor.

Note: 1) International travel and visa cost of participants will be covered from other resources.

2) UNDP participants, if any, will cover their accommodation and non organized meals by themselves, however, the Contractor will be responsible for assistance with all logistic issues in one package.

<u>Name of Offeror: PLEASE FILL-IN</u>				
<u>Price Schedule: Transfer of Czech Knowledge: Activating Kosovo Greenhouse Gas (GHG) Monitoring System</u>				
<u>Financial Proposal: RFP 2015/13 - Study tour to Czech Republic on smart administration: contributing to the reform dialogue in Ukraine</u>				
	Unit (e.g. hour, day, piece)	Number of units	Price per unit	Total price in USD
A. STUDY TOUR COST				

Accommodation for 12 participants* for 6 nights (exact place and date to be suggested)	6	12		0
Full board and refreshment for 12 persons(5 days)	5	12		0
Renting conference room				0
Renting conference equipment				0
Interpretation				0
Translation of materials				0
External national experts	hour			0
Study tour materials				0
Pick up from/to the airport				0
Local transportation				0
Organization fee:				0
- Internal experts	day			0
- other (<i>please, specify</i>)				0
- ...				0
Pocket money*	person/day	72	55	3960
Social event				
Other expenses (<i>please, specify</i>)				0
TOTAL				3960

* Calculated on the basis of UNDP Daily Subsistence Allowance rate and applicable where the full board and accommodation is provided.

In addition to participating 12 Ukrainian representatives, 2 representatives of UNDP Ukraine will join the tour - their costs will be fully covered by the sending institution

Price offer prepared by:

Date and signature: